

BY-LAW AMENDMENTS

MOVED BY SUZAN ZAGAR

AUGUST 5, 1980

#### SECTION D. MEMBERSHIP

Paragraph to be preceded by:

In accordance with the Local Association's <sup>collective</sup> agreement with the University of B.C., membership in the Local Association shall be a condition of employment at UBC.

All members covered by the certification who were members of the Local Association as of October 1, 1974, will continue as members of the Local Association.

All employees covered by the certification and employed by the University prior to October 1, 1974, but who were not members of the Local Association at that time will not be required ~~to~~ to join the Local Association.



## SECTION E. LOCAL ASSOCIATION EXECUTIVE

The part under "The Executive shall also include:"  
be amended to include 2 Provincial Representatives

### MOTIVATION:

- Prov. Reps are on the Prov. Executive ; illogical not to include Reps on Local Executive ; representation is in fact one-way.
- Prov. Reps cannot represent the Provincial at the Local level without a voting voice.
- Prov. Reps of other locals are members of their Local Executives.
- Prov. Reps have just as much of a role and function on the Local Exex. as other Local Exec. members.

## SECTION F. ELECTION OF OFFICERS:

#2 : ADD Paragraph #3, to read:

The sole paid officers of the Local Association shall be the Union Organiser, Union Coordinator, and the Secretary-Treasurer. These officers will normally be paid full-time for the entire year, or for a fraction thereof, but one or more of these positions may be part-time with the approval of the membership. The salary and benefits shall remain at the same rate as if the officer continued in his/her normal job as a member of the Local Association bargaining unit. There shall be no other paid officers of the Local Association unless proposed at a General Membership meeting, and approved by the Local Association in referendum. During a strike or lock-out of the entire Local Association, the paid officers shall not receive more than the strike benefits received by the other Local Association members. Any officer or steward temporarily working on the legitimate business of the Local Association shall be paid at her/his regular job rate for any time lost from her/his job.

This incorporation will delete from SECTION J. MEETINGS #13, the sentences from "There shall be no salaried officers of staff . . ." to the end of the paragraph.

(It is quite out of place under the section dealing with meetings.)



SECTION F. (6)

ADD to end of paragraph:

The Chairperson of a committee shall not normally be the Officer(s) who serves in an Ex-Officio capacity to the committee.

SECTION F. (7)

DELETE the sentence:

"The Local Association's member of the Provincial Constitution and Resolutions Committee shall be elected at a Local Association membership meeting prior to the Provincial Association Annual Convention."

ADD:

Delegates to the Provincial Association's Annual Spring Convention will normally open 2-3 months prior to the announced date of the convention, and will normally close at the General Membership meeting in the month prior to the convention. Delegates will be elected in accordance with the Provincial Association's Constitution, under Section 14.C.(1-5)

Members of the Provincial Constitution and Resolutions Committee shall be elected in accordance with the Provincial Constitution, under Section 14D.

MOTIVATION:

- There is a contradiction to the Provincial Constitution (Section 14D)
- No other motivation needed.



SECTION F. (9)

"No candidate may be elected to any office who is not present at the nominating meeting unless written consent to serve in the office if elected is presented to the officer presiding over the meeting at the time of nomination or to the Union Office - prior to the meeting for closing nominations.

-- This is ambiguous, and not in fact our current practice.

Suggest rewording:

No candidate may be elected to any office who is not present at the closing nominating meeting unless written consent to serve in the office if elected is presented to the officer presiding over the meeting at the time of the closing of nominations. This written consent may be forwarded to the Union Office prior to the meeting at which nominations will be closed. A verbal consent provided by another union member at the closing nominating meeting shall not in itself constitute a consent, but must be accompanied by a written statement, signed by the nominee.



SECTION G (1 2) Local Association Representatives to the Provincial Association.

DELETED, WITH THE FOLLOWING NEW WORDING:

The responsibilities of the Local Association Representatives to the Provincial Association shall primarily be twofold: the Representatives shall represent the interests of the Local Association to the Provincial Executive/Association, and shall also be responsible for a smooth flow of communication regarding the activities of the Provincial Association/Local Association. The Representatives shall ensure adequate communication at four levels: 1. Local Association Executive. 2. Provincial Association Executive. 3. Local Assoc. membership meetings. 4. 4. Local Association and Provincial Association Newsletters.

The Local Provincial Representatives may receive and accept guidelines on specific issues from the Local Executive, but shall not be limited or bound to such guidelines. Under such circumstances, the Representatives may use their discretion, and if necessary, go to the membership for direction.



SECTION G (12)

LAST PARAGRAPH REWORDED TO READ:

*or should a picket  
line be imminent*

Should any picket line appear on campus, the Local Association Executive shall meet immediately to determine whether or not the picket line shall be recognized as bona fide. A letter shall immediately be sent to the University, informing them of the Executive's decision, and prompt communication with the membership shall ensue to inform them of the status of the picket line.

SECTION K. DUES AND FINANCES.

Part 1:

The sentence:

"Monthly dues shall be \$9.00 for each member of the Local Association who works 20 hours per week or more and \$4.25 for each member of the Local Association who works less than 20 hours per week.

be amended to read:

"Monthly dues shall be \$12.00 for each member of the Local Association who works 20 hours per week or more and \$5.50 for each member of the Local Association who works less than 20 hours per week.



## SECTION K (3)

The sentence;

"A five (5) dollar per member assessment shall be made each August and the assessment shall be used for Strike expenses and pay if we go on strike.

be amended to read

"A ten (10) dollar per member assessment shall be made each August and the assessment shall be used for Strike expenses and pay. The assessment shall be automatic, unless a motion is passed at a prior membership meeting to ~~cancel~~ cancel the assessment.

A New Section to follow Section K

Section (KA) STRIKES AND LOCKOUTS

At least seventy-two (72) hours before the commencement of a strike, representatives of the Local Association shall meet when feasible with the Provincial Table Officers to discuss the strike with a view to improving the effectiveness of the strike. During a strike, the Local Association shall communicate to the provincial Executive the status of the strike through Local Representatives.