

Minutes of the Provincial Executive meetings February 9th & 11th, 1980

PART ONE - @ Robson Square Media Centre, Saturday morning

.. Local reports -

Local 5 - Ron Faktor reported that next membership meeting was scheduled scheduled to take place on February 20th. The negotiating team has been elected by the membership - Vicki Nunweiler and Kathy Parker - they need lots of help with research from other local contract committees. Jenny Somero is still meeting with management on job evaluations, the end is not in sight. Management has arbitrarily excluded a position from the bargaining unit - bookstore manager. The similarity between this situation at Locals 4 & 5 regarding the exclusion of this position from the bargaining unit was discussed. The local was encouraged to grieve such attempts by management to erode the bargaining unit. Provincial has scheduled the Labour Canada-funded educational week-end for the 21st, 22nd and 23rd of March. Topics for the agenda are Contract Interpretation, Shop Steward responsibilities, Grievance and Arbitration procedures.

Local 6 - Mary Mabin reported that negotiations are still underway. The Ad-Hoc (anti-TSSU) committee has told #6 that they have sent a letter to the LRB in complaint of TSSU failure to represent the majority of the bargaining unit - this was found out to be a lie. Local 6 has hired two workers to do organising - Louise Normandin and Nick Coleman. SFU has made a wage offer which they claim to be worth a 17% average increase - they've yet to prove this. #6 wants a COLA clause; the University has refused. 265 people are now signed up.

Local 1 - reported by Lid Strand that negotiations are well underway. The present contract expires on March 31st, 1980. The membership has voted to demand a 17% wage increase. The University has yet to come up with an offer and says they will do so after all union demands are on the table. Local 1 is working to revise the pension plan to make it voluntary and that eligibility is optional depending on the age of the employee and the length of service at UBC. Elections are coming up. The local Affiliation meeting for the membership is planned for March 6th at lunchtime; Lisset, Helen, Jet and Lid are planning this meeting.

Local 4 - Anne Gilbert reported that a couple of grievances have been filed on hiring and promotion where an employee with seniority was rejected for a job vacancy. The local has restructured the steward system and has a problem getting people to volunteer to be stewards; steward training would be great for this local. Youth Employment Programs and Work-Study Programs proposals are being discussed and negotiated by management and the union. The college is in the final stages of hiring a new Personnel Director.

Local 2 - reported by Hester Vair and Joan Wood that local executive elections are coming up for nominations in early March. Joan and Hester got their job split after threatening to file a grievance. The LRB hearings on the 'grandfathers' complaint vis à vis appropriation of earnings for strike funds has not yet finished and is scheduled to resume in March. Negotiations for the IIC left-overs, the O's and I's are still going on - no indication when this item will be finalised.

2. Affiliation Committee report

Everything is ready for this afternoon's meeting; there are advocates and speakers lined up for all topics as follows:

Information portion - Joan will open the meeting with a background (report

Hester Vair - AUCE

Mary Mabin - CLC

Anne Gilbert - OPEIU/OTEU

Susan Knutson - CUPE

Lid Strand - CCU

Sheila Perret - SORWUC

Marion Northcott - BCGEU

Advocacy portion -

Lisett Nelson - CLC

Colleen Bostwick - BCGEU

Joan Meister - CUPE

Suzanne Marria - CCU

Heather McNeill - SORWUC

Bob McAdie - AUCE

no-one for OTEU scheduled

The information and advocacy sections of the meeting are being video-taped by #4 A-V employees - Ken Blaine, John , Ted Clarke. Equipment is from Capilano College and Kelly-Deyong.

Motion: That the Provincial Executive copyright the Special General Membership meeting tape. Moved by: Sheila Perret 2nd/Ginny Gibberd
CARRIED

Motion: That Local 4 not be allowed to make a copy of the tape.
M/ Star Rosenthal 2nd/Sheila Perret CARRIED

3. Agenda- Motion to adopt the agenda. M/Lid Strand 2nd/Vicki Nunweiler
CARRIED.4. Moved by Suzanne Marria and Seconded by Star Rosenthal that
The Provincial executive reserve the Friday night meeting before our next regular Saturday meeting in order that we discuss the questions of interpreting any referendum ballot from the Special Convention and any other unresolved business in planning the Special Convention.

Moved by Star Rosenthal and Seconded by Ron Faktor that
We table this discussion until tomorrow's meeting at the Provincial
CARRIED

5. The meeting adjourned for the Special Affiliation meeting for the General Membership.

5. Meeting reconvened on Sunday morning at 10:35 a.m. - Joan Wood - chair
NOTES TAKEN BY JOAN, HESTER & GINNY IN SHEILA'S ABSENCE.

7. Tabled motion (item 4 above) was discussed.

CARRIED with one abstention.

The meeting discussed the Special General Membership meeting, below are SOME comments:

SP: Attendance was poor - is affiliation a dead issue? (note to exec)

SK: How well was it built up?

HV/SR: Notices posted on walls @ SFU, announced at local and division meetings.

LS: At Local 1 the notices were sent to the stewards who posted them.

7. Discussion on Special General Membership meeting - continued:
MM: If I were rank and file in #6 I wouldn't have known.
AG: Local 4 was very well informed
SR: Seemed to be no enthusiasm at #2 about the meeting.
JW: Provincial events in general are not something which interests the locals, it seems. At Local 2 the Executive, people don't know about Provincial, they don't think it does anything, they resent it...
LS: A couple of years ago a cross-local steward meeting would be well attended, it was O.K.
SR: Our local meetings are well attended because they happen during lunch hour; people have their lives to lead on a Saturday.
LS: Same thing in Local 1 - night-time mtgs don't work.
HV: The tape will be really good info.
JW: People did really good jobs at the meeting.
8. Bulletins - discussed plan for getting the rest of them out. Ron is taking a batch to Local 5; Ginny and Carol will take #4's out; Mary has sufficient for #6; #1's will go out first of the week as will #2's.
8. SFU 18 report:
Attorney-General, Allan Williams, has refused the delegations request to have the convictions overturned and the remaining charges dropped.
Moved by Lid Strand and Seconded by Susan Knutson that
AUCE Provincial responds to Allan Williams decision and condemn his refusal to have the charges dropped, with a copy sent to the SFU 18 and media.
CARRIED
Susan Knutson reported on the defense progress.
9. Workers Compensation Board - BC Fed objection to non-affiliate appointment.
Mary Mabin moved and Seconded by Lid Strand that AUCE Provincial responds to the BC Fed objection, as an independent union not as a CCU supporter.
CARRIED copy to be sent to CCU & WCB appointee.
10. Planned Parenthood funding cut; Muckamuck; Makara (from Correspondence)
Moved by Lid Strand and Seconded by Mary Mabin that
AUCE Provincial issue a press release condemning Federal gov't funding cut of Planned Parenthood budget.
CARRIED
Moved by Mary Mabin and Seconded by Lid Strand that
\$50 be donated to Planned Parenthood.
Moved and Seconded that
This item be referred to the table officers for availability of money in Donations budget.
CARRIED
Moved by Lid Strand and Seconded by _____ that
AUCE provincial donate to the Muckamuck Strike Fund and that the Table Officers allocate the amount which shall not exceed \$150.00
CARRIED
Makara - received a notice from them informing us that they are collecting material for a magazine - format unsettled. Thanks for the donations - general info letter.

continued:

11. Notice of Pink Triangle Day, February 14th in celebration of Gay Consciousness. Open House at Gay Alliance Toward Equality, Shelley Building address. Agreed to send notice out to the locals.

12. Decision on Temporary hires for office help prior to Special Convention:

Convention stated that only lost wages would be paid for. Some members stated that they felt it was important to give work to those members who have no income due to lay-offs, temporary hires, etc.

Moved by Mary Mabin and Seconded by Lid Strand that
We adopt a 'loose' description/understanding of lost wages.

CARRIED

Moved by Mary Mabin and Seconded by Hester Vair that
a sub-committee work on taking this general issue to Convention with the idea of being able to hire people in financial need. (Hester & Mary)

*TABLED to MARCH Mtg. W/Hester 2nd/Lid

Moved by Lid Strand and Seconded by Hester Vair that
The Provincial Table Officers meet regarding implementation of this policy and report back to the next provincial Executive meeting.

CARRIED

Moved by Mary Mabin and Seconded by Hester Vair that
If Sheila needs to hire someone between now and the next Provincial Executive meeting that she hire as per the Provincial Constitution regarding lost wages.

CARRIED

13. Office business -

SORWUC use of the Nashua photo-copier, balances owing as follows:
SORWUC \$242.01 UBW \$412.36 SORWUC and UBW continue to pay in excess of the \$10 per month asked for at the joint meeting in September.

14. Old Business

- a) Constitution - Ginny is working on this task, completion aimed for next Provincial Executive meeting.
- b) Labour Education - dates to be confirmed with local 5. Sheila is finalising arrangements on this; seminar will coincide with a Friday night meeting on affiliation.
- c) National Action Committee on the Status of women - Sheila and Carol have not completed their study of this item and will report back when the research is done.
- d) LRB appointment / BC Fed complaint because appointee is from non-affiliated union.
- e) Sub-Committee on Student Employment - Lid, Star, Suzanne; Robert McKee of #4 will be asked if he's interested in this item. Lid & Star are to contact the locals re student employment policy implementation as per Convention decisions and general policy.
- f) Health and Safety speaker - Kathy Walker of CAIMAW/CCU will be invited to meet with Prov Exec re H&S matters
Capilano College has a Health & Safety course starting -
Moved by Suzanne Marria and Seconded by Lid that
Notices of the courses be sent to the locals.

CARRIED

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14. Old Business continued:

f) Health & Safety - con't:

Moved that the article on the WCB be submitted to the locals for their newsletters, along with the notices about the Labour Studies courses; Seconded by Lid Strand (M/ Suzanne Marria)
CARRIED

Moved by Lid Strand & Seconded by _____ that Kathy Walker and Verna Ledger be invited to the next Provincial Executive meeting in order to hear about the proposed WCB changes.
CARRIED

g) City Police Strike

Moved by Lid Strand and Seconded by _____ that we table this item until such time as the Essential Services Legislation is actually invoked against the Vancouver City Police.
CARRIED

15. New Business

a) College Faculties' Federation Contract Arbitration Seminar

Moved by Susan Knutson and Seconded by Lid Strand that This item be tabled until Suzanne is able to report.
CARRIED

Moved by Mary Mabin and Seconded by Lid Strand that AUCE Provincial purchase the College Faculties' Federation Clause Finder at no more cost than \$90.00.
CARRIED

16. Other Business

- a) Call will go out this week re Convention and call for submission of Resolutions will also go out. (Special Convention on Affiliation)
b) Video tape of the Spec G/M - Ginny will edit to eliminate noise.

17. Dates and times of next Provincial Executive meetings:

Friday March 14th @ 7:00 p.m., and
Saturday March 15th @ 10:00 a.m.

18. Motion to adjourn.

Minutes typed by Sheila Perret, from notes taken by Joan Wood, Ginny Gibberd and Hester Vair. Meetings were taped; cassettes available from the Provincial Office - 684-2457. *Sheila N.I. Perret*

PRESENT AT THE MEETINGS: Joan Wood, Hester Vair, Sheila Perret, Ginny Gibberd, Vicki Nunweiler, Ron Faktor, Lid Strand, Star Rosenthal, Anne Gilbert, Susan Knutson, Mary Mabin. (Saturday)

ABSENT SUNDAY: Sheila Perret, Suzanne Marria, Carol McQuarrie, Jet Blake.