

**EXECUTIVE MEETING**

**September 20, 1989**

**MINUTES**

**PRESENT:**

**Greg Fisher  
Shirley Irvine  
Ann Hutchison  
Diana Ellis  
Sandy Lundy  
Rhonda Spence  
Paul Tetrault**

**President  
1st Vice President  
2nd Vice President  
Secretary-Treasurer  
Trustee  
Acting Business Agent  
Business Agent**

Meeting called to order at 5:01 p.m.

**1. ADOPTION OF AGENDA**

Amendments to the agenda: add under item 2.5) Loretta's request add under 3) Business Arising - iii) CUPE Solidarity Questionnaire results, iv) convention meeting of delegates, v) pension representatives. Add under item 4) President's report - ii) addressing a response to the University's letter re: delegates to the Convention. Add under item 8 - BA's report - iii) Sexual Harassment pamphlet. Add under item 9 - Trustees report - iii) Ballot box purchase. Add under item 10 - Other Business - i) Election of Executive Committee for next year.

**MOVED:Ellis/SECONDED:Hutchison**  
That the agenda be adopted as amended.

**CARRIED**

**2. ADOPTION OF MINUTES**

**MOVED:Ellis/SECONDED:Hutchison**

That the September 6, 1989 minutes be adopted.

**CARRIED**

**2A. Loretta's request**

**MOVED:Hutchison/SECONDED:Irvine**

That CUPE 2950 endorse the pro-choice rally on October 14, 1989

After some discussion as to whether we should remain neutral or take a stand a question was called.

There was one abstention, and the motion was **CARRIED**.

**3. BUSINESS ARISING**

**i) United Way Campaign**

**MOVED:Ellis/SECONDED:Irvine**

That D. Ellis represent CUE on the 1989 United Way Advisory Committee.

**CARRIED**

**MOVED:Ellis/SECONDED:Irvine**

That Diana Ellis be authorized to sign the United Way letter on behalf of CUPE 2950.

There was some discussion as to the advisability of our being involved with the United Way. The question was called and the motion was

**CARRIED.**

**ii) Office Re-organization**

**MOVED:Ellis/SECONDED:Irvine**

That we take part-time clerks fund from Sept. to Dec. to hire someone to come in and organize the office under supervision of appropriate committee members. Discussion - Diana had someone in mind who was keen on getting involved.

Furniture disposal was discussed, major changes and improvements must be done. Motion was withdrawn.

**MOVED:Ellis/SECONDED:Irvine**

To strike a sub-committee to bring back a proposal on office re-organization by October 31, 1989. Amendment to motion - the sub-committee consist of Rhonda Leslie and Diana.

**CARRIED**

**iii) CUPE Solidarity Questionnaire**

There were 61 responses, the issues were - living wage campaign, health and safety and education. The consensus was that our members should be educated on international issues.

**iv) Convention Meeting of Delegates**

A meeting is to be held on October 3rd of delegates and guests to discuss the upcoming convention.

**v) CUPE Pension Representatives**

It was decided that Paul would contact Richard and one other representative to come to the next Executive meeting.

**4. PRESIDENT'S REPORT**

**i) Addressing the Assessment at the membership meeting.**

A discussion on reducing the assessment to 3/152 rather than 5/152. The mover of the motion is to be contacted by Greg to confirm the intent of her motion; if not the chair has the ability to put this reduction into effect.

**ii) Addressing the University re: CUPE Delegates**

**MOVED:Ellis/SECONDED:Hutchison**

That the President be directed to respond negatively to the University's request to change the guests to the convention.

**CARRIED**

**iii) 75th Anniversary Committee**

Glynis Tidy attended a meeting and will be report backing to the Executive.

**iv) Arts 20 Relay**

A suggestion of forming a team should be put in the newsletter.

**v) Assessment/Part-time employees**

There was a discussion on how the part-time employees would be assessed.

- vi) A discussion of the motion of assessments and dues ensued. It was brought to the attention of the Executive that according to CUPE's By-laws - a dues increase must be decided at a membership meeting and not to go to referendum. As a result, Diana officially withdrew her motions from the agenda of the membership meeting of Sept. 21st.

**5. SECRETARY-TREASURER'S REPORT**

No report.

**6. COMMITTEE REPORTS**

**i) Communication Committee**

No report.

**ii) Contract Committee**

The new contract has been looked at. There were a few points of grammar and wording to change. The biggest problem is in the index which has been altered and seems a number of terms deemed important by the Contract Committee have been eliminated and this is now being addressed.

**iii) Education Committee**

**MOVED:**Irvine/**SECONDED:**Hutchison

That Greg attend the Advanced Shop Steward Training Course to be held October 30 - November 3.

**CARRIED**

**MOVED:**Hutchison/**SECONDED:**Ellis

That Allanah Anderson be sent to the week long Pay Equity school, October 30 - November 3.

**CARRIED**

**iv) Grievance Committee**

The committee has 2 new members, 2 arbitrations have been rolled into one, other grievance are going ahead and some should be resolved shortly.

The Woodward bargaining unit arbitration, which is to be handled by TURB, will be going ahead as the University and the Union could not reach an agreement

**iv) Health & Safety Committee**

They must elect a chair by next month, they should be organized re: the joint committee with the University

**v) Job Evaluation Committee**

There seems to be a problem in getting this committee organized. The members are to be approached by Paul as to whether they are serious about their commitment. When all the job descriptions are received (Due Oct. 1st) the consensus was that booking off will be necessary to scrutinize.

**7. BUSINESS AGENT'S REPORT**

- i) Metro Council meeting - was informative on issues such as re-cycling and the environment.

ii) Shop Steward Organizing

Rhonda reported the lunch hour meeting start Friday Sept. 22nd.

iii) Sexual Harassment Pamphlet

It was again reiterated that this local does not support the President's committee on sexual harassment. It was noted that one of our members who posted the President's pamphlet has been disciplined and this has now gone to grievance.

**MOVED:**Hutchison(Chair passed to Irvine)  
**/SECONDED:**Fisher (Chair back to Fisher)

That in addition to a report on Sexual Harassment being made at the membership meeting and a submission to the newsletter, a press release be issued by the President and that copies be sent out to the Executive this next week for perusal.

**CARRIED**

**8. TRUSTEE'S REPORT**

i) Official ballot results

These have now been distributed. Pam Lundrigan has withdrawn as and Alannah is next on the list therefore she will attend the convention instead.

The rest of the agenda was tabled and will be the first item on the next agenda.

**Meeting adjourned at 7:50pm.**

exec/59.min