

ASSOCIATION OF UNIVERSITY AND COLLEGE EMPLOYEES

ANNUAL AUCE CONVENTION

JUNE 18 & 19, 1977

MINUTES

Capilano College, 2055 Purcell Way, North Vancouver

Saturday, June 18

Danny Palmer, Chairperson

Melody Rudd, Recording Secretary

Danny Palmer opened the Convention at 9:25 a.m. The delegates introduced themselves. Melody Rudd introduced the observers.

(Motions that pass will be typed in italics.)

Mary Gallant moved) *That the agenda be adopted.*
Ida Curtis seconded)

Carried

Stuart Berry moved) *That the rules of order be adopted.*
Lid Strand seconded)

Carried

Melody Pudd moved) *That there be no smoking during the Convention.*
Cathy Pike seconded)

Carried

Lid Strand moved) *That the non-AUCE observers be seated.*
Susanne Lester seconded)

Carried

Linda Cowan moved) *That the minutes of last Convention be adopted.*
Bob McAdie seconded)

Carried

Chairperson opened nominations for Tabulating Committee.

Cathy Pike, Donna Wilcox and Nancy Wiggs were nominated.

Stuart Berry moved) *That nominations close.*
Bob McAdie seconded)

Carried

All the nominees declined to stand for office.

Chairperson re-opened nominations.

Pat Gibson, Dorothy Thompson, Richard Melanson and Sheila Perret were nominated.

Pat Gibson declined to stand for nominations.

New Tabulating Committee - Dorothy Thompson, Richard Melanson, Sheila Perret

Danny Palmer read the Provincial Executive report.

Donna Wilcox moved) *To adopt the Provincial Executive Report.*
Sheila Perret seconded)

Carried

(Reports will be published in the Provincial Newsletter.)

Financial Report - Melody Rudd read through and explained the auditors financial report and read a breakdown of the major expenses and per capita tax by locals. She also had copies of the expenses of the last convention, all executive meetings and Local #1 and #2 Shop Steward Seminars. She also went over the proposed budget.

Melody Rudd moved)
Nancy Wiggs seconded) *To reappoint auditors until the next Annual Convention.*

Carried

Melody Rudd moved)
Susanne Lester seconded) *That previous to next year's audit we have an internal audit.*

Carried

Melody Rudd moved)
Nancy Wiggs seconded) *To approve proposed budget.*

Bob McAdie moved)
Ian Mackenzie seconded) *To refer motion to approve budget to end of Convention.*

Carried

Melody Rudd moved)
Nancy Wiggs seconded) *That financial report as presented be adopted.*

Carried

Coffee Break 10:45 - 11:00

Local Reports

Lid Strand moved)
Nancy Wiggs seconded) *To adopt Local #1 Report.*

Carried

Linda Cowan moved)
Dorothy Thompson seconded) *To adopt Local #2 Report.*

Carried

Nancy Wiggs moved)
Lid Strand seconded) *To adopt Local #3 Report.*

Carried

Bob Willey moved)
Ida Curtis seconded) *To adopt Local #4 Report.*

Carried

Stuart Berry moved)
Margie Walley seconded) *To adopt Local #5 Report.*

Carried

Lavania Mohr moved)
Stuart Berry seconded) *To adopt Local #6 Report.*

Carried

Lunch 1:10 - 2:15

Chairperson ruled that Patrice Pratt could speak to report on the B.C. Government Employees Union.

Patrice Pratt stated that the BCGEU is in for a big fight very soon. The Government is trying to take things away from the contract - the 2 year no lay-off clause, the COLA clause and they want to increase the hours of work. The Union's strategy is to have a strike in the liquor stores. The government can hardly legislate them back to work as an essential service. The BCGEU is concerned about the fragmentation problem in the colleges. There are 5 unions. They are not concerned about jurisdiction but are looking at what is the best deal for the workers. If AUCE wishes to discuss any affiliation deal with the BCGEU they are quite willing to talk.

Business Arising from Third Annual Convention

Melody Rudd read the AUCE/SORMUC Report and Jackie Ainsworth gave a verbal report on the common history of AUCE and SORMUC and the need for the two unions to work together and organize unorganized workers. Melody Rudd moved 5 recommendations for this committee.

- | | | |
|-----------------------------|---|--|
| Melody Rudd moved |) | 1. That the AUCE/SORMUC Committee should |
| Lid Strand seconded |) | include representatives from all locals of AUCE. |
| Lid Strand moved amendment |) | Add ...should include "1" representative... |
| Stuart Berry seconded |) | |
| Amendment is defeated | | |
| Nancy Wiggs moved amendment |) | <i>That Provincial full/time person be on this</i> |
| Richard Melanson seconded |) | <i>Committee.</i> |
| Carried | | |
| Nancy Wiggs moved amendment |) | Add ...should include "at least 1" representative... |
| Linda Cowan seconded |) | |
| Carried | | |
| Motion as amended |) | <i>That the AUCE/SORMUC Committee should include the</i> |
| Carried |) | <i>Provincial full-time person and at least one</i> |
| | | <i>representative from all locals of AUCE.</i> |
| Melody Rudd moved |) | 2. That activities of the AUCE members in this |
| Donna Wilcox seconded |) | committee be approved by the Provincial Executive |
| | | and reported in the Provincial Newsletter. |
| Cathy Pike moved amendment |) | Delete ..."be approved by the Provincial |
| Bob Willey seconded |) | Executive and"... |
| Carried | | |
| Cathy Pike moved amendment |) | Delete ..."the AUCE members in"... |
| Nancy Wiggs seconded |) | |
| Carried | | |
| Motion as amended |) | <i>That activities of this committee be reported in</i> |
| Carried |) | <i>the Provincial Newsletter.</i> |

Melody Rudd moved)
 Nancy Wiggs seconded)
 Carried 3. That AUCE members continue to work with
 SORWUC members to organize unorganized workers
 and promote union democracy.

Melody Rudd moved)
 Nancy Wiggs seconded)
 Carried 4. That this committee discuss the possibilities
 of merger, affiliation or other formal joint
 structures with SORWUC such that AUCE members may
 have more direct input and control in the organ-
 ization of unorganized workers by this committee.

Melody Rudd moved)
 Cathy Pike seconded)
 Carried 5. That the AUCE/SORWUC Committee be authorized
 to organize a joint stewards seminar and other
 joint educational activities.

Melody Rudd moved)
 Lid Strand seconded)
 Carried That the AUCE/SORWUC Committee report be adopted
 as amended.

Affiliation Discussion

Stuart Berry moved)
 Bob McAdie seconded)
 Carried To break into a committee of the whole for 15
 minutes.

Nancy Wiggs moved)
 Lid Strand seconded)
 Carried That non-AUCE observers be given voice for this
 discussion.

Patrice Pratt spoke about the importance of having resources and power. Jeff Hoskins said the CLC may be willing to discuss affiliation and we may have need of the big strike funds that are available. Lissett Nelson talked about the importance of united labour and although we may disagree with the mainstream we should get involved and try to change it. Cathy Pike stated that members typically feel that affiliation is a non-issue. During the 6 week strike Poly Party members were hamstrung by business agents and the B.C. Fed. However meetings with BCGEU and similiar unions are really important. Roger Perkins talked about the importance of looking to the future. He personally felt that the best thing in the long run would be that AUCE and SORWUC come together and be affiliated to the CLC. Ian Mackenzie agrees with the idea of affiliation to the CLC perhaps local by local and would favour sending them a letter. However AUCE is too small to have much impact and more important is to join with SORWUC. The fate of women workers is the fate of AUCE. Lid Strand talked about the B.C. Government planning a co-ordinating body of Public Sector Employers and the fact that our position could become much worse. Therefore we need to align ourselves with others. Jean Lawrence stated that we need to have a strong bond with other working people and not be frozen out of the mainstream of the Labour Movement. Jean Rands from SORWUC said that AUCE does not need money and power from a large organization. A large strike fund does not win a good contract. Our problem is that strikes are not terribly effective. Saying that people will cross our picket lines unless we join the CLC is a red herring. People have and will respect picket lines. The important thing is to work with people you have something in common with. Working people need real unity and solidarity. We all gain from each others' victories. The main problem with unity is that great areas are unorganized. Less than 30% of women are organized and the B.C. Fed. has not been effective in this organization. The SORWUC Convention in July will discuss having a structure of autonomous section by industry or occupation.

Pat Pratt stated that the way money makes a union strong is by making the employer realize they can't break you. If the B.C. Fed. is a corrupt organization it is only because of the unions that make it up. The BCGEU consider themselves a rebel within the B.C. Fed. Mary Gallant stated that when she worked at another college the B.C. Fed. honored their picket lines even though they weren't affiliated and that saved the strike. Jeff Hoskins said that our priorities must be the organization of the unorganized and working with the Public Sector Employees Co-ordinating Council and he didn't mean we should go on a crusade to join the CLC.

Ida Curtis moved)
Stuart Berry seconded) *To end the committee of the whole.*

Carried

Lissett Nelson moved)
Jeff hoskins seconded) *That a Committee be set up by this Convention to discuss the procedures for affiliation to the CLC and the CCU and other alternatives and to present its results to the next convention, publishing them and discussing them in the locals at least 3 months prior to the next Convention.*

Carried

Lissett Nelson moved)
Ida Curtis seconded) *To accept volunteers to serve on this Committee.*

Defeated

Nancy Wiggs moved)
Cathy Pike seconded) *To elect 3 members to serve on this Committee.*

Carried

Jean Lawrence moved amendment)
Mary Gallant seconded) *Volunteers from the locals may assist these people.*

Carried

Chair opened nominations.

Jeff Hoskins, Lissett Nelson, Roger Perkins, Melody Rudd, Nancy Wiggs, Cathy Pike, and Stuart Berry were nominated. Cathy and Stuart declined to stand.

Jeff Hoskins moved)
Lid Strand seconded) *That one ballot vote for no more than 3 people and that the 3 with the highest number of votes are elected.*

Carried

The Tabulating Committee distributed and collected the ballots.

Dorothy Thompson moved)
Nancy Wiggs seconded) *That Resolutions and Constitutional Amendments Committee Report be adopted.*

Carried

Lid Strand moved)
Nancy Wiggs seconded) *To extend convention to 5:30 p.m.*

Carried

Lid Strand moved
Nancy Wiggs seconded

) That AUCE Provincial will work in conjunction with
) the AUCE locals to ensure that the government
work programs do not undermine the security,
benefits and wages of AUCE workers.

Carried

Melody Rudd moved
Lid Strand seconded

) That at the request of the locals the full-time
) representative shall spend 1 or 2 days at each
local every second month.

Carried

The Tabulating Committee reported that Jeff Hoskins, Melody Rudd and Roger Perkins are elected to serve on the Affiliations Committee.

Mary Gallant moved
Lid Strand seconded

) That ballots be destroyed.
)

Carried

Stan Strutin moved
Bob McAdie seconded

) That in the next year the priority of the Provin-
) cial Association will be to assist in better or-
ganizing and strengthening the local associations.

To achieve this objective the following measures
are proposed:

A. Executive Meetings

That the Provincial Secretary/Treasurer attend
Executive meetings of the Local Associations on a
regular basis.

B. Seminars

That the Provincial Executive hold a Contract Sem-
inar, a Grievance Seminar, and an Organizational
Seminar at least once a year and that provision
be made for 4 representatives from each local to
be paid for time lost from work to attend these
seminars.

C. Courses

That the Provincial Executive identify pertinent
courses on Labour Relations, encourage AUCE mem-
bers to attend such courses and pay one/half of
the tuition for these courses for persons approved
by the local executives and that persons who have
taken these courses serve as resource people to
their own and other locals whenever possible.

D. Provincial Newsletter

The Provincial Newsletter will be published after
every Provincial Executive meeting and will con-
tain the minutes of that Executive meeting, the
Local reports presented at the meeting, as well
as other articles.

Nancy Wiggs moved amendment
Richard Melanson seconded

) To part A. - "add..."with the permission of the
) local"...

Carried

Nancy Wiggs moved amendment
Lid Strand seconded

)

To part B. - ...that seminars be twice a year...

Defeated

Bob Willey moved amendment
Stuart Berry seconded

)

To part B. - ...that 2 people go to the seminars...

Defeated

Richard Melanson moved amendm.
Nancy Wiggs seconded

)

To part D. - change the word "minutes" to ... "a report on the decisions"...

Carried

Stan Strutin moved amendment
Mary Gallant seconded

)

To part B. - add - "Locals may send other representatives paid for by the local.

Carried

Motion as amended
Carried

)

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To achieve this objective the following measures are proposed:

A. Executive Meetings

That the Provincial Secretary/Treasurer attend Executive meetings of the Local Associations on a regular basis with the permission of the local.

B. Seminars

That the Provincial Executive hold a Contract Seminar, a Grievance Seminar, and an Organizational Seminar at least once a year and that provision be made for 4 representatives from each local to be paid for time lost from work to attend these seminars. Locals may send other representatives paid for by the local.

C. Courses

That the Provincial Executive identify pertinent courses on Labour Relations, encourage AUCE members to attend such courses and pay one/half of the tuition for these courses for persons approved by the local executive and that persons who have taken these courses serve as resource people to their own and other locals whenever possible.

D. Provincial Newsletter

The Provincial Newsletter will be published after every Provincial Executive meeting and will contain a report on the decisions of that Executive meeting, the Local Reports presented at the meeting, as well as other articles.

- Melody Rudd moved)
 Bob McAdie seconded) That AUCE Provincial Association look into the feasibility of a conference of colleges and universities in B.C. to meet and discuss our common interests and problems.
- Bob McAdie moved amendment)
 Dorothy Thompson seconded) Add ...a conference "of unions representing employees at" colleges...
- Richard Melanson moved subam.)
 Lid Strand seconded) Add ...unions "and Staff Associations" representing...
- Sub-amendment Carried
 Amendment Carried
- John Renforth moved)
 Mary Gallant seconded) That AUCE Provincial Association "encourage the PSECC to" look into the feasibility...
- Defeated
- Motion as amended)
 Carried) That AUCE Provincial Association look into the feasibility of a conference of unions and staff associations representing employees at colleges and universities in B.C. to meet and discuss our common interests and problems.
- Melody Rudd moved)
 Lid Strand seconded) That AUCE continue to participate in the Public Sector Employees Council. That the Provincial Executive elect representatives to serve on this Council.
- Carried
- Lid Strand moved)
 Doris Andersen seconded) That the unconditional, interest-free loan of \$2000 to SORWUC be approved at this Convention.
- Carried
- Susanne Lester moved)
 Stan Strutin seconded) That the priority of the Provincial Association will be to strengthen the Locals and that AUCE will organize only within the strict definition of the constitution.

Chair ruled that this resolution is out of order as it is properly a constitutional amendment and there is presently a similiar constitutional amendment that will be discussed later.

- Cathy Pike moved)
 Nancy Wiggs seconded) To adjourn for the day.
- Carried

Sunday June 19. 1977

Chairperson opened the Convention at 9:30 a.m.

Chairperson put the Emergency Resolutions in order and called for any objection to the discussion of such Resolutions.

Linda Cowan moved	)	Section 3: Jurisdiction
Roger Perkins seconded	)	The Provincial Association shall include but not be limited to any post-secondary institution in British Columbia.

Joy Smith moved amendment	)	Add ...any post-secondary "educational" institution...
Bill Little seconded)	

Carried

Motion as amended
Defeated

Bob McAdie moved	)	Section 15: Revenue and Finances
Linda Cowan seconded	)	To add part G:
		1) Each year the proposed budget for the Provincial Association of AUCE will be approved at the Annual Convention.
		2) At least two weeks before the Annual Convention, the budget will be distributed to each member of the local associations for consideration.

Richard Melanson moved amendm.	)	Part 2) be deleted
Betty Slade seconded)	

Defeated

Lid Strand moved amendment)	Part 2 ...distributed "in the Provincial Newsletter as part of a Convention issue" to each...
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Carried

Motion as amended)	Section 15: Revenue and Finances
Carried)	To add part G:
		1) Each year the Proposed budget for the Provincial Association of AUCE will be approved at the Annual Convention.
		2) At least two weeks before the Annual Convention, the budget will be distributed in the Provincial Newsletter as part of a Convention issue to each member of the local associations for consideration.

Coffee Break 10:00 - 10:20 p.m.

Bob Willey moved	)	Section 15: Revenue and Finances
Cathy Pike seconded	)	A. The revenue of the Provincial Association shall be derived from a per capita tax of two dollars (\$2.00) per full/time member per month, excluding those members unemployed as dealt with in Sections 4G, 4H and 4I of this Provincial

Constitution. Other than full/time members shall pay a per capita tax of 25% of the dues collected per month. The amount of per capita tax shall be changed only by a majority of ballots cast in a referendum of the Provincial Association membership.

Carried

(This Constitutional Amendment must now be passed in referendum vote by the membership.)

Bob Willey moved)
Sheila Perret seconded) *That the previous constitutional amendment be retroactive to March 1, 1977.*

Carried

Richard Melanson moved)
Nancy Wiggs seconded) *That the Provincial Convention confirm the decision of the Provincial Executive to donate \$200 per month towards the salary of the full time office person of the United Bank Workers and that this remain in force until the next Convention.*

Carried

Bob McAdie moved)
Linda Cowan seconded) *That the previous motion shall be subject to ratification or rejection by the Provincial Association membership in a referendum vote.*

Carried

Bob Willey moved)
Sheila Perret seconded) *That AUCE Provincial pay the expenses of a yearly seminar workshop for the Shop Stewards of each individual local. This expense not to exceed the salaries involved.*

Defeated

Melody Rudd moved)
Nancy Wiggs seconded) *That a priority of AUCE Provincial Association will be to continue the struggle for better maternity and child care benefits.*

Carried

Melody Rudd moved)
Nancy Wiggs seconded) *The Provincial Association shall have a newspaper clipping service and send copies of such clippings to the locals.*

Ian Mackenzie moved amendment)
Lid Strand seconded) *The Provincial Association shall organize a newspaper clipping service run by volunteers and send copies of such clippings to the locals.*

Carried

Lid Strand moved)
John Renforth seconded) *That the 5th Annual Convention be held in May.*

Carried

Lavania Mohr moved)
Suzanne Marria seconded) *That the Provincial Association of AUCE provide funding for an organizer paid at the regular T.A. salary rate, who is familiar with the issues related to organizing T.A.'s, for a 7 weeks period ending August 12, to assist our efforts until the end of the semester.*

Be it clearly understood that this request is for a special short-term funded support commitment from the Provincial Association, which should not

jeopardize any other long-term organizing commitments it may wish to undertake.

Carried

Suzanne Marrie moved
Nancy Wiggs seconded

) That the Annual Convention of AUCE call for a ten (10) year moratorium on the construction of ALL pipelines through or near native lands where land claims have not been settled - including the MacKenzie Valley, the South Yukon (the Alcan route) central and eastern N.W.T. (the Polar Gas Route), and the route of the Kitimat pipeline, and that the government(s) involved negotiate land claims responsibly to the satisfaction of the native people involved;

That we demand that the Federal Government stop all consideration and deliberations on these pipelines and establish a "Berger style" inquiry into the whole of the national energy policy of Canada;

That we communicate this resolution directly to the Federal and Provincial governments, and we communicate this resolution and our feelings of solidarity directly to the Dene, Inuit Tapirisat, the Council of Yukon Indians, the B.C. Working Group for a Moratorium, the Kitimat Oil Coalition, and the Thompson Inquiry on the Kitimat Pipeline.

Carried

Richard Melanson moved
Nancy Wiggs seconded

) That the previous motion be released to the press.

Carried

Michele Pujol moved
Roger Perkins seconded

) That the Annual Convention of AUCE demands a complete withdrawal of the Bill (C-24 on rights of immigrants);

That this position be communicated to the Federal Government and to the Committee Against Bill C-24 in B.C.

Carried

Cathy Pike moved
Stuart Berry seconded

) That the previous motion be released to the press.

Carried

Lid Strand moved
Nancy Wiggs seconded

) That the Provincial Association of University and College Employees oppose any attempt by the Provincial Government to limit the ability of Public Sector unions to maintain reasonable wages, rights, benefits and working conditions;

That the Provincial Association call upon the B.C. Federation of Labour and the Public Sector Employees Council to support the Alberta workers in their protest against the Alberta "Public Service Employees Relations Act" and that we further urge these groups to oppose the passage of any similar legislation in B.C.

Carried

It was suggested that articles on the last 4 resolutions be submitted to the Provincial Newsletter.

Chairperson opened nominations for alternates on the Tabulating Committee.

Ian Mackenzie and Paul Saunders were nominated. Ian Mackenzie declined to stand.

Chairperson re-opened nominations and John Renforth and Nancy Wiggs were nominated.

Nancy Wiggs declined to stand.

Paul Saunders and John Renforth are the alternates on the Tabulating Committee.

Chairperson opened nominations for table officers.

Melody Rudd was nominated for President.

Melody Rudd was declared President by acclamation.

Lid Strand, Bob McAdie, Stuart Berry and Sheila Perret were nominated for Vice-President. Stuart Berry and Sheila Perret declined to stand. A referendum vote shall be held to decide whether Lid Strand or Bob McAdie shall be Vice-President.

Susanne Lester and Judy Wright were nominated for Secretary/Treasurer. Susanne Lester declined to stand. Judy Wright was declared Secretary/Treasurer by acclamation.

Sheila Perret, Tom McGauley and Cathy Pike were nominated for Union Organizer. Sheila Perret declined to stand. A referendum vote shall be held to decide whether Tom McGauley or Cathy Pike shall be Union Organizer.

Melody Rudd moved	)	That proposed budget be adopted.
Stuart Berry seconded)	

Linda Cowan moved amendment	)	That the figure for Meetings and Conferences be
Bob Willey seconded	)	\$2000 and the figure for Newspaper Clipping Service be \$800 and the word "Service" deleted.

Carried

Budget as amended	)	<i>That the proposed budget be adopted. That the</i>
Carried	)	<i>figure for Meetings and Conferences be \$2000 and the figure for Newspaper Clipping Service be \$800 and the word "Service" deleted.</i>

The Chairperson thanked the delegates for their attendance at this Convention and also the people from Fraser Valley College and Patrice Pratt from BCGEU.

Nancy Wiggs moved	)	<i>That Convention be adjourned.</i>
Bob Willey seconded)	

Carried