



association of university and college employees

March 31, 1981

Betty Andres
Faculty of Medicine
VGH
Campus Mail

Dear Betty:

This letter is in response to your request for reimbursement for the assessment deduction. I brought your letter to the attention of the Executive at the March meeting where it was duly discussed. The Executive has directed me to inform you that you will not be reimbursed for the amount of the two assessments. This decision is based on the referendum ballot results of December 16th, 1980 where the AUCE membership voted in favour of a \$20.00 total assessment to pay all remaining strike related expenses and to replenish our strike fund, and further, that this take the form of 2 deductions, one \$10.00 from Jan. 31st 1981 paycheques and \$10.00 from Feb. 28th paycheques.

As it is your choice to work at UBC in an AUCE bargaining unit position, you are of course subject to decisions made by the membership regardless of whether or not you were working here at the time of the strike. Although you may not have been working at UBC during the strike, many of the benefits you now enjoy result from such struggles in the past, including the 2 strikes undertaken by this union.

Your statement of earnings indicates that you are employed as a full-time employee, and as a full-time employee, your union dues in August were \$9.00. The fact that you commenced employment at UBC on August 26th does not alter your employment status. The \$4.25 union dues deduction pertained only to those AUCE members employed as part-time employees.

The \$5.00 strike assessment you refer to in by-law section K item 2 has nothing to do with the number of days you worked during the month of August. This assessment is a once-a-year deduction made each August and, as per section K, item 3, "shall be used for Strike expenses and pay if we go on strike." In other words, for replenishing our depleted strike fund, possibly to pay you strike pay at some time in the future.

I trust that this letter will clarify our position, and that you will contact us should you have further questions.

Yours truly

Wendy Bice
Union Co-ordinator
AUCE Local 1