AUCE Executive Meeting December 15, 1975

Present: Peggy Smith, Ian Mackenzie, Nancy Wiggs, Frances Wasserlein,
Maureen Gitta, Barbara Jefferson, Heather MacNeill, Joan Cosar,
Marcel Dionne, Pat Gibson, Dick Martin, Jack Geggenberg, Louise
Hamilton, Valerie Zuker, Judy Todhunter

### AGENDA

1. Strike strategy

2. Correspondence

3. Contract Committee Report

4. Finances

5. Communications re Executive meetings

6. Division G questionnaire

7. Scabs

8. B.C. Fed report

## 1. Strike strategy

Sympathetic student gave some background on Connaghan, past experiences with him, suggestions for further action.

## 2. Correspondence

- letter of resignation from Sharon Newman as Trustee

- letter of resignation from Pat LaVac as member of Job Evaluation Committee - letter from Bev Gropen including \$10 donation from faculty member, Math Dept.

- letter of apology from scab

- arbitration decision on Michelle Cohen from Helen Rodney

- copy of memo from Mechanical Engineering Dept. re AUCE member on holiday during strike

## 3. Contract Committee report

Frances presented University's new offer. Contract Committee will be discussing it tomorrow at 5:00 p.m. in Hut M35. Frances outlined other clauses that were discussed, i.e. sick leave, union meetings, shift differential, paternity leave. Latest wage offer/restructuring will be put on stencil and distributed to membership before Thursday's meeting.

# 4. Finances

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Moved by Jack Geggenberg Seconded Frances Wasserleing

that the Union authorize the expenditure of \$680.27 for "upchuck" and "I support AUCE" buttons and that the membership receive the apologies of the

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Commence of the contract of th

Executive for having violated the constitution in that we authorized the expenditure of more than \$100 without the approval of the membership.

Peggy will move this at the membership meeting on Thursday. To be included in the motivation is an explanation of the extreme circumstances and the fact that the buttons are being sold at  $25 \, \text{cm}$  a piece and the cost should be recouped.

Frances will have a financial statement ready for Thursday's meeting.

### 5. Communications re Executive meetings

Self-criticism from Peggy on not having called everyone about the meetings. Val Zuker, Heather MacNeill, Louise Hamilton and Pat Gibson all expressed dissatisfaction at not receiving enough notice of Executive meetings.

### 6. Division G Questionnaire

Barbara Jefferson felt in light of the University's new wage offer there was no need to go ahead with the questionnaire.

Frances asked how it got started. Barbara explained people being restless, not hearing anything after strike was over, afraid to speak up in meetings, fragmentation - that people wanted to get a consensus of how the rest of the membership felt.

## 7. Scabs

Decided to include the discipline section of the constitution as part of agenda for Thursday's meeting.

Long discussion of possibilities for disciplining scabs and necessity of doing this. Points raised:

- scabs should not be disciplined

- executive should recommend some method of dealing with scabs, i.e. trial by jury or membership
- important to discipline scabs in terms of our responsibility towards other unions
- publish a list of persons who scabbed and haven't contributed their pay

- take their voting rights away

- fine them

- expel them from Union

#### 8. B.C. Fed report

Decided that analysis of role we played with Fed, as well as contact with other Unions, our mistakes should be part of a larger report on the strike.

NEXT EXECUTIVE MEETING - WEDNESDAY, DECEMBER 17, 1975, 5:00 p.m., UNION OFFICE

AGENDA: 1. Contract report

2. Strike report

3. Agenda for Thursday's membership meeting.