

AUCE AFFILIATION COMMITTEE DEC14, 1979

Agenda Report on OTEU 30 min

Continuation of discussion on motion re: election of delegates to the  
Special Convention 30 min-45 min

Assignments to local meetings

Mary M moved adoption of agenda, Bill B seconded, Motion Carried

Present: Mary Mabin, Hester Vair, Virginia Gibbard, Suzanne Marria, Susan Knutson,  
Anne Gilbert, Star Rosenthal, Ron Faktor, Carol McQuarrie, Bill Burgess,  
Sheila Perret.

Hester announced that Bob Anderman, Provincial Rep for local 2, is being  
recalled and Star Rosenthal has been nominated

OTEU Report, by Carol McQuarrie and Anne Gilbert

Met with Opal Schilling, Sec.-Treas of Local 15, and Bill Evers, OTEU organizer  
60,000 members in Canada, 200,000 members in the USA. International union with  
a yearly international convention. Last year was the first Canadian convention.  
In Quebec and in Eastern Canada OTEU has small locals, in the workplace, but in  
B.C. they have two large locals - Local fifteen, with 164 bargaining units, and  
Local 378, which originally a company union for BC Electric - with BC Hydro became  
certified with OTEU. Bargaining units all over B.C. and in the Yukon. Freightways  
Co., Transportation companies, also in Alberta. Membership in B.C. is 2050.  
White Collar Union. No jurisdictional problems. Directly affiliated with CLC,  
Local 15 collects dues and pays per capita. Five general membership meetings per  
year. All staff hired by Executive Board. Most of Local 15's members are  
staff people in trade union offices. CU&C, Credit Union branches, Burrard Yarrows.

OTEU recommends that if AUCE were to become affiliated with them it would be more  
beneficial to join as one local rather than as five locals; AUCE members would  
sign Local 15 cards and become members of Local 15 until the international  
convention in June, at which time it would be recommended by Local 15, 378 and the  
Canadian Council that AUCE be given its own charter and their own local. The  
explanation was that AUCE could remain intact and retain its character as a post-  
education support staff.

and one international rep  
Three business agents to service 164 locals, provide steward training - developing  
manual.



Percentage female to male - eighty percent women. Average base rate is 1000.00 mon.  
Stress negotiating shorter hours. Wage indemnity plan.

The relationship of the wage indemnity plan to maternity leave was discussed;  
to be clarified by Ann and Carol.

Negotiate top wages for temps - instead of other benefits. Ranges from 8.06  
to 9.95 for part-time casual temporary. Asked about across the board vs % raises,  
sd they don't like large gaps, wil l sometimes go for across the board \$ increase  
to narrow . International strike fund, \$20.00 wk; Local 15 pays lost benefits  
but does not have a strike fund. \$10.000 defense fund. Stewards and negotiating  
temas elected by union. Business agents are also elected.

Re: strike policy - if there is a strike pending, they go to the Fed which calls  
in affiliates - sometimes a strike can be averted. Prepared to offer AUCE a local  
of their own. Dues structure similar to AUCE's. Union Education - Vancouver  
and District Labour Council offers spring and summer courses at SFU; they send  
stewards. Sixty people at UBC; the largest local is CU&C with 100.00; Burrard  
shipyards second with 85. ICBC is local 378.. Fred Trotter and Bill Evers would  
be very glad to meet with us. (International President)

#### Convention Plans

Motion: To limit Bill's motion to an explanation and limit discussion to 5 min.  
moved by Susan K; seconded by Mary M. Carried.

Continuation of Dec. 2 discussion of what Ref. question would be; method of  
electing delegates. DISCUSSION TABLED TO NEXT MEETING. Moved that the motions  
be referred to Sat. meeting. Moved by Lid.S, Second Susan K, Carried.

#### Membership Meetings

Motion: that Affiliation Committee members go to Special membership meetings  
to talk about and report on affiliation, with lost wages. Moved by Suzanne M,  
seconded by Lid S., Carried.

Ajourned - Jan 10, 80