Meeting @ Lord Byng Hign /School 7:30 P.M. Dec. Dec. 8/1975 Report from representative of Contract Committee: Frances

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Before report Ian asked for a motion to accept outside union members to be allowed tobe present. They being: John Mackasey from O.T.E.U. physical plant Ken Simpson from O.T.E.U. physical plant Dianne Lunden C.U.P.E.

motion accepted.

motion: by Francis Wasserlien and seconded by Ian (chairman) to infranchise picket line motion oppossed.

Report frpom representative of Contract Committee: Frances Wasserlien

This executive report although reported by myself expresses the full feeling of all the committee. Althoughth you may have heard that I walked out of negotiations and this is in essence true please bear with me and realize why this happened. Judy: met interruption and motion but on floor. correction : Joyce; Motion put forward that the contrast commettee meet with the other unions to explain our position and to obtain full support of our positon and so that they will not cross our pickect lines as long as they are up. Nancy Wiggs: report: 1. L.R.B. & injunctions aggreement reached with Stu Rush (labour Lawyer) that oil/gas trucks be allowed acess 300' beyond pickecters between 7:30 a.m. and 5:30p.m. which appears to be o.k. (i.e. a success) Ian: Contract Committee Report Frances: Awful day. Uselly our control(self) was. o.k. but today at 2 o' o'clock meeting we started out with Ken Clark asking: "what do you want from our best offfer?" Contract committee reaction nil and that the structure of 17 classifications had been better from there offer i.e. not fewer but better. Question: why did Oct 3 offer of 14% plus 5% justify clerk 1V and L.A. V in same catagory? (\$60.00 difference that was there and not now) We asked what is wrong with your position -- they said they made their position to the appropriate time. "Is this a position to split the union and the inecuiteies in the scale (cuestion of our union) = U.B.C. answewer : none. Do you men as four individuals understand our position or Know how you are making demands in expressing our positon. (contract committee cuestion) Les Clark: his interpretation: "out acceptance of pay practices "in mental or physical" work problems etc. Les Clark " AUCE didn't give a damn of the worst of the women on campus but themselves" Mr. Clark " what is it you object to of our proposal and we will listen" We called answers at 3:00 & we decided to recess for 1 hour to proced to Mr Conahagn for 1 hour. - interruption by Ron Ronrigan "quote of article"

did not fill in quote as was unale to conscribe. "anything he(Conahagn) touches becomes stikes and troubles"

Frances: cont'd

It being a good idea to break at 4:00 if no answer to call caucas and to tak to Conahagn directly. At 4:00 asked U.B.C. what is it that Clak said that this proposal can have no change. Dale: we are trying to understand if it is a cost factor i.e. if it is the reason you are not listening to the reaction of last night meeting. Les Clark: this is no major problem. Dale: is membership no major problem to U.B.C. between the money and restruction. Clark said they never said study was available, what is wrong with our proposal for one year? Dale: our union membershio says that the structure hsould be equal pay=equal money. Suzanne: the structer structure is the important factor we are willing to cut back on demands on principle of the restruction. Kenny: over one year we are only willing to give 17.65%. Question 17.65% of what? Kenny: I don't know. Clark: what is wrong with our proposal? Frances: left. If you voted on it in Oct it didn't mak it right (30 secs with Conahagn) upstairs to executive and by this time U.B.C. had left. The contract committee weww talking to Cohahagn and his position was that our position was misrepresentated i.e. proposal of equal pay/equal value. The meetings since July/Aug. Conchagn had no clue what the membership had been saying and askedt that we please present a brief by tommorrow morning (December 9/75) of objections. Dale: What are you talking about ! we have had your proposals for only 72 hours! Upstairs in caucas we agreed to prepare a brief & letter in this form of a proposal or rational agreement. Frances: Will meet tommorrow (Dec. 9/75) @ 1:30 with Conahagn. Ian: comments or ouestions? XX ? from floor: is this last discussion of wage scale? : is this last proposal? Ian: no. mediation i.e. consumption of agreement - no agreement had been run reached or consumated. Questions/discussion of Frances report: congratulations & 2 options: 1 1. to accept U.B.C. offer & 2. to push our contract proposal to resolve these troubles we must bring the labor relations board into our meetings to bring about a balanced strike or a lockout will not only happne to our union but to others on campus. Tommorrow morning we must meet so as not be bring this monetary lose to the other unions. We must therefore meet with the other unions, the trades peopled of the B. C. Federa bn of Lsbour, & with this power we will then have the power & that is our only tool to our own 7 step proposal so that I so move that the executive & negostiating committee meet with the combined other trade & B. C. federations of Labour unions & hear there suggestions * Debate: 1. We should stay out! reject this motion as unions as already supporting us. 2. Reject: Our contract committee already does and has spoken to these people. 3. John Hrubes: defeat: how do we defeat when we don't know why this meeting had been called?

4. Reject: motion non explanatory. to explain:

MOTION: Taht the contract committee meet eith the B. C. Federation of Labour representatives & those representatives of other unions MOTION: on campus to discuss s solution to our contract negotiations"

Nancy Wiggs: Negotating and in catact with these unions and representatives on a 24 hour a day pesis alsolockout impossible" simple request ets. Joyce: ? reject: feel that the unions will respect us now as that is the is the whole basis of collective barginning. if meeting with federation positive/why not?/ shut down or other alternatives may be possible - who wants to be on picket line? if they can be at work? suport - union is reluctant to have outside report. Secretary as of Dec. 5 & 6th agreement between faculty and Presedents and vice presidents ratified that a faculty member will not be locked out & that there will not be a strike against the faculty the executive are meeting with all union representaives- wy did they go through Joyce? we are meeting with them constantly no insult intented etc but why you etc.? Reject motion- not necessary - executive should be able to arrange own meetings. cuestion: if one solution works for B. C. Fed. if committee Joyce works or does d oes talk with them then we are in ame positon. Question called Motion: Carried. Tommorrow morning meet with campus representaties B. C. Fed. and union representatives. carried. appointment must be made in respect of the fact that Francis: the negotating commetee is meeting K. Andrews at 10:00 and the Contract committee at 1:30. Please set up a time before 1:30 Strike Committee: Report: Jack: Question-picketing and type - to prevent other unions on campus or otherwise therefore we have to have on gats pickets 24 hours a day. If no person on line people (such as C.U.P.E.) must come to work so therefore we must have picketers 24 hours a The problem now is the late night shiftwho have been day. helped out mostly by volunteers and these people are now exhausted

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as everyone else by 4 hour shifts. We need relief for boring & dangerous periods of time i.e. the night shift. It is very crucial to have the pickets at that time so please now after the meeting tr-sign up for new shifts. The same thing with your old obligation - if you don't know if you have a new shift please report to your old shift. Carol Pinnock Please do not move around because weneed to keep in touch with you. We need main co-ordinators. Most shifts will now be 2 to 2 1/2 hours - pickets are being cut down for people to relax. This is a suggestion only. Compliments to the contract committee & to the strike committee who are going 8 hours a day." Lets just say every individual should make the effort to be out on the lines to show the university how we are in full support of what we are doing. Strike committee representative: There are now 11 shifts: please sign up after this meeting at the front there will now be 35 people for each picket and no overlapping. please can people show up on time! even early if possible! assumption on voting on strike

floor /? floor

feel that it is important that is effective but think we should Nav have a vote on this issue. Ian: from vote of last night a new motion would have to be put forward. no motion cuestion - that janitorial service being now discontinued floor? if it reaches sanitation standards that buildings should close down executive will check into this matter. Frances floor please come on time to meetings to make them as short as possible. floor Our image to prove to public we are voting and so move that motion should be made: MOTION: I move that AUCE local 1, continue strike action tommorrow and would like to clarify that is only tomorrow & not indefinite. ? Reject - AUCE should not be indefinite and should not express to UB. the extent of the strike. move that AUCE move evry night & that we do not get into ? strike without a vote/ move that to show support of our contract committee show ? a voted support Larry Thorsen We have to tell them something on our pickect lines and we therefor vote as public relations." voted: defeated.

