

## EXECUTIVE MEETING

December 12, 1989

### MINUTES

#### PRESENT:

Greg Fisher	President
Shirley Irvine	1st Vice President
Ann Hutchison	2nd Vice President
Diana Ellis	Secretary-Treasurer
Steve Montgomery	Chair, H&S Committee
Sandy Lundy	Trustee
Paul Tetrault	Business Agent

The meeting was called to order at 5:00 p.m.

#### 1. ADOPTION OF AGENDA

**MOVED:**Hutchison/**SECONDED:**Irvine  
That the agenda be adopted as amended.

**CARRIED**

#### 2. ADOPTION OF MINUTES

**MOVED:**Irvine/**SECONDED:**Hutchison  
That the November 22 minutes be adopted as amended.

**CARRIED**

**MOVED:**Hutchison/**SECONDED:**Montgomery  
That the minutes of December 5th be adopted.

**CARRIED**

#### 3. BUSINESS ARISING

- i) Filling of P/T Clerk position, only two applicants, discussion on what the person will be doing.

**MOVED:**Hutchison/**SECONDED:**Irvine  
That Nan Love be hired as the temporary Clerk II for the Union office and that this position will be reviewed at an Executive meeting in February.

**CARRIED**

She will work on grievance files and be paid out of this office.

- ii) Sharon Kahn's request to address membership re: Employment Equity Committee. she is concerned about the memberships concerns regarding the questionnaire. She doesn't understand the depths of the memberships mistrust. She would like to address the membership, answer questions and then have them make their mind up.

**MOVED:**Hutchison/**SECONDED:**Irvine  
That at the January membership meeting we ask the members if they wish to have Sharon Kahn speak to them and that this be done after Greg has updated them on the situation.

**CARRIED**

- iii) EAP - Ann updated the Executive on the last meeting of the EAP Development Committee. The committee did not agree to a statement of principles. Greg and Ann decided to put forward our statement of principles to the committee. Our statement of principles (see below) will be published in the newsletter under the presidents report.

#### STATEMENT OF BASIC PRINCIPLES

**CUPE 2950 recognizes that any effective Employee Assistance Program must have complete commitment to confidentiality. The EAP must be divorced from any form of discipline, and any use of it must be voluntary only. Further, every attempt must be made to establish conditions that would assure complete anonymity.**

- iv) Salary for Greg while he is booked off. There was discussion on what Greg's wages should be while he is booked off to work in the Union office.

**MOVED:**Ellis/**SECONDED:**Hutchison  
That Greg Fisher be paid at pay grade 8, Step C for the six months that he will be working in the Union office subject to membership ratification.

**TIED**

(because the Chair is personally involved, he refused to break the tie)

**MOVED:**Irvine/**SECONDED:**Montgomery  
That for the 6 month period, Greg Fisher will be working in the Union office, that he be paid at Paygrade 9 Step B subject to membership ratification. (Jan - April \$2312, April - June \$2476)

**CARRIED**

(3 in favor, 1 opposed)

Steve left the meeting at this point.

#### 4. PRESIDENT'S REPORT

No report from Greg

Sandy asked about the Stewards meeting to be held on January 16th and if we had an updated list of Stewards.

Leslie is unable to take minutes on Tuesdays, so alternate days for Executive meetings were discussed. It was decided that Executive meetings would be on Monday until February. The next Executive meeting will be on Monday, January 8, 1990.

Paul will notify the Stewards of the upcoming Stewards meeting. the list of Stewards will be finalized on January 8th.

#### 5. SECRETARY TREASURER'S REPORT

- i) Christmas party confirmed for 20 people in non-smoking section of Tony Romas
- ii) Rent increase (copy of proposed lease was circulated)
- iii) Diana has investigated the purchase of real estate in the endowment lands. All the houses in the area are zoned RSI and we would be unable to put an office in them. they are also "carriage trade" homes which start at \$1 million.
- iv) Still have not received reporting on the dues and the assessments. Diana has asked the Grievance Committee to file a grievance on this matter.

**MOVED:**Hutchison/**SECONDED:**Irvine  
That Diana be booked off January 4, 5, 11, 12, 18, 19 during which time, as a priority, she will prepare a Secretary-Treasurers manual and put the records and accounts in good order.

**CARRIED**

- v) Diana is still working on the budget and will have a final draft ready for the January 8 meeting. She advised that it will not be a balanced budget.

#### 6. BUSINESS AGENT'S REPORT

Darlene Bailey would like permission to take position descriptions to Woodward Library to finish the position descriptions. There was a discussion on how Darlene could do the work on her own time. A possible suggestion was to book a room for a few days for her to work in.

Jan. 22, 23, Feb 12, 13, March 19, 20, and April 9, 10 are the proposed days for Paul working at the review board.

**MOVED:**Ellis/**SECONDED:**Hutchison  
That Paul attend the WCB review board on Jan. 22, 23, Feb. 12, 13, Mar. 19, 20 and Apr. 9, 10.

**CARRIED**



## **7. TRUSTEE'S REPORT**

City of Vancouver has changed ballot boxes to new computerized boxes. Sandy has spoken to the scrap dealer who purchased the old ballot boxes. They can be purchased for \$12/each for a 12 sq. inch or 18 x 12 x 12 at \$22/each.

**MOVED:**Ellis/**SECONDED:**Hutchison

That we purchase six 12 sq. inch ballot boxes at the cost of \$12 each plus delivery.

**CARRIED**

Sandy has been working on the by-laws.

## **8. COMMITTEE REPORTS**

### **Communications Committee**

Diana distributed a copy of a stewards letter that UCS has asked us to evaluate.

### **Contract Committee**

The contract will go to the printers tomorrow. There will be a meeting on Monday on the memorandum of understanding regarding the maternity leave.

### **Education Committee**

Diana asked if there has been any interest in the Harrison courses.

## **9. OTHER BUSINESS**

- i) Days for Executive meeting, was already discussed.
- ii) Rhondas organizing report will be discussed in January.
- iii) Memorial for the students slain in Montreal, Ann & Shirley reported on the vigil held at the SUB.

Meeting adjourned at 8:00 p.m.

exec/67.min