

file

Meeting @ Lord Byng High /School 7:30 P.M. Dec. Dec. 8/1975

Report from representative of Contract Committee: Frances

Before report Ian asked for a motion to accept outside union members to be allowed to be present.

They being: John Mackasey from O.T.E.U. physical plant
Ken Simpson from O.T.E.U. physical plant
Dianne Lunden C.U.P.E.

motion accepted.

motion: by Francis Wasserlien and seconded by Ian (chairman)
to infranchise picket line
motion opposed.

Report from representative of Contract Committee: Frances Wasserlien

This executive report although reported by myself expresses the full feeling of all the committee. Although you may have heard that I walked out of negotiations and this is in essence true please bear with me and realize why this happened.

Judy: ~~int~~ interruption and motion but on floor.

correction: Joyce;

Motion put forward that the contract committee meet with the other unions to explain our position and to obtain full support of our position and so that they will not cross our picket lines as long as they are up.

Nancy Wiggs: report: 1. L.R.B. & injunctions agreement reached with Stu Rush (labour Lawyer) that oil/gas trucks be allowed access 300' beyond picketers between 7:30 a.m. and 5:30 p.m. which appears to be o.k. (i.e. a success)

Ian: Contract Committee Report

Frances: Awful day. Usually our control (self) was o.k.

but today at 2 o'clock meeting we started out with

Ken Clark asking: "what do you want from our best offer?"

Contract committee reaction nil and that the structure of 17 classifications had been better from their offer i.e. not fewer but better. Question: why did Oct 3 offer of 14% plus 5% justify clerk 1V and L.A. V in same category? (\$60.00 difference that was there and not now) We asked what is wrong with your position --they said they made their position to the appropriate time.

"Is this a position to split the union and the inequities in the scale (question of our union) = U.B.C. answer: none.

Do you men as four individuals understand our position

or know how you are making demands in expressing our position.

(contract committee question) Les Clark: his interpretation:

"our acceptance of pay practices "in mental or physical"

work problems etc. Les Clark "AUCE didn't give a damn of the worst of the women on campus but themselves" Mr. Clark "what is it you object to of our proposal and we will listen"

We called answers at 3:00 & we decided to recess for 1 hour to proceed to Mr Conahagn for 1 hour.

- interruption by Ron Ronrigan "quote of article"

did not fill in quote as was unable to transcribe.

"anything he (Conahagn) touches becomes strikes and troubles"

Frances: cont'd

It being a good idea to break at 4 :00 if no answer to call caucas and to tak to Conahagn directly. At 4:00 asked U.B.C. what is it that Clak said that this proposal can have no change.

Dale: we are trying to understand if it is a cost factor i.e. if it is the reason you are not listening to the reaction of last night meeting. Les Clark: this is no major problem.

Dale: is membership no major problem to U.B.C. between the money and restruction.

Clark said they never said study was available, what is wrong with our proposal for one year? Dale: our union membership says that the structure hshould be equal pay=equal money. Suzanne: the ~~structure~~ structure is the important factor we are willing to cut back on demands on principle of the restruction. Kenny: over one year we are only willing to give 17.65%. Question 17.65% of what? Kenny: I don't know. Clark: what is wrong with our proposal? Frances: left.

If you voted on it in Oct it didn't mak it right (30 secs with Conahagn) upstairs to executive and by this time U.B.C. had left. The contract committee weww talking to Cohahagn and his position was that our position was misrepresented i.e. proposal of equal pay/equal value. The meetings since July/Aug. Conohagn had no clue what the membership had been saying and askedt that we please present a brief by tommorrow morning (December 9/75) of objections. Dale: What are you talking about ! we have had your proposals for only 72 hours! Upstairs in caucas we agreed to prepare a brief & letter in this form of a proposal or rational agreement. Frances: Will meet tommorrow (Dec. 9/75) @ 1:30 with Conahagn.

Ian: comments or questions?X

? from floor: is this last discussion of wage scale?
? : is this last proposal?

Ian: no.

mediation i.e. consumption of agreement - no agreement had been ~~rm~~ reached or consumated.

Questions/discussion of Frances report:

1 congratulations & 2 options:

1. to accept U.B.C. offer &
2. to push our contract proposal to resolve these troubles we must bring the labor relations board into our meetings to bring about a balanced strike or a lockout will not only happne to our union but to others on campus.

Tommorrow morning we must meet so as not to bring this monetary lose to the other unions. We must therefore meet with the other unions, the trades peopled of the B. C. Federa bn of Lsbour, & with this power we will then have the power & that is our only tool to our own 7 step proposal so that I so move that the executive & negotiating committee meet with the combined other trade & B. C. federations of Labour unions & hear there suggestions.

Debate: 1. We should stay out! reject this motion as unions as already supporting us.

2. Reject: Our contract committee already does and has spoken to these people.

3. John Hrubes: defeat: how do we defeat when we don't know why this meeting had been called?

4. Reject: motion non explanatory.

to explain:

MOTION: Taht the contract committee meet eith the B. C. Federation of Labour representatives & those representatives of other unions

feel that it is important that is effective but think we should ~~have~~ have a vote on this issue.

Ian: from vote of last night a new motion would have to be put forward.

no motion

floor?

question - that janitorial service being now discontinued if it reaches sanitation standards that buildings should close down.

Frances

executive will check into this matter.

floor

please come on time to meetings to make them as short as possible.

floor

Our image to prove to public we are voting and so move that motion should be made:

MOTION: I move that AUCE local 1, continue strike action tomorrow and would like to clarify that is only tomorrow & not indefinite.

? Reject - AUCE should not be indefinite and should not express to UB. 7 the extent of the strike.

? move that AUCE move every night & that we do not get into strike without a vote/

? move that to show support of our contract committee show a voted support

Larry Thorsen We have to tell them something on our picket lines and we therefore vote as public relations.

voted: defeated.