

EXECUTIVE MEETING

October 17, 1984

Union Office

12:30-4:30 p.m.

AGENDA

1. Adoption of the agenda
2. Adoption of the minutes of September 25/84
3. Business arising from the minutes
4. Secretary-Treasurer's report/Communications Committee
5. Union Organizer's report/Grievance Committee
6. Union Co-Ordinator's report/Contract Committee
7. Merger Committee report
8. Trustee's report.....the ballot
9. Next membership meeting
10. Next Executive meeting
11. Other business

8a Health & Safety - temporary,
Replacement until Karen is
back

EXECUTIVE MEETING
MINUTES

October 17, 1984

PRESENT: Fairleigh Wettig, Patricia House, Kitty Byrne, Suzan Zagar,
Adrien Kiernan, Ted Byrne, Mary McKenna-Forkin, Mary Vorvis,
Shirley Irvine, Richard Melanson

1. Adoption of the agenda

Seconded by Adrien Kiernan

Moved by Suzan Zagar

Seconded by Adrien Kiernan

THAT THE AGENDA WITH THE ITEM 8a (TEMP. REPLACEMENT FOR HEALTH & SAFETY
REP.) ADDED BE ADOPTED.

The motion was CARRIED.

2. Adoption of the minutes of September 25/84

Ted made some corrections under item #6.

Moved by Kitty Byrne

Seconded by Suzan Zagar

THAT THE MINUTES AS CORRECTED BE ADOPTED.

The motion was CARRIED.

3. Business arising from the minutes

a) Kitty reported on the CLE conference on current trends in employment.

The panel discussions were particularly interesting; most speakers
seemed to feel that more and more collective bargaining would go into
the courts because of the Compensation Stabilization Program.

b) Nothing more has been done with the special assessment of members at the
hospitals.....Patricia will pursue.

c) Capilano College courses.....3 stewards have registered

d) Education Day of Concern.....we did receive pamphlets and buttons

e) Ted did do the letter of support for CUPW....reprinted in the newsletter.

f) Cont. Ed. courses on economics and politics.....those interested agreed to
try and get tuition waivers and if that was not possible then the Union
would pay the registration

g) B.C.Fed.'s women's conference.....no one was able to attend

h) Discussion of the joint meeting of the Union Executive and the University
regarding the exemption from bumping list. There were some problems
arising out of comments made by at least one Executive member; this was
particularly alarming since we had agreed on how we would handle ourselves
before we met with the University. Everyone was cautioned to follow the
established procedure in meetings of this nature and to be very careful
before speaking as any opinion expressed by any member of the Executive
could be cited as the Union's position.

i) No one was available to attend the Women's Conference at UVic.

4. Secretary-Treasurer's report

a) the 1983 audit is in the hands of the auditor

b) Patricia asked Richard for his motivation for a motion he made at the
last Membership Meeting with regard to removing signing authority from
the Secretary-Treasurer. After considerable discussion it seemed that
Richard's concerns could be better addressed by reviewing the job des-
criptions of the office staff.

Moved by Adrien Kiernan

Seconded by Suzan Zagar

THAT SHOULD THE MOTION OF THE PRESIDENT BECOMING A FULL TIME OFFICE
POSITION PASSES THAT THE EXECUTIVE ADDRESS THE QUESTION OF SIGNING
AUTHORITY AT ITS NEXT MEETING.

The motion was CARRIED.

- c) the cheque register was presented and questions answered.
- d) Moved by Adrien Kiernan Seconded by Suzan Zagar
THAT THE EXECUTIVE RECEIVE A FINANCIAL STATEMENT EACH MONTH AND
THAT THAT BE THE FIRST PRIORITY OF THE SECRETARY-TREASURER.
The motion was CARRIED.
- e) Suzan raised her concern over the length of time the local had operated without a budget. This issue was tabled until more complete financial information was in the Executive's hands.
- f) The Executive questioned why the office staff had rented a typewriter for Rosemary rather than purchasing one. It was explained that we were short on cash and didn't know if we would need one for very long. A second hand one was \$700-800.
- g) Moved by Mary McKenna-Forkin Seconded by Kitty Byrne
THAT THE OVERTIME BE APPROVED AS PRESENTED.
The motion was CARRIED.
- h) Moved by Adrien Kiernan Seconded by Suzan Zagar
THAT THE EXECUTIVE SEND A PLANT OR SOMETHING APPROPRIATE TO THE TWO EXECUTIVE MEMBERS WHO ARE PRESENTLY IN THE HOSPITAL. (FIFTY DOLLAR LIMIT ON EXPENSES).
The motion was CARRIED.

It was decided that Ted should try and get the Good & Welfare Committee by-law drawn up. It was further suggested that we investigate the idea of having some cards printed that could be sent to members when some occasion should be acknowledged.

- i) Moved by Suzan Zagar Seconded by Mary McKenna-Forkin
THAT THE EXECUTIVE TAKE A PROPOSAL TO THE MEMBERSHIP TO MAKE THE TEMP.
SECRETARY 2 POSITION IN THE UNION OFFICE A CONTINUING POSITION.

After some discussion about the uncertainty of the finances and the merger question. The motion was DEFEATED.

- Moved by Patricia House Seconded by Adrien Kiernan
THAT THE EXECUTIVE RECOMMEND TO THE MEMBERSHIP THAT THE TEMP. SEC.2
POSITION BE EXTENDED TO JUNE 30, 1985.
The motion was CARRIED.

- j) Fairleigh requested that she be able to purchase a parking sticker through payroll deduction. *Permission was given.*
 k) Moved by Suzan Zagar Seconded by Adrien Kiernan
 THAT AUTHORIZATION BE GIVEN TO PURCHASE A PARKING STICKER FOR FAIRLEIGH AND THAT SHE REIMBURSE THE UNION BY PAYROLL DEDUCTION OVER SEVERAL MONTHS.
 The motion was CARRIED.
- k) Moved by Mary McKenna-Forkin Seconded by Suzan Zagar
 THAT AUCE LOCAL ONE DONATE FIFTY DOLLARS TO THE STEVE SHUKLA TOUR COMMITTEE (BRITISH COAL MINERS STRIKE).
 The motion was CARRIED.

5. Union Organizer's report

+Fairleigh reported on the University's proposal regarding the Stat. Holiday arbitration award. They are offering Dec.24/84 as a paid day off to all AUCE members. It was decided to tell the membership about it but not to put it to a vote because of the legal ramifications of not insisting the University comply with the award. This offer was viewed by the Executive as an insult. The lawyer has taken steps to register the award in Supreme Court and if the University refuses to comply they will be in contempt of court and will be ordered to find the money to pay even if they have to liquidate some assets to do so.

+Fairleigh also reported on a theft case in Commerce. The Union has grieved the dismissal but the case is on hold pending the outcome of the civil case. Fairleigh attended the preliminary hearing and the case has been bound over for trial.

+There has been an offer to settle the dismissal of the probationary employee in Math.

6 & 7. Union Co-Ordinator/Contract Committee/Merger Committee report

Ted reported that a meeting has been arranged with a CUPE rep. from Ottawa with the intent of entering into some negotiations. The cost of per capita is \$10.30 to CUPE; 43¢ per capita to belong to the B.C. Fed.

The Merger Committee has not yet reached a conclusion of a recommendation. They are still looking at the OTEU and the HEU as well as CUPE.

Per Capita of the OTEU is \$3.75.

Moved by Shirley Irvine

Seconded by Adrien Kiernan

THAT THE EXECUTIVE DIRECT THE MERGER COMMITTEE TO GET A CONTRACT OR FORMAL OFFER IN WRITING SPECIFYING ALL THE TERMS INCLUDING DISSOLUTION FROM EACH UNION WE ARE NEGOTIATING WITH.

The motion was CARRIED.

Ted raised the issue of the dues increase and said that he did not see how we could separate the merger and the dues. There was general agreement that he was right.

It was decided to table discussion of the exclusions from bumping request until the next Executive meeting.

Contract Committee

Ted has been directed by the Contract Committee to write the University regarding exemption from Bill 3.

A meeting has been set up with all of the Unions on campus re: bargaining strategy....October 26/84....the AUCE office.

A response was received from the CSP office on October 16 with regard to increments. As yet, we have not had the opportunity to review it carefully and so cannot comment on its ramifications.

8. Trustee's report

Moved by Adrien Kiernan

Seconded by Kitty Byrne

THAT THE EXECUTIVE RECOMMEND A BY-LAW CHANGE SO THAT THERE WOULD BE A CHIEF TRUSTEE.

The motion was CARRIED.

There was a general discussion about the difficulties encountered in trying to produce the ballot re: the by-law amendment dealing with the President.

Moved by Adrien Kiernan

Seconded by Kitty Byrne

THAT THE EXECUTIVE AUTHORIZE THE BALLOT BEING REDONE AND THAT IT BE SENT TO COPY AND DUPLICATING FOR PRODUCTION.

The motion was CARRIED.

The meeting was adjourned.