

WORKING CONDITIONS COMMITTEE

A.U.C.E.:	Sherry Campbell, Finance	6758/	
	Peggy Smith, Comm. & Reg'l. Plng.	3276/	
	Sharron Newman, Systems Services	3483/	
	Vicky Maynard, Finance (alternate)	4987/	
UNIVERSITY:	Ms. S. Dodson, Head Librarian, Gov. Pubs.	3858	
	Mr. J.E.D. Pearson, Asst. to Head, Physics	3505	
	Mr. J. Lomax, Chief Accountant, Finance	2612	
	Ms. E. Allen, Asst. Registrar (alternate)	2791	

THE UNIVERSITY AGREES TO MAINTAIN GOOD WORKING AND HEALTH CONDITIONS IN THE EMPLOYEES' WORK AREAS. RECURRING PROBLEMS OF THESE MATTERS MAY BE REFERRED TO THE JOINT WORKING CONDITIONS COMMITTEE.

1. A JOINT WORKING CONDITIONS COMMITTEE SHALL CONSIST OF THREE REPRESENTATIVES FROM EACH PARTY AND SHALL BE FORMED WITHIN ONE MONTH OF THE SIGNING OF THIS AGREEMENT. THIS COMMITTEE SHALL MEET AT LEAST ONCE A MONTH.
2. WORKING CONDITIONS COMMITTEE MEETINGS SHALL BE HELD ON UNIVERSITY TIME WITH NO LOSS OF PAY.

Anyone with grievances related to working conditions, health and/or safety should contact one of the three AUCE members of the committee.

The focus of the AUCE members of the Working Conditions Committee, aside from settling immediate grievances, will be to study the quality of our working lives, to examine and attempt to change those conditions which prevent us from leading healthy, productive work lives.

The problems that seem apparent to us are:

1. physical conditions that are detrimental to our health and full functioning, specifically: poor ventilation, poor lighting, extreme noise levels, polluted air (especially from smoking), lack of space and facilities for exercise, faulty machinery, disgusting food, etc. etc.
2. our work is something over which we have little control, we do it almost in spite of our own interests and goals. Our ideas are considered unimportant. Work is often boring, and repetitive. It is/becomes a necessity, mainly done for the money it pays and many of us reach a point where we expect nothing from our work.

We would like to begin discussing these issues, pooling our experiences of work and see where we can take it from there. Anyone wishing to take part, give us a call.

There are a few things which we would like to start work on immed.

1. A thorough study of the effects of fluorescent lighting, recommending eventually alternate lighting. The Worker's Compensation Board recently came in, at the request of library workers, to examine light levels in Woodward Library. Anyone else who has noticed detrimental effects from fluorescent lighting, i.e. headaches, eye strain, low energy, should contact us.
2. A column in the newsletter focussing on the above concerns (contributions should be sent to one of us).
3. A push for a staff centre - we need a place of our own where we have the space to carry through with some of our plans - a cafeteria that serves healthy food, a social centre, a library, space for lunch-time yoga classes - so many possibilities!