

AUCE Local 1, Executive Meeting  
13 January 1976, 5:15 p.m., IRC 310

Ian Mackenzie in the chair.

Present: Nancy Wiggs, Jerry Andersen, Neil Boucher, Joan Cosar, Dale McAslan,  
Frances Wasserlein, Janice Doyle, Bonnie Schoenberger

Jerry That the minutes as circulated and the agenda be adopted. CARRIED  
Nancy

#### BUSINESS ARISING FROM THE MINUTES

##### Submission to Anti-Inflation Review Board (Frances)

Frances and Nancy had reviewed the package put out by the government concerning the anti-inflation legislation. There was no indication of what our rights are, however, it does appear that we do not make an application to the board, they come to us and publish a request for an appearance in the Canada Gazette or some such magazine. It also appears that we are eligible for only 8.29% increase but study benefits are exempted from the controls. Nothing more could be said until the covering provincial legislation had been passed.

It was mentioned that there had been rumours that covering legislation would not only be retroactive but that money paid over the limits would have to be paid back. It was felt that this could not be done because of the labour problems which would result from such action. Frances said she would make a brief report to the members on the anti-inflation issue.

There was a brief discussion about the circular the union would be preparing and hopefully distributing to the entire university community and Neil said he would remind Judy Todhunter that she was to present a motion to cover the costs of such a distribution.

##### Letters of Thanks

Ian read a draft letter which would be sent to the various unions on campus who lost wages because of our strike. It was suggested that this letter should be from the AUCE membership to the membership of the other unions c/o their executive.

There was considerable discussion about this letter. It was felt that the membership would not accept any letter to be sent that indicated they would respect any picket line which might be thrown up at a later date by another union. The letter was actually taking a vote to respect a picket line before it was there.

Nancy That we remove the last sentence from the letter. CARRIED  
Jerry

To some the letter implied that we had fought the strike on the backs of other union's members. Others felt that it was true that the strike would have been useless without support of CUPE members, for example, and that this fact must be mentioned. Through the strike the union was forced to realize certain facts regarding inter-union cooperation and this should be recognized to the other unions on campus.

Nancy That we present this letter to the membership with a recommendation  
Dale it be sent to the membership of CUPE, and similar letters be sent  
to other unions on campus who also lost money because of our strike.

CARRIED

Joan offered to read the letter and prepare the recommendation.

#### DISCIPLINE

The procedure for charging and trying individuals accused of scabbing was reviewed with difficulty as no one had brought to the meeting the procedure as discussed at a previous executive meeting.

It was suggested that trials could be avoided if the accused were informed that a trial might be waived if they paid back the money they earned while scabbing. However it was felt that an individual could not avoid the trial by this means but perhaps a suggestion that the membership would be inclined to show mercy when an individual had paid back the money could be made. As the constitution provides for only one major penalty (expulsion from the union) this might be considered a lesser penalty and therefore be acceptable. It was pointed out that a provincial convention could rule that individuals not be expelled if they repaid the money they earned.

It was felt that the procedure outlined for pressing and bringing to trial those accused of scabbing should be included in the Local Association By-Laws as a general trial procedure with the necessary amendments to suit the situation. This procedure could be adopted as guidelines right now but put into the by-laws at a later date after notice of motion had been served.

Nancy            That the procedure outlined on the Agenda for the Thursday, December  
Frances           18, 1975 General Membership Meeting be adopted as policy at the  
                         January 15, 1976 meeting and that notice of motion be served for  
                         an appropriate amendment to the Local by-laws to include this  
                         procedure.

CARRIED

Nancy will present such a recommendation at the membership meeting.

#### OTHER BUSINESS

##### Contract Committee

The contract committee will make a recommendation that the contract cmte. representatives for the upcoming negotiations be on the Sick Leave Study Committee.

##### Provincial (Nancy)

There is a meeting of the provincial executive on Saturday, Jan. 17. They hoped to have the referendum on making the provincial secretary-treasurer's position full-time and paid prepared by Monday. Nancy said she hoped this referendum could be postponed but was not too hopeful of it. Making this position paid would mean that the person presently in it would become paid. Local 1 is the only local which does not feel the provincial association is worthwhile. The other locals feel that by paying a person a better job will be done.

It seems like too much work to get a referendum prepared and out on Monday./ The only report to present would be on the last convention./ It sounds like we are coming down hard on the small locals./ There was another motion passed recently at the provincial level which would allow for a two month leave with pay (by union) for any individual needed at any local, provided that person was agreeable to the leave. This would mean that someone from our local might be called to Cap College to negotiate their contract./

It seems like a lot of money is being put into the provincial association and very little coming back to the members, 3 seminars and the provincial has not functioned since the last convention.

It was decided that Nancy should invite someone else from the provincial to speak at our membership meeting on Thursday to present their views as Nancy did not feel she could do so without prejudice.

It was said that although UBC does not need the provincial other smaller locals do and if the provincial was disbanded these other locals would probably join other unions, such as CUPE. Larger locals can afford to hire people but the smaller ones cannot. Local 1 should prepare for the next convention to make sure that it is meaningful. It was felt that the next convention should deal with the internal situation of the provincial association. The provincial does not have itself together enough to even let the secretary-treasurer know what that position entails and that hiring such a person would be taking a bandaid approach to cancer.

Meeting adjourned at 7:00 p.m.