



# association of university and college employees

## MEMBERSHIP MEETING

NOVEMBER 29, 1984

IRC 6

12:30-1:30 P.M.

1. Adoption of the agenda
2. Adoption of the minutes of August & October 1984 (deferred until published in the next newsletter)
3. Nominations:
  - Closing.....Vice-President....Kitty Byrne has been nominated.
  - Membership Secretary.....Sheri Murray & Rosemary Rising have been nominated.
  - Trustees.....Maureen Barfoot, Richard Melanson, Jackie Hall, Mary Vorvis, Debra Bunyak, Andreana Phillips....have been nominated.
  - Health & Safety rep. to the President's Committee.....  
Ray Galbraith, Estelle Lebitschnig, Jet Blake, Kitty Byrne
  - Opening.....President (report on the results of the ballot will be given)  
Secretary-Treasurer
  - Continuing.....Grievance Committee.....Elaine Dawn has volunteered.  
Communications Committee
4. Secretary-Treasurer's report  
see notice of motion from the Executive
5. By-Law amendment.....see notice of motion
6. Grievance Committee report
7. Contract Committee report
8. Other business

### NOTICE OF MOTION:

Moved: That a motion passed at the January, 1984 Membership Meeting be rescinded.  
That motion forbids the three paid officers from holding another executive position.

Moved by: *Shirley Irvine*

*(January 1984 motion  
Reprinted below)*

Seconded by: *Sheri Altman*

### Motivation:

The previous motion discriminates against the office staff (who are also AUCE members) since it denies them an option available to other members. It is often difficult to get people to run for executive positions. Therefore, people who are willing to take on the extra responsibility of another position should not be discouraged from doing so. It seems a shame to prevent someone who is capable and willing to do extra work from filling a second executive position. This motion does not change the bylaws; nor does it permanently alter the structure of the union. If people have a problem with a particular person filling two positions, they do not have to vote for that person.

2. No paid officers of the union may hold any other position on the Executive for longer than 1 month (30 days), without relinquishing the Executive position or the paid position.

Moved and seconded by the Executive:  
THAT THE SECRETARY 2 POSITION IN THE UNION OFFICE BE EXTENDED  
UNTIL JUNE 30, 1985.

NOTE: The merger/affiliation will be discussed at a 2hr. membership meeting on December 13, 1984.....time permitting, it could be discussed under other business at this meeting  
Also the finances/dues increase discussion will be put on the agenda of the December 13, 1984 membership meeting.



MEMBERSHIP MEETING  
November 29, 1984

MINUTES

12:30-1:30 p.m.

Chair: Fairleigh Wettig

Secretary: Patricia House

1. Adoption of the agenda

Moved by Sherry Challenor

Seconded by Leslie Field

THAT THE AGENDA BE ADOPTED AS CIRCULATED.

The motion was CARRIED.

2. Adoption of the minutes of August & September meetings

Deferred until they can be circulated to everyone.

3. Nominations

Closing:

Vice President.....Kitty Byrne elected.

Membership Secretary.....Sheri Murray elected.

Trustees.....Maureen Barfoot, Debra Bunyak and Richard  
Melanson elected.

Health & Safety Rep.....Estelle Lebitschnig elected.

Opening: President.....the ballot to change the Union Organizer position  
into the President failed.

Philip Hall was nominated.

Secretary-Treasurer.....Patricia House was nominated.

Continuing: Grievance Committee.....Elaine Dawn was elected.

Communications Committee.....no one was nominated.

4. Secretary-Treasurer's report

The motion re: the Sec 2 position in the Union Office was tabled.

The 1983 audit of the Union's books is available in the Union Office  
or if any members wants a copy, phone the office.

The membership meeting on December 13 will be open for discussion of  
the proposed affiliation and the finances of the local.

5. By-law amendment notice of motion

Tabled.

6. Grievance Committee report

Fairleigh reported that: +an employee files grievance was settled at step 3  
+a hiring policy grievance was settled at step 3  
+one of the discharge cases may be settled before  
going to arbitration...negotiations on a settle-  
ment are in progress  
+another flex time case is going to arbitration

We have been told that Andrew Soles called together the University Presidents  
this week to tell them that Cabinet has decided to cut 5% from the  
universities' budgets for next year. We were unable to get any kind of  
confirmation from Pedersen's office.

The Campus Community Alliance is hosting a Christmas party at the Lutheran  
Centre on Friday, December 21 at 4:30p.m.....everyone is invited.

The TAU and the AMS have set up Food Bank boxes around campus and everyone  
is encouraged to make contributions.



7. Contract Committee report

Philip Hall the newly elected chairman of the committee gave the report. We are going back into negotiations next week. After meetings with the other unions on campus, it was decided that we would all go back to negotiations. We will be continuing to meet with the other Unions and will be working together on a joint strategy.

CSP decision re: increments was discussed. Peck's decision on our case went against his previous trend....in earlier decisions the increments were allowed. There are a number of other groups that will be affected by the outcome of our case with CSP and they are following closely what is happening with our battle. We have argued that Peck does not have the right to make the decision....that because of our bridging clause and the University's past behaviour (they have always paid it under the bridging clause) it should be a matter for arbitration.....however, to dispute Peck's jurisdiction in the matter we would have to test it in court.....research is being done on that approach.

It was announced that the Stat Holiday pay would appear on the November 30/84 paycheque for monthly members and on the December 22/84 paycheque for hourly members. Fairleigh explained what had happened since the last membership meeting.

8. Other business

Moved by Elaine Dawn

Seconded by Fred Jacklin

THAT PRESIDENT PEDERSEN BE INVITED TO ADDRESS A MEMBERSHIP MEETING TO DISCUSS THE POSSIBLE CUTS TO THE UNIVERSITY BUDGET.

This was given as a notice of motion and will be brought up at a future membership meeting.

Questions from the floor:

What is our relationship with the Faculty Association like?

It is good...they have been participating in the meetings with the campus unions and exchanging information with us.

Why are appointments only being made until the end of March?

This is part of the hiring freeze....permission has to be granted to fill any vacant positions by going through the President's office. Any that do get approval there are then posted until the end of the fiscal year, pending the new budget coming down. The exception are grant funded positions and possibly some maternity leave replacements.

The meeting was adjourned.



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Seconded by: *Shari Altman*

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