# **Association of University and College Employees**

(PROVINCIAL ASSOCIATION)

MINUTES OF THE PROVINCIAL EXECUTIVE APRIL 5.75

Sandra Lundy chaired the meeting.

#### 1. Minutes

Jackie Ainsworth moved Ruth Dirksen seconded. CARRIED That the minutes of Feb. 22.75 be adopted as circulated.

Jackie Ainsworth moved Ruth Dirksen seconded. CARRIED. That the minutes of Feb. 23.75 be adopted as circulated.

#### 2. Correspondance

i) Letter from Cap Cpllege re:Labour College

Heather MacNeill moved Ann deCossen seconded. CARRIED That we send a letter to Cap College thanking them for their letter and asking them to send us more copies of the proposal for the college for our delegates on the Prov. Exec. and that these be circulated before the next meeting.

ii) Jackie read out general correspondance covering financial matters.

iii) letter from Malaspina College re:their decision to withdraw from AUCE.

Jackie Ainsworth noted that Local 1 had sent a letter expressing regret at the Malaspina decision.

Sandy Lundy reported that they were concerned about the lack of trade union expertise. Shirley Bonney thought that they concerned about the lack of affiliation, as Malaspina was located in a town that had many CLC unions in it.

Jackie Ainsworth moved that Ann DeCossen seconded. CARRIED That we send a letter to Malaspina College accepting with regrettheir withdrawal from AUCE and stating that we hope that we can work with them in the future on goals of common interest to University and College Employees and that they put us on their mailing list in order that we keep in close contact.

Dick Martin raised the fact that before discussion on affiliation had been that the Locals could affiliate on their own if they wanted to.

Drena McCormack moved Ross Klatte seconded. CARRIED.

That copies of the Prov. Exec. letter be sent to all Local Presidents.

## 3. Approval of the Local By-Laws

i) Local 1: It was noted that there are 20 people on the Local 1 Exec.

Heather MacNeill moved Ann DeCossen seconded. CARRIED

That the Prov. Exec.accept the By-Laws of Local 1 with the amendment to Section E that the Chair-person of the Communications Ctte. be added to the Exec. of Local 1 and that we cannot accept Section "J" until further amendemnts concerning this section are brought to the Prov. Exec.

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Local By-Laws (continued)
Local 2: no new amendments
Local 3: seenattatched
Drena McCormack moved
Deb Udy seconded.

CARRIED

Local 4: see attatched Drena McCormack moved Ruth Dirksen seconded. CARRIED That we accept the change in Local 3 by-laws.

That we accept the change in Local 4 by-laws.

4. Local Reports

i) Local 4 Cap College:

see attatched

Local 4 is going for a base rate of \$755. Ruth Dirksen reported that they had had a grievance involving psychological tests that the Union had fought and won. There will be no more such tests given at Cap College.

Shirley Bonney moved

That we adopt the Cap College Report.

Constance Klein seconded.

CARRIED

ii) Local 3 NDU Report:

see attatched

The NDU delegates raised the fact that they were having trouble with job evaluation and job classification. There was general discussion about the problem with job evaluation at a small college where it is hard to differentiate between the person in the job and the job itself.

iii) SFU Local 2 report:

see attatched

There was general discussion about mediators and crucial times for contracts to expire. Jackie Ainsworth asked that it be policy of the Prov. Exec. that until Locals have their contract signed and the dues check off that the Prov. Exec. not be particularly upset about not getting their per capita tax.

Deb Udy moved Ruth Dirksen seconded. CARRIED That we adopt the SFU report.

Drena McCormack moved Ross Klatte seconded. CARRIED. That we pay travel and accommodation expenses for three NDU delegates to attend the CLC seminar April 12 in Vancouver.

iv) Local 1 UBC report:

see attatched

Heather MacNeill reported that OTEU and CUPE had served strike notice at UBC and that AUCE would probably have referendum vote on all members respecting the picket lines. Deb Udy reported that there were several committees at UBC that were working on credit unions, pensions, etc.

Deb Udy moved

That we adopt the UBC report.

Ann DeCossen seconded.

CARRIED.

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5. Convention Committee Report

Deb Udy moved

Heather MacNeill seconded.

CARRIED

Discussion followed.

i) Seminars:

Heather reported that she felt that there should be 6 seminars.

Jackie Ainsworth moved an amendment That we have 6 seminars at the Convention.

Heather MacNeill seconded

CARRIED.

Drena McCormack noted that perhaps a policy convention in the fall would be necessary.

Heather MacNeill morred

Heather MacNeill moved an amendment

Jackie Ainsworth seconded

CARRIED

That we have the seminars on the following topics: Job Evaluation, Grievance Procedure, Negotiations, Strikes (incl.boycotts, lock outs, etc.) Future of the Provincial, and Women in the Work Force.

That we adopt the Convention Committee report.

Heather MacNeill moved Deb Udy seconded.

CARRIED

The metting adjourned at 6 pm.

That we table the rest of the report until the meeting tomorrow.