

C.U.E. EXECUTIVE MEETING

May 24, 1989

MINUTES

The Chair called the meeting to order at 5:00 p.m.

Present:

Shirley Irvine	Acting President (Chair)
Susan Claybo	Job Evaluation
Greg Fisher	Chief Shop Steward
Denise Field	Trustee
Sandy Lundy	Trustee
Pat Fornelli	Health and Safety
Rosanne Hood	Business Agent

MOVED:Claybo/**SECONDED:**Fornelli

To adopt agenda.

CARRIED

Shirley requested two amendments to Grievance Committee report of May 10th Executive meeting:

- 1) Bargaining unit work in Woodward Library - several points were settled in a memorandum of agreement one is pending (list of job duties)
- 2) TURB has been paid for all bills submitted to date; this does not mean that TURB will not submit more bills if we need to use their services again for the Woodward grievance.

MOVED:Fisher/**SECONDED:**Fornelli

To adopt minutes as amended.

CARRIED

BUSINESS ARISING

Steward Training Shirley contacted Joe Denofreo. If he can't do the steward training, someone else from CUPE will do it. We will be contacted soon as to dates when the training will be done.

PRESIDENT'S REPORT

1. **Election for President** There are two candidates for president

MOVED:Claybo/**SECONDED:**Fornelli

To table discussion re election for president until Sandy Lundy arrives at this meeting

CARRIED

2. **Special Projects Committee** Dean Webber, Chair of a new committee (Special Projects on Campus) would like a CUE representative on the committee. President Strangway has approved representation by a CUE member on the committee. The committee will consist of faculty members and staff. We would have to approve our representation in principle before we take it to the membership.

MOVED:Fisher/**SECONDED:**Claybo

That we request information in writing as to the composition, voting, structure, aims, terms of reference, meeting times and any other information Dean Webber has re: this committee.

CARRIED

3. Recording Secretary We have no recording secretary and no one wants to volunteer to take minutes at the membership meetings.

MOVED:Fisher/**SECONDED:**Claybo

That we ask Leslie Hodson if she would be interested in being paid an overtime rate to attend membership meetings and take minutes at the meetings.

CARRIED

The minutes would consist of motions and a short explanation. Taking minutes is not included in her job description and she would be missing her lunch break while she was doing it.

MOVED:Claybo/**SECONDED:**Fornelli

That this motion be amended to set a of 1 hour's overtime stipend rather than overtime pay.

CARRIED

MOVED:Fisher/**SECONDED:**Fornelli

The previous motion will apply until we get a recording secretary.

CARRIED

4. Strike Pay Motions should go on agenda for membership meeting.

5. Sexual Harassment Committee Another memo from the President's Permanent Advisory Committee has been sent to our members, again asking for nominations. Shirley suggested that we send the memo around again to our members, again asking that we boycott it. This committee has no right to go to our members directly instead of through CUE. It was agreed that a letter also should be sent to President Strangway or Dr. Larry Weiler, chair of the committee, protesting this matter.

1. Election for President

Sandy Lundy requested that Greg Fisher, candidate for President, leave the meeting for this discussion of arrangements for election.

Sandy Lundy and Denise Field, trustees, would like candidates' statements put in the newsletter and have a question and answer session at the June general membership meeting so that the membership can have an informed vote. They would like a secret ballot box for voting during the course of the meeting.

Denise quoted from the by-laws "that vote can be held by secret ballot at membership meetings.

Shirley stated that the Executive has to decide how to handle the election. In the past the candidates' statements were sent out with the ballots. Newsletter inserts don't often get responses. Rosanne suggested having the question and answer session and then a mail-in secret ballot.

The Executive agreed that a statement (single sheet/both sides) by each candidate would be mailed out with the ballot. The ballots would be mailed in after the June General membership meeting, during which there will be a question and answer period with the candidates. Denise Field said some members had approached her about endorsements. It was decided that there would be no written endorsements.

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Mailing - June 5.

General Membership Meeting - June 15

Deadline for Ballots' return - June 22.

Shirley suggested that the two candidates or their representatives be present during the ballot counting. Sue suggested a 5:00 p.m. counting on Thursday, June 22. Each candidate or representative appointed by the candidate should be present.

Rosanne brought up the question of access to membership lists. The decision of the Executive was that neither candidate will be given a membership list.

Greg Fisher and Loretta Clark will meet with the trustees to go over procedures for the presidential election.

6. Leslie has been away from the office sick. Glynis had been called in to work.

7. Evaluation by Executive should be done for business agent and secretary.

8. Shirley is booked off for this office until May 31. She will be back in Commerce full time as of June 1st.

SECRETARY-TREASURER'S REPORT

CUPE NATIONAL CONVENTION (October 16th to 20th - Vancouver Trade and Convention Centre)

Diana is away now, but she would like to go to the convention. The president should go. Sandy would like to go.

Members who go will have to be booked off.

MOVED:Claybo/**SECONDED:**Fornelli

That we send people to the CUPE National Convention who are members of the Executive, committee members, stewards, or the business agent - up to a total of five people.

CARRIED

COMMITTEE REPORTS

i. Communications There is no chair. Dan Kravinchuk has resigned as chairperson of the Communications Committee (May 23/89).

ii. Contract No report

iii. Education No report

iv. Grievance No report

v. Health & Safety An occupational health and safety unit will be set up on campus staffed by medical personnel. Details are not yet known but CUE will have some input into its development. Rosanne asked if this has some relationship to the Employee Assistance Program. Pat will bring back more information re this unit.

vi. Job Evaluation Susan will report on the number of people applying for reclassification. She will make a chart also on how long it is taking Personnel to catch up on backlog.

BUSINESS AGENT'S REPORT

1. Rosanne thanked us for the flowers we sent while she was sick.

2. B.C. Nurses's Union - strike notice

40 CUE members had been declared essential by the Hospital.

Result of Stephen Kelleher's invaluable assistance as arbitrator: 23.5 CUE member declare essential. These 23.5 people will get picket passes.

As long as the Nurses Union is negotiating they will not strike. The situation is volatile.

There is a provision in our constitution that there is a possibility of sanctions or disciplinary action if our members cross the picket line.

TRUSTEES' REPORT

Vote re:contract Statement for phones: all members requested to bring union card or library card, driver's license or other ID to the meeting. Ballots will be given to members and it is up to the members whether they vote before, during or after the meeting.

Greg pointed out that the statement goes against the intent of mover of the motion passed at the membership meeting which stated the vote would take place at the second of two meeting held for discussion of the contract. He said the mover's intent was that vote would be held after the discussion, i.e. at the end of the meeting.

Sandy said it was the trustees' duty to make decisions re casting of the ballots.

Sue suggested that the matter should be brought up early in the meeting and that the time of voting could be changed if the membership decided to do so.

Shirley said Sandy would be acting on her own if people were allowed to vote before the meeting.

Sue suggested that ballots be handed to members to bring into the meeting and that Sandy be the first speaker at the meeting and bring up the matter of when to cast the ballots.

Sandy said the statement would be tabled.

The phone message to members would be

Bring your union card; if you don't have one bring library card, driver's license or some other identification card.

Reply to members who inquire about voting early: tell them they have to come to the meeting.

MOVED:Claybo

That the meeting be adjourned - 6:58 p.m.

CARRIED