

Minutes

Membership Meeting - June 18, 1981 - 12:30-2:30 pm.

Chaired by Suzan Zagar. Minutes recorded by Wendy Lymer.

Darlene Bailey announced that the University Health and Safety Committee needed more membership participation and suggested that two members from each of the major buildings occupied by AUCE members be elected to stand on a subcommittee in order to create a more viable communication link with the members. If anyone is interested, please contact Darlene at 228-3241.

1. Adoption of agenda:

Nominations were opened for the Contract Committee (Section 5A). The Provincial Education Committee was a standing committee and would remain under closing nominations until positions were filled. Nominations were opened for alternate delegates to the Convention which would reconvene on Saturday, June 27th. Nominations were opened for a Provincial Representative. Contract representatives would also be required for each division. Nominations were opened for the strike committee.

Moved by Pat House

THAT THE AGENDA BE ADOPTED AS AMENDED.

Seconded by Joan Treleaven

The motion was CARRIED.

2. Adoption of minutes:

As the minutes in the May newsletter had not been adopted at the May meeting, a motion to adopt was considered to be in order.

Moved by Helen Glavina

THAT THE MINUTES OF THE APRIL 28, 1981 MEMBERSHIP

Seconded by Nancy Wiggs

MEETING BE ADOPTED AS CIRCULATED.

(N.B. On page 5, after the sixteenth line, add: Georgina Smith was not opposed to the amendment. She felt not enough members attend meetings. Those who do attend will elect nominees with whom they are familiar. Also on page 5, Paragraph 4, first sentence should be reworded to: Lid Strand was not opposed to the amendment The sixth paragraph, beginning with Suzan Zagar, was amended to read: Suzan Zagar was opposed to the proposed amendment. She felt that due to the complexity of the tasks and the high level of responsibility, people interested in assuming salaried positions should gain experience and become familiar with ongoing issues by participation in various committees which are wide open for activity. Experience is extremely important in dealing with the livelihood of 1400 members. Corrections by W. Lymer)

The motion was CARRIED.

Moved by Helen Glavina

THAT THE MINUTES OF THE MAY 21, 1981 MEMBERSHIP MEETING

Seconded by Nancy Wiggs

BE ADOPTED.

Questions arose as to the interpretation of the second motion on page 14 of the June newsletter. The phrase "to negotiate" was intended to have been "to look into strategies on".

The motion was CARRIED.

3. Business Arising from the Minutes:

Nancy Wiggs spoke briefly on the activities of the Convention. A discipline clause was called up. A charge against Local 5 on the CCU affiliation issue was read out. The charge would be incorporated into a motion and if passed, a telegramme would be sent to Local 5 informing them of the charge.

With regard to the per capita tax arrears owed by Local One, Nancy suggested that, in order to clean up our act, that we request a grant from the Provincial which would be used to pay off the debt and therefore settle the affair.

Moved by Nancy Wiggs

THAT THE MEMBERSHIP SUPPORT THE FOLLOWING CHARGE AGAINST

Seconded by Pat House

LOCAL FIVE: AUCE LOCAL ONE HEREBY CHARGES AUCE LOCAL FIVE UNDER SECTION 19(F) OF THE PROVINCIAL CONSTITUTION IN THAT IT AFFILIATED TO THE CANADIAN CONFEDERATION OF UNIONS IN CONTRAVENTION OF AUCE'S POLICY DECISION TO AFFILIATE INTACT TO THE CANADIAN LABOUR CONGRESS. FURTHER, IT IS THE POSITION OF AUCE LOCAL ONE THAT A REPRIMAND IS TOTALLY INADEQUATE AND INAPPROPRIATE GIVEN THE SEVERITY OF THE SITUATION. WE URGE THAT A HEARING BE HELD ON THE MATTER AS SOON AS POSSIBLE.

Sheila Rowsell asked for an explanation of the disciplinary clause to which Nancy referred. Nancy explained that one Local can lay a charge against another local. Ten days notice must be given for a hearing scheduled by the Provincial Executive. If a decision to suspend or expel is reached, a special convention will be held to present this information.

The motion was CARRIED.

The next motion dealt with the per capita tax issue.

Moved by Nancy Wiggs
Seconded by Joan Trealeaven

WHEREAS IT WAS AND IS AUCE LOCAL ONE'S POSITION THAT THE \$7800 IN ARREARS ON OUR PER CAPITA TAX WAS AND IS AN OUTSTANDING DEBT TO THE PROVINCIAL AND WHEREAS IT WAS THE DECISION OF THE MEMBERSHIP OF AUCE LOCAL ONE NOT TO PAY THE ARREARS IN PER CAPITA TAX

THEREFORE BE IT RESOLVED THAT AUCE #1 REITERATE ITS REQUEST THAT THIS DEBT BE MADE A GRANT TO LOCAL #1 TO HELP DEFRAY THE COST OF OUR 1981 STRIKE.

Moved by Helen Glavina
Seconded by Nancy Wiggs

THAT THE ABOVE MOTION BE AMENDED TO READ:

IF THE PROVINCIAL MAKES A GRANT OF \$7800 TO AUCE LOCAL #1 TO HELP DEFRAY THE COSTS OF OUR MAY 1980 STRIKE, THEN AUCE LOCAL #1 WILL PAY TO THE PROVINCIAL THE \$7800 WORTH OF PER CAPITA TAX OWING.

Lid favoured this move as it would lead to a potential resolution of the dispute.

The amended motion was CARRIED.

5. Opening Nominations:

Job Evaluation Committee - Irene MacIntyre and Gary Sawchuk were nominated. Andreana Phillips was nominated but declined it.

Trustee - There were no nominations. Nominations would remain open until the next Membership Meeting.

Provincial Representative - There were no nominations. Nominations would remain open until the next Membership Meeting.

Contract Committee - Anne Hutchison, Irene MacIntyre, Murray Adams, Nancy Wiggs, Larry Thiessen and Lid Strand were nominated. Nominations would close at the next meeting.

Strike Committee - Irene MacIntyre, Lid Strand and Ray Galbraith were nominated. Nominations would remain open until the next membership meeting.

Alternate Delegates - Ted Byrne, Irene MacIntyre, Wendy Lymer, Sharon Newman and Cheryl Jolliffe were nominated. Ted, Irene, and Wendy accepted.

Closing Nominations:

Communications Committee (2) - There were no nominations. These positions would remain open until the next meeting.

Provincial Education Committee - There were no nominations. Nominations would remain open until the next meeting.

Union Co-ordinator - Wendy Bice was nominated. She was elected by acclamation.

6. Strategy Committee (Elizabeth Brock):

Shop stewards will be informed of notices for lunch-time meetings. The Membership will be informed of the research done by this committee. The next scheduled meeting will take place on June 24 in the Union Office.

6A. Secretary-Treasurer's report (Wendy Lymer):

The Auditor's report has been received and will be circulated to the membership in the near future. The total fee for the audit was \$1,080.00 (\$800 for the actual audit and \$280 to correct bookkeeping procedures). Wendy Bice and I attended to bookkeeping lessons at the auditors on June 4. I will leave detailed notes for future Secretary-Treasurers.

Moved by Wendy Lymer
Seconded by Joan Treleaven

THAT THE AUCE LOCAL ONE MEMBERSHIP AUTHORIZE THE PAYMENT OF \$1,080.00 WHICH IS THE AUDITOR'S FEE FOR THE 1980 AUDIT.

The motion was CARRIED.

A letter from the Concerned Citizens for Choice on Abortion (CCCA) asked that three motions be presented to the membership

Moved by Wendy Lymer THAT AUCE LOCAL ONE RE-ENDORSE CONCERNED CITIZENS FOR
Seconded by Pat House CHOICE ON ABORTION AND ITS AIMS: DEFEND A WOMAN'S RIGHT
TO CHOOSE AND REPEAL ALL ANTI-ABORTION LAWS.

A member asked if we have supported this group in the past. Nancy Wiggs responded that AUCE Local #1 has offered its support for the last two years. The CCCA directs its activities at protecting the right of all women, at preventing Pro-Life individuals from taking over hospital facilities and its policies are concerned with equality for women.

The motion was CARRIED.

Moved by Wendy Lymer THAT AUCE LOCAL ONE ENDORSE THE 1981 MARCH AND RALLY FOR
Seconded by Nancy Wiggs REPEAL.

The motion was CARRIED.

Moved by Wendy Lymer THAT AUCE LOCAL ONE SEND A CONTINGENT OF MEMBERS AND A
Seconded by Nancy Wiggs BANNER TO THE SEPTEMBER 12 DEMONSTRATION.

The motion was CARRIED.

Helen Glavina and Nancy Wiggs offered to participate in the demonstration.

7. Grievance Committee (Pat House):

Two major concerns to report:

1. Jane Strudwick supported the idea that the employer could place reports in employee files without notifying the employee. A Labour Committee hearing ruled in AUCE's favour.
2. The Computer Operator proposal has been implemented by the University. The Grievance Committee has started a policy grievance as a result. The University is in contravention of Article 31.01. A Labour Committee meeting will be held on July 6th to discuss the problem.

8. Executive Report (Suzan Zagar):

CUPE is negotiating with the University. Their contract expired on March 31, 1981. We should be prepared for possible strike action. It is highly unlikely that CUPE will settle for what we settled for at the signing of our last contract. Strike action might occur in August or September.

Suzan then referred to a notice of a proposed by-law change which was printed on page ten.

Moved by Nancy Wiggs THAT THE PROPOSED AMENDMENTS TO SECTION E OF THE
Seconded by Sheila Rowsell BY-LAWS BE ADOPTED AS CIRCULATED.

Helen Glavina said that the ~~Executive felt~~ that the Job Evaluation Committee and the Working Conditions Committee are becoming extremely important to the function of the Executive.

The motion was CARRIED.

9. Job Evaluation Committee report (Elizabeth Brock):

Elizabeth indicated that there ~~would~~ not be a report at this time. Russ Selinger drew attention to the notice of motion on page 10 of the newsletter which would be introduced at the next meeting.

10. Provincial report (Sheila Rowsell):

At the Convention, the Provincial was faced with the problem of what to do about Local 5 which has affiliated with the CCU. An amendment to the discipline clause in the Provincial Constitution was passed. The general feeling was that a reprimand was in order but the delegates at the Convention were divided as to the form. The per capita tax owing from Local One was also discussed. A motion was made by Local 6 in an attempt to resolve the issue. The matter was referred to a subcommittee which has not yet reported back. The special assessment for the benefit of Local One is still being held in trust until ~~all locals~~ have contributed. Thus far, \$4,300 has been collected. The total amount will be \$5,887.

The Provincial has had problems with a lack of staff due to several resignations. It has become difficult to realize many goals. The library at the Provincial Office is open to all members. There is a fair amount of information available on labour management and contract negotiations.

A Provincial Executive subcommittee has been set up to lobby the CLC to admit AUCE intact. Although this subcommittee has spoken to quite a few members of the CLC, the matter will remain up in the air until the CLC Convention next year.

The Provincial budget will be discussed this weekend when the AUCE Convention delegates will reconvene at a location yet to be announced. Members wishing to observe the proceedings are very welcome.

Nominations for Provincial Table Officers are still open but will close on the last day of the Convention. Nominated for President are Bob Wiseman, Anne Sullivan, and Bob McAdie. Nominees for Vice-President are Jack Gegenberg, Nancy Wiggs, and Star Rosenthal. Nominated for Union Organizer (a potential paid position) are Sheila Perret, Lauma Evans and Bob Wiseman. Lid Strand has been nominated for the Secretary-Treasurer position.

A member of the Canadian Farmworker's Union was an invited speaker. A motion was made to support their picket lines and a donation of \$500 was offered. Representatives from the Central American Support Committee and the Canadian Institute Educators Association were also guest speakers. A member of the B.C. Student's Federation was also expected to give a brief report.

Nancy Wiggs urged members to consider running for positions on the Provincial Executive as there has been an inconsistent representation of Local One at Provincial meetings. She added that it was a good avenue to learning more about the workings of our union by participating in such a vital area.

Ray Galbraith asked what had happened with regard to Local 4 at the Convention. Sheila Rowsell responded that Local 4 introduced a motion pertaining to Local 5's affiliation with the CCU; a short time later, the Local 4 delegates left the Convention Hall.

Lissett Nelson stated that AUCE was not intact anymore and therefore the slogan "Lobby intact" was not feasible. Nancy Wiggs commented that the Local 4 delegates were instructed by their membership not to stay at a Convention which has been infiltrated by the CCU. Further action by Local 4 will be discussed at a later meeting. They would be in touch with us as to the results.

Suzan Zagar entertained a motion to adjourn the meeting.

Moved by Murray Adams THAT THE MEETING BE ADJOURNED.
Seconded by Nancy Wiggs

The motion was CARRIED.

The meeting was adjourned at 2:15 pm.