

ASSOCIATION OF UNIVERSITY AND COLLEGE EMPLOYEES

ANNUAL AUCE CONVENTION

JUNE 18 & 19, 1977

MINUTES

Capilano College, 2055 Purcell Way, North Vancouver

Danny Palmer, Chairperson
Melody Rudd, Recording Sec.

Saturday June 18

Danny Palmer opened the Convention at 9:25 a.m.

Delegates introduced themselves) *Melody Rudd introduced observers.*

Mary Gallant moved)
Ida Curtis seconded) That the agenda be adopted.

Carried

Stuart Berry moved)
Lid Strand seconded) That the rules of order be adopted.

Carried

Melody Rudd moved)
Cathy Pike seconded) That there be no smoking during the Convention.

Carried

Lid Strand moved)
Susanne Lester seconded) That the non-AUCE observers be seated. adopted.

Carried

Linda Cowan moved)
Bob McAdie seconded) That the minutes of last Convention be adopted.

Carried

Chairperson opened nominations for Tabulating Committee.

Cathy Pike, Donna Wilcox and Nancy Wiggs were nominated.

Stuart Berry moved)
Bob McAdie seconded) That nominations close.

Carried

All the nominees declined to stand for office.

Chairperson re-opened nominations.

Pat Gibson, Dorothy Thompson, Richard Melanson and Sheila Perret were nominated.

Pat Gibson declined to stand for nominations.

New Tabulating Committee - Dorothy Thompson, Richard Melanson, Sheila Perret

Danny Palmer read the Provincial Executive report.

Donna Wilcox moved)
Sheila Perret seconded) To adopt Provincial Executive Report.

Carried

Minutes that pass will be typed in 1 to date

Financial Report - Melody Rudd read through and explained the auditors financial report and read a breakdown of the major expenses and per capita tax by locals. She also had copies of the expenses of the last convention, all executive meetings and Local #1 and #2 Shop Steward Seminars. She also went over the proposed budget.

Melody Rudd moved) To reappoint auditors until the next Annual
Nancy Wiggs seconded) Convention.

Carried

Melody Rudd moved) That previous to next year's audit we have an
Susanne Lester seconded) internal audit.

Carried

Melody Rudd moved) To approve proposed budget.
Nancy Wiggs seconded)

Carried

Bob McAdie moved) To refer motion to approve budget at end of
Ian Mackenzie seconded) Convention.

Carried

Melody Rudd moved) That financial report as presented by adopted.
Nancy Wiggs seconded)

Carried

Coffee Break 10:45 -11:00

Local Reports (~~included at end of minutes~~)

Lid Strand moved) To adopt Local #1 Report.
Nancy Wiggs seconded)

Carried

Linda Cowan moved) To adopt Local #2 Report.
Dorothy Thompson seconded)

Carried

Nancy Wiggs moved) To adopt Local #3 Report.
Lid Strand seconded)

Carried

Bob Willey moved) To adopt Local #4 Report.
Ida Curtis seconded)

Carried

Stuart Berry moved) To adopt Local #5 Report.
Margie Walley seconded)

Carried

Lavania Mohr moved) To adopt Local #6 Report.
Stuart Berry seconded)

Carried

Lunch 1:10 - 2:15

Chairperson ruled that Patrice Pratt could speak to report on the B.C. Government Employees Union.

Patrice Pratt stated that the BCGEU is in for a big fight very soon. The Government is trying to take things away from the contract - the 2 year no lay-off clause, the COLA clause and they want to increase the hours of work. The Union's strategy is to have a strike in the liquor stores. The government can hardly legislate them back to work as an essential service. The BCGEU is concerned about the fragmentation problem in the colleges. There are 5 unions. They are not concerned about jurisdiction but are looking at what is the best deal for the workers. If AUCE wishes to discuss any affiliation deal with the BCGEU they are quite willing to talk.

Business Arising from Third Annual Convention

Melody Rudd read the AUCE/SORWUC Report and Jackie Ainsworth gave a verbal report on the common history of AUCE and SORWUC and the need for the two unions to work together and organize unorganized workers. Melody Rudd moved 5 recommendations for this committee.

- Melody Rudd moved) 1. That the AUCE/SORWUC Committee should include
- Lid Strand seconded) representatives from all locals of AUCE.
- Lid Strand moved amendment) ~~... should~~ ^{To Add} include "at least 1" representative...
- Stuart Berry seconded)
- Amendment is defeated.
- Nancy Wiggs moved amendment) That Provincial full/time person be on this Committee.
- Richard Melanson seconded)
- Carried
- Nancy Wiggs moved amendment) ...should include "at least 1" representative...
- Linda Cowan seconded)
- Carried
- Motion as amended) That the AUCE/SORWUC Committee should include the
- Carried) Provincial full/time person and at least one
-) representative from all locals of AUCE.
- Melody Rudd moved) 2. That activities of the AUCE members in this
- Donna Wilcox seconded) committee be approved by the Provincial Executive
-) and reported in the Provincial Newsletter,
- Cathy Pike moved amendment) ~~in this committee~~ ^{delete} be approved by the Provincial
- Bob Willey seconded) Executive and ~~reported~~ ^{be deleted}
- Carried
- Cathy Pike moved amendment) ~~the AUCE members in...~~ ^{delete} be deleted
- Nancy Wiggs seconded)
- Carried
- Motion as amended) That activities of this committee be reported in
- Carried) the Provincial Newsletter.

Melody Rudd moved)
Nancy Wiggs seconded) 3. That AUCE members continue to work with SORWUC members to organize unorganized workers and promote union democracy.

Carried

Melody Rudd moved)
Nancy Wiggs seconded) 4. That this committee discuss the possibilities of merger, affiliation or other formal joint structures with SORWUC such that AUCE members may have more direct input and control in the organization of unorganized workers by this committee.

Carried

Melody Rudd moved)
Cathy Pike seconded) 5. That the AUCE/SORWUC Committee be authorized to organize a joint stewards seminar and other joint educational activities.

Carried

Melody Rudd moved)
Lid Strand seconded) That the AUCE/SORWUC Committee report be adopted as amended.

Carried.

Affiliation Discussion

Stuart Berry moved)
Bob McAdie seconded) To break into a committee of the whole for 15 minutes.

Carried

Nancy Wiggs moved)
Lid Strand seconded) That non-AUCE observers be given voice for this discussion.

Carried

Coffee Break
3:15-3:30

Patrice Pratt spoke about the importance of having resources and power. Jeff Hoskins said the CLC may be willing to discuss affiliation and we may have need of the big strike funds that are available. Lissett Nelson talked about the importance of united labour and although we may disagree with the mainstream we should get involved and try to change it. Cathy Pike stated that members typically feel that affiliation is a non-issue. During the 6 week strike Poly Party members were hamstrung by business agents and the B.C. Fed. However meetings with BCGEU and similiar unions are really important. Roger Perkins talked about the importance of looking to the future. He personally felt that the best thing in the long run would be that AUCE and SORWUC come together and be affiliated to the CLC. Ian Mackenzie agrees with the idea of affiliation to the CLC perhaps local by local and would favour sending them a letter. However AUCE is too small to have much impact and more important is to join with SORWUC. The fact of women workers is the fate of AUCE. Lid Strand talked about the B.C. Government planning a co-ordinating body of Public Sector Employers and the fact that our position could become much worse. Therefore we need to align ourselves with others. Jean Lawrence stated that we need to have a strong bond with other working people and not be frozen out of the mainstream of the Labour Movement. Jean Rands from SORWUC said that AUCE does not need money and power from a large organization. A large strike fund does not win a good contract. Our problem is that strikes are not terribly effective. Saying that people will cross our picket lines unless we join the CLC is a red herring. People have and will respect picket lines. The important thing is to work with people you have something in common with. Working people need real unity and solidarity. We all gain from each others' victories. The main problem with

unity is that great areas are unorganized. Less than 30% of women are organized and the B.C. Fed has not been effective in this organization. The SORWUC Convention in July will discuss having a structure of autonomous sections by industry or occupation. Pat Pratt stated that the way money makes a union strong is by making the employer realize they can't break you. If the B.C. Fed. is a corrupt organization it is only because of the unions that make it up. The BCGEU consider themselves a rebel within the B.C. Fed. Mary Gallant stated that when she worked at another college the B.C. Fed. honored their picket lines even though they weren't affiliated and that saved the strike. Jeff Hoskins said that our priorities must be the organization of the unorganized and working with the Public Sector Employees Co-ordinating Council and he didn't mean we should go on a crusade to join the CLC.

Ida Curtis moved) To end the committee of the whole.
Stuart Berry seconded)
Carried

Lisett Nelson moved) That a Committee be set up by this Convention to
Jeff Hoskins seconded) discuss the procedures for affiliation to the CLC
and the CCU ^{and other alternatives} and to present its results to the
next convention, publishing them and discussing
them in the locals at least 3 months prior to the
next Convention.

Carried

Lisett Nelson moved) To accept volunteers to serve on this committee.
Ida Curtis seconded)
Defeated

Nancy Wiggs moved) To elect 3 members to serve on this Committee.
Cathy Pike seconded)
Carried

Jean Lawrence moved amendment) Volunteers from the locals may assist these people.
Mary Gallant seconded)
Carried

Chair opened nominations.
Jeff Hoskins, Lisett Nelson, Roger Perkins, Melody Rudd, Nancy Wiggs, Cathy Pike,
and Stuart Berry were nominated. Cathy and Stuart declined to stand.

Jeff Hoskins moved) That one ballot vote for no more than 3 people and
Lid Strand seconded) that the 3 with the highest number of votes are elected

Carried

The tabulating committee distributed and collected the ballots.

Dorothy Thompson moved) That Resolutions and Constitutional Amendments
Nancy Wiggs seconded) Committee Report be adopted.
Carried

Lid Strand moved) To extend convention to 5:30 p.m.
Nancy Wiggs seconded)
Carried

Lid Strand moved) That AUCE Provincial will work in conjunction with
 Nancy Wiggs seconded) the AUCE locals to ensure that the government work
 programs do not undermine the security, benefits
 and wages of AUCE workers.

Carried

Melody Rudd moved) That at the request of the locals the full-time
 Lid Strand seconded) representative shall spend 1 or 2 days at each local
 every second month.

Carried

The Tabulating Committee reported that Jeff Hoskins, Melody Rudd and Roger Perkins are elected to serve on the Affiliations Committee.

Mary Gallant moved) That ballots be destroyed.
 Lid Strand seconded)

Carried

Stan Strutin moved) That in the next year the priority of the Provincial
 Bob McAdie seconded) Association will be to assist in better organizing
 and strengthening the local associations.

To achieve this objective the following measures are proposed:

- A. Executive Meetings
 That the Provincial Secretary/Treasurer attend Executive meetings of the Local Associations on a regular basis.
- B. Seminars
 That the Provincial Executive hold a Contract Seminar, a Grievance Seminar, and an Organizational Seminar at least once a year and that provision be made for 4 representatives from each local to be paid for time lost from work to attend these seminars.
- C. Courses
 That the Provincial Executive identify pertinent courses on Labour Relations, encourage AUCE members to attend such courses and pay one/half of the tuition for these courses for persons approved by the local executives and that persons who have taken these courses serve as resource people to their own and other locals whenever possible.
- D. Provincial Newsletter
 The Provincial Newsletter will be published after every Provincial Executive meeting and will contain the minutes of that Executive meeting, the Local reports presented at the meeting, as well as other articles.

Nancy Wiggs moved amendment)
 Richard Melanson seconded) To part A. - add ...with the permission of
 the local...

Carried

Nancy Wiggs moved amendment)
 Lid Strand seconded) to Part B. - ...that seminars be twice a year...

Defeated

Bob ^{Willey} McAdie moved amendment)
 Stuart Berry seconded) to Part B. - ...that 2 people go to the seminars...

Defeated

Richard Melanson moved amendment)
 Nancy Wiggs seconded) to Part D. - change the word 'minutes' to ...a
 report on the decisions...

Carried

Stan Strutin moved amendment)
 Mary Gallant seconded) to Part B. - add - Locals may send other represent-
 atives paid for by the local.

Carried

Motion as amended)
 Carried) That in the next year the priority of the Provincial
 Association will be to assist in better organizing
 and strengthening the local associations.

To achieve this objective the following measures
 are proposed:

A. Executive Meetings

That the Provincial Secretary/Treasurer attend
 Executive meetings of the Local Associations on a
 regular basis with the permission of the local.

B. Seminars

That the Provincial Executive hold a Contract Seminar,
 a Grievance Seminar, and an Organizational Seminar
 at least once a year and that provision be made for
 4 representatives from each local to be paid for
 time lost from work to attend these seminars. Locals
 may send other representatives paid for by the
 local.

C. Courses

That the Provincial Executive identify pertinent
 courses on Labour Relations, encourage AUCE members
 to attend such courses and pay one/half of the
 tuition for these courses for persons approved by
 the local executives and that persons who have
 taken these courses serve as resource people to
 their own and other locals whenever possible.

D. Provincial Newsletter

The Provincial Newsletter will be published after
 every Provincial Executive meeting and will contain
 a report on the decisions of that Executive meeting,
 the Local Reports presented at the meeting, as well
 as other articles.

Melody Rudd moved)
 Bob McAdie seconded) That AUCE Provincial Association look into the
 feasibility of a conference of colleges and
 universities in B.C. to meet and discuss our
 common interests and problems.

Bob McAdie moved amendemtn)
 Dorothy Thompson seconded) ...a conference "of unions representing employees
 at"colleges...

Richard Melanson moved sub-amendment) ...unions "and staff Association" representing...
 Lid Strand seconded

Sub-amendment carried

Amendment carried

John Renforth moved)
 Mary Gallant seconded) That AUCE Provincial Association "encourage the PSECC
 to" look into the feasibility...

Defeated

Motion as amended)
 Carried) That AUCE Provincial Association look into the
 feasibility of a conference of unions^{staff Assoc.} representing
 employees at colleges and universities in B.C. to
 meet and discuss our common interests and problems.

Melody Rudd moved)
 Lid Strand seconded) That AUCE continue to participate in the Public
 Sector Employees Council. That the Provincial
 Executive elect representatives to serve on this
 Council.

Carried

Lid Strand moved)
 Doris Andersen seconded) That the unconditional, interest-free loan of
 \$2000 to SORWUC be approved at this Convention.

Carried

Susanne Lester moved)
 Stan Strutin seconded) That the priority of the Provincial Association
 will be to strengthen the Locals and that AUCE will
 organize only within the strict definition of the
 constitution.

Chair ruled that this resolution is out of order as it is properly a constitutional
 amendment and there is presently a similiar constitutional amendment that will be
 discussed later.

Cathy Pike moved)
 Nancy Wiggs seconded) To adjourn for the day.

Carried

Sunday June 19

Chairperson opened the Convention at 9:30 a.m.

Chairperson put the Emergency Resolutions in order and called for any objection to the discussion of such Resolutions.

Linda ~~xxxx~~ Cowan moved) Section 3: Jurisdiction
 Roger Perkins seconded) The Provincial Association shall include but not be limited to any post-secondary institution in British Columbia.

Joy Smith moved amendemtn)
 Bill Little seconded) ...any post-secondary "educational" institution...

Carried

Motion as amended
Defeated

Bob MaAdie moved) Section 15: Revenue and Finances
 Linda Cowan seconded) To add part G:
 1) Each year the proposed budget for the Provincial Association of AUCE will be approved at the Annual Convention.
 2) At least two weeks before the Annual Convention, the budget will be distributed to each member of the local associations for consideration.

Richard Melanson moved amendment) Part 2) be deleted
 Betty Slade seconded)

Defeated

Lid Strand moved)
 Nancy Wiggs seconded) ... distributed "in the Provincial Newsletter as part of a Convention issue" to each...

Carried

Motion as amended) Section 15: Revenue and Finances
 Carried) To add part G:
 1) Each year the proposed budget for the Provincial Association of AUCE will be approved at the Annual Convention.
 2) At least two weeks before the Annual Convention, the budget will be distributed in the Provincial Newsletter as part of a Convention issue to each member of the local associations for consideration.

Cooffee Break 10:00 - 10:20 p.m.

Bob Willey moved) Section 15: Revenue and Finances
 Cathy Pike secondedd) A. The revenue of the Provincial Association shall be derived from a per capita tax of two dollars (\$2.00) per full/time member per month, excluding those members unemployed as dealt with in Sections 4G, 4H, and 4I of this Provincial Constitution. Other than full/time members shall pay a per capita tax of 25% of the dues collected per month. The amount of per capita

tax shall be changed only by a majority of ballots cast in a referendum of the Provincial Association membership.

Carried

(This Constitutional Amendment must ^{now} be passed in referendum vote by the membership.)

Bob Willey moved) That the previous constitutional amendment be
Sheila Perret seconded) retroactive to March 1, 1977.

Carried

Richard Melanson moved) That the Provincial Convention confirm the decision
Nancy Wiggs seconded) of the Provincial Executive to donate \$200 per month
towards the salary of the full time office person
of the United Bank Workers and that this remain in
force until the next Convention.

Carried

Bob McAdie moved) That the previous motion shall be subject to
Linda Cowan seconded) ratification or rejection by the Provincial
Association membership in a referendum vote.

Carried

Bob Willey moved) That AUCE Provincial pay the expenses of a yearly
Sheila Perret seconded) seminar workshop for the Shop Stewards of each in-
dividual local. This expense not to exceed the
salaries involved.

Defeated

Melody Rudd moved) That a priority of AUCE Provincial Association will
Nancy Wiggs seconded) be to continue the struggle for better maternity and
child care benefits.

Carried

Melody Rudd moved) The Provincial Association shall have a newspaper
Nancy Wiggs seconded) clipping service and send copies of such clippings
to the locals.

Ian Mackenzie moved amendment) Provincial Association shall organize a newspaper
Lid Strand seconded) clipping service run by volunteers and send copies
of such clippings to the locals.

Carried

Lid Strand moved) That the 5th Annual Convention be held in May.
John Renforth seconded)

Carried

Lavana Mohr moved) That the Provincial Association of AUCE provide
Suzanne Marria) funding for an organizer paid at the regular T.A.
salary rate, who is familiar with the issues related
to organizing T.A.'s, for a 7 weeks period ending
August 12, to assist our efforts until the end of
the semester.

Be it clearly understood that this request is for a special short-term funded support commitment from the Provincial Association, which should not jeopardize any other long-term organising commitments it may wish to undertake.

Carried

Suzanne Marrie moved
Nancy Wiggs seconded

) That the Annual Convention of AUCE call for a ten (10) year moratorium on the construction of ALL pipelines through or near native lands where land claims have not been settled - including the Mackenzie Valley, the South Yukon (the Alcan route), central and eastern N.W.T. (the Polar Gas Route), and the route of the Kitimat pipeline, and that the government(s) involved negotiate land claims responsibly to the satisfaction of the native people involved;

) That we demand that the Federal Government stop all consideration and deliberations on these pipelines and establish a "Berger style" inquiry into the whole of the national energy policy of Canada;

) That we communicate this resolution directly to the Federal and Provincial governments, and we communicate this resolution and our feelings of solidarity directly to the Dene, Inuit Tapirisat, the Council of Yukon Indians, the B.C. Working Group for a Moratorium, the Kitimat Oil Coalition, and the Thompson Inquiry on the Kitimat Pipeline.

Carried

Richard Melanson moved
Nancy Wiggs seconded

) That the previous motion be released to the press.
)

Carried

Michele Pujol moved
Roger Perkins seconded

) That the Annual Convention of AUCE demands a complete withdrawal of the Bill (C-24 on rights of immigrants);
) That this position be communicated to the Federal Government and to the Committee Against Bill C-24 in B.C.

Carried

Cathy Pike moved
Stuart Berry seconded

) That the previous motion be released to the press.
)

Carried

Lid Strand moved
Nancy Wiggs seconded

) That the Provincial Associations of University and College Employees oppose any attempt by the Provincial Government to limit the ability of Public Sector unions to maintain reasonable wages, rights, benefits and working conditions;

) That the Provincial Association call upon the B.C. Federation of Labour and the Public Sector Employees

Council to support the Alberta workers in their protest against the Alberta "Public Service Employees Relations Act" and that we further urge these groups to oppose the passage of any similiar legislation in B.C.

Carried

It was suggested that articles on the last 4 resolutions be submitted to the Provincial Newsletter.

Chairperson opened nominations for alternates on the Tabulating Committee. Ian Mackenzie and Paul Saunders were nominated. Ian Mackenzie declined to stand. Chairperson re-opened nominations and John Renforth and Nancy Wiggs were nominated. Nancy Wiggs declined to stand. Paul Saunders and John Renforth are the alternates on the Tabulating Committee.

Chairperson opened nominations for table officers.

Melody Rudd was nominated for President. Melody Rudd was declared President by acclamation.

Lid Strand, Bob McAdie, Stuart Berry and Sheila Perret were nominated for Vice-President. Stuart Berry and Sheila Perret declined to stand. A referendum vote shall be held to decide whether Lid Strand or Bob McAdie shall be V.P.

Susanne Lester and Judy Wright were nominated for Secretary/Treasurer. ~~Susanne Lester~~ Susanne Lester declined to stand. Judy Wright was ~~not~~ declared Secretary/Treasurer by acclamation.

Sheila Perret, Tom McGauley and Cathy Pike were nominated for Union Organizer. Sheila Perret declined to stand. A referendum vote shall be held to decide whether Tom McGauley or Cathy Pike shall be U.O.

Melody Rudd moved) That proposed budget be adopted.
Stuart Berry seconded)

Linda Cowan moved amendment) That the figure for Meetings and Conferences be
Bob Willey seconded) \$2000 and the figure for Newspaper Clipping
Service be \$800 and the word Service deleted.

Carried

Budget as amended carried.

The Chairperson thanked the ~~the~~ delegates for their attendance at this Convention and also the people from Fraser Valley College and Patrice Pratt from BCGEU.

Nancy Wiggs moved) That Convention be adjourned.
Bob Willey seconded)

Carried