Association of University and College Employees

LOCAL No. 1 (U.B.C.)

June 1, 1977

Mr. H.A. Verheijen Director Vancouver District Unemployment Insurance 2904 West Broadway Vancouver, B.C. V6K 2G8

Dear Sir,

Re: AUCE Local 1 Maternity Leave Benefits

I am writing with regard to your letter of February 28, 1977 directed to Mr. R.Grant of the Employee Relations Department, University of British Columbia. We were only recently made aware of this correspondence and feel that as you are concerned with a clause in our collective agreement with the University and further, that this clause was mutually agreed upon by our two parties that the union should receive some direct correspondence from you confirming your concerns.

As I am in possession of a copy of the afore mentioned letter and aware of the Sections of the U.I. Act and Regulations that you seem concerned with,I would appreciate a written interpretation from you outlining in what way our clause 30.07 creates an overpayment.

Further, as you know, our clause 30.07 was preceded in 1974 by a similar clause 30 (8) which established the same monetary benefits in case of pregnancy. You have implied in your letter to the University that as you feel our clause results in an overpayment to maternity claimants that it is the Commission's intention to recover money paid since January 1, 1976. If this is indeed your intention we would very much like to have it in writing with an explanation of why the retroactivity date is January 1976 and not an earlier date which would correspond with the introduction of the benefit.

It is my hope that your reply will be forthcoming and will respond to the queries as noted above.

Sincerely,

Ms. Fairleigh Funston

Union Organizer AUCE Local 1