

Check for Fairleigh
Mail Cheques to C.U.

DRAFT AGENDA FOR EXECUTIVE MEETING

TUESDAY, JUNE 15

4:45 Union Office

1. Adoption of agenda
12. *Notice to Chairperson - Shirley Chen.*
2. Minutes
3. Correspondence *Letter re me*
Letter from Neil re resignation & Jan.
4. Business arising from June 10 membership meeting
- a) Referendum ballot to elect strike committee
 - b) " " on \$5.00 assessment
 - c) " " on 2nd Organizer
 - d) ~~minutes~~ *Report from "*
5. 96(1) application - what are we going to do about University's refusal to grant Steward Seminar?
6. *10 min* Visitor from Mario Muñoz Defense Committee (who is seeking support for this former Chilean union leader who is living under threat of death in Argentina. I'm not sure where this should go on the agenda: let's decide at the meeting).
7. U.B.C. Housing Co-op
8. Trustee's report
10. Committee Reports
- Grievance
 - Contract
 - Organizer
- ~~11.~~ Provincial Report
12. Various & Sundry
- do we charge Provincial when we provide them with labels?
 - are we responsible for distribution of provincial newsletter?
 - Committee alternates to represent committees on Executive when chairpersons absent
 - do we allow SORWUC or other organizations to use our copying machine - is there a policy on this?
 - should we write letter protesting 50% increase in benefits premia
 - 2 motions from "D"*

*discussion of
Committee notice.
to next Exec Mtg.*

*7B
here
around 6.*

PRESENT: Vicki McNiell, Barbara McEachern, Margot Scherk, Nancy Wiggs (Chair)
Marcel Dionne, Frances Wasserlein, Joan Kosar.

1. (Scherk, Dionne) That the minutes of 18 May 1976 Executive Meeting be tabled to next executive meeting.

CARRIED

2. Business Arising from the minutes.

- a(Scherk, Dionne) That Fairleigh locate letter from University Co-op Housing group and that this letter be in the correspondence for the next executive meeting.

CARRIED

- b.Contract Committee report: Will be doing special mailing to membership on contract items.

- c.Strike Committee: Request high placement on June Membership meeting agenda as they have four important motions on the floor, requested 1/2 hours time.

- d.(Scherk, Dionne) That the report from the trustees be tabled until one was present at the executive meeting.

CARRIED

- e.(McEachern, Kosar) That Robert Gaytan's letter be tabled as he was not present.

CARRIED

- f.Attendance at Membership Meetings: Dionne suggest someone speak at membership meeting on attendance. Decided that it will simply appear on the agenda and be opened to the floor for discussion.

3. Correspondence.

- a. Letter from B.C.G.E.U. re meetings on Wage & Price Control 27 May 1 p.m.

- (Wasserlein, McEachern) That Fairleigh respond to this letter, asking that we be kept informed of activities of this group, and pointing out that we cannot attend meetings during working hours.

CARRIED

- (Dionne, Scherk) That a list of all correspondence previously received by the Executive be read to the membership meetings and that if a request to hear a letter is made that letter will be read.

CARRIED

4. Canada Chile Support Group: Speaker not present. [Jef Keighly did however come into the office after the meeting had ended and left an article for the newsletter and some leaflets to be handed out to the membership. They will be contacting us again later in the summer re speaker at membership meetings. fw.]

5. Stewards Seminar: University said 1 June Seminar could be held if we only had 12 people -- not 102. Every effort will be made to hold this seminar one way or another.

6. Grievance Committee Report. Marcel Dionne
 - a. Maternity Leave Benefits: AUCE had had to pay \$2100.70 under terms of 30.07 in the collective agreement.
 - b. Emerald Murphy's arbitration. Award was: Administrative Assistant I with retroactivity to 9 October 1974 [the date of the original grievance].
 - c. Bennett/Mackenzie: University apparently received decision on or about 19 May 1976. We haven't received the decision and when details are known for sure they'll be publicized.
 - d. Lay-off clause. Will be taken to membership as a question for arbitration.
7. Agenda for June Membership Meeting:
 1. No Smoking
 - 5min2. Adoption of Agenda
 - 5min3. Adoption of Minutes
 4. Business arising from the minutes
 - 1/2 hour. a. Strike Committee Report (Carol Pincock)
 - 15 min. b. 2nd Union Organizer - notice of motion
 - 10 min. c. Office Manual (Frances Wasserlein)
 - 5 min. d. Executive Report (Frances Wasserlein)
 - 5 min. e. Job Evaluation Committee Report (Raeleen Nash)
 - 20 min. f. Contract Committee Report (Margie Walley)
 - 3 mins g. Donation to SORWUC (Margot Scherk)
 - 2 mins h. Close nominations for Provincial representative.
Nominations for working conditions committee and one trustee position.
 - 5 mins. i. Study Committee at Vancouver General Hospital (Frances Wasserlein)
 5. Correspondence Report
 - 20min6. Grievance Committee Report (Marcel Dionne)
 - a. Mackenzie/Bennett Arbitration
 - b. Murphy Arbitration
 - c. Maternity Leave (30.07)
 - d. Lay-off clause.
 - 5 min7. Financial Report (Frances Wasserlein)
 8. Provincial Report (Margot Scherk).

Quorum lost at 6:15 Meeting adjourned.

Minutes prepared and typed by Frances Wasserlein

add: to 6(a).

*Discussion of signing cheque for
maternity benefits.*

EXECUTIVE MEETING May 18, 1976 5:45 P.M. Union Office

Fairleigh Funston was in the chair.

Present at the meeting were:

| | |
|-----------------------|---------------------------------|
| Rayleen Nash | Job Evaluation Committee |
| Barbara Wynne-Edwards | Job Evaluation Committee |
| Marcel Dionne | Chairperson Grievance Committee |
| Shirley Chan | Trustee |
| Fairleigh Funston | Union Organizer |
| Penny Swanson | Communications Committee |
| Jerry Andersen | Division "B" Rep. |
| Margot Scherk | Division "D" Rep. |
| Roberta Crosby | Division "G" Rep. |

1. No Smoking

2. Adoption of the Agenda

Marcel Dionne
Shirley Chan

That #7 University Housing Co-op
and #13 AUCE Local #1 as sponsor
of Canada-Chile Support Group be
moved to the bottom of the agenda.

CARRIED

Margot Scherk
Marcel Dionne

That #10 Contract Committee Report
be tabled to the next Executive
meeting.

CARRIED

Margot Scherk
Jerry Andersen

That #11 Strike Committee Report
and #12 Trustee's Report be
tabled to the next Executive
meeting.

CARRIED

Marcel Dionne
Shirley Chan

That the agenda as amended be
adopted.

CARRIED

3. Adoption of minutes of 12 May special Executive Meeting.

Jerry Andersen
Margot Scherk

CARRIED

4. Correspondence

Letter from Diana Boyd dated May 6/76. Protest against
handling of motion passed at special emergency meeting
that AUCE members at VGH not cross HEU picket lines.
Desires that Trustees apologize to Membership. Shirley
Chan will answer letter.

Letter from Robert Gaytan suggesting that in the Executive's monthly report be included the names of the members of the Executive who should have been at the Executive meeting and a list of those who actually attended.

Jerry Andersen
Margot Scherk

That discussion re: above letter be tabled to the next Executive meeting and that Robert Gaytan be there.

CARRIED.

Letter from Provincial Executive to Executive of Local #1
re: Assertiveness Training Summer Workshop.

Jerry Andersen
Marcel Dionne

.. That the Executive draw the attention of the Membership to the workshop, and limit the attendance of 4 members from Local #1 and seek the guidance of the Membership as to who should be allowed to go.

CARRIED

Margot Scherk
Jerry Andersen

That Local #1 bear the \$50.00 registration cost for the 4 people from Local # 1 to attend the Workshop.

CARRIED

Letter of resignation from Valerie Pusey as Grievance Committee Steward from Division A.

Margot Scherk
Jerry Andersen

draft
That the Executive, a letter of thanks to Val for her efforts.

CARRIED

Jerry Andersen
Margot Scherk

That we write letter of appreciation to Robert Gaytan for his services as Trustee.

CARRIED

5. Job Evaluation Committee Report

Maureen Gitta has become too busy in her job to attend meetings with the University but will remain a member of the committee. Emerald Murphy has offered to go to the meetings in her stead.

Barbara Wynne-Edwards presented the committees Interim Report of April 13, 1976 and most recent report of May 18, 1976. Discussion of May 18th Report.

Vicki Meynert
Marcel Dionne

That the Job Evaluation Committee publish a report in the Newsletter and that the Committee report be placed on the agenda for the next General Membership meeting.

CARRIED

6. Sick Leave Committee Report

Lil Legault was unable to attend the meeting and sent the following report to Nancy Wiggs.

"Here is some of my rambling of the meeting we had with SFU's Grievance Committee and our last meeting with the University committee:

(1) SFU's Grievance Committee:

Our committee asked SFU if they had any problems with the Sick Leave clause and the answer we were given was NO.

I also asked about the last paragraph of the Sick Leave clause which reads 'Five (5) years or more - twenty-six (26) weeks at one hundred per cent (100%) of salary.' Their interpretation of that clause is that a person could be sick the whole 26 weeks and come back to work for one day or even a week and have another 26 weeks (if needed) and when the second twenty six weeks are used up then that person would go on disability insurance.

(2) Our meeting with the University on Friday, May 14, 1976 was as follows:

The University committee also interpreted the last paragraph of the sick leave clause as the same as SFU's.

UBC (referring to AUCE's) sick year last year (1975) total cost to the University was \$326,000.00 -- this does not include the people that were on the extended sick leave benefit (i.e. maternity).

We have asked the University Committee to get figures from SFU as far as total money costing the university and hopefully a breakdown (library, etc.).

Our last meeting with the University, hopefully, is scheduled for June 3, 1976 at 2:00 p.m. when we hope to have cleared up all the paper work."

8. Grievance Committee Report

Marcel Dionne reported that the Emerald Murphy misclassification arbitration was handled very admirably by Frances Wasserlein. There has been no answer from Mr. Bird Re: the Bennett arbitration case.

Maternity leave grievance has been successfully won by AUCE.

9. Provincial Report

Report handed in by Nancy Wiggs
Assertiveness Training Workshop: The Provincial has approved all details concerning an Assertiveness Training Workshop to be held in the Summer. The purpose of the workshop is to train people who will take an active role in a large (about 100 people) workshop that the Provincial hopes to hold in the Fall. Only four people from each of the Coastal Locals will be able to attend the Summer workshop,

and Locals will be asked to pay half the tuition fee for each person (about \$12.50) to cover the cost of the salary of the Seminar leader. Margot Scherk is organizing the workshop--so if you have any questions, please contact her. (I think that four people from Local 1 have already expressed an interest in taking part in the training program this Summer, but check with Margot.) This project promises to be one of the most exciting things that the Provincial has ever taken part in.

Affiliation Report to Convention: Melody Rudd and I are the subcommittee of the Provincial Executive which have been studying the question of affiliation with any and all labour organizations in order to report to the June convention. We have now completed this report which contains a two pronged recommendation:

1. That we set up a working committee with SORWUC whose major task will be to organize unorganized clerical workers, and to put out a joint newsletter on outside groups and interests. It should be pointed out that SORWUC has already voted in support of such a committee; and
2. That a referendum with a newsletter attached outlining arguments pro and con be sent out on the question of affiliation with the CCU. Our report on this question explaining why we want to hold a referendum will be in the Provincial newsletter which is coming out this week. There should be lots of hot and heavy debate at the membership level on this question.

What should the Provincial be?: The Provincial Executive does not want the Convention to recommend to the membership only one possible direction that the Provincial can take, for it tends to present the membership with an all or nothing option. We are recommending that a referendum giving four choices of levels of activity for the provincial. The least active is that the Provincial be a Strike fund and newsletter, right up to the Provincial Executive having a full-time person, and a downtown office. There is also a question on the referendum to decide if any full-time person should be the Secretary Treasurer or a Union Organizer. With such a choice the debate must take place at the membership level and not at a convention of the active minority.

Jerry Andersen
Marcel Dionne

Procedural motion to read #16
Union Organizer report then
carry on with the rest of the agenda.

CARRIED

16. Three or four women, depending on the day, from VGH have been working in the Union Office. They are organizing the Membership files; trying to implement a new system to help the Membership Secretary. The University Endowment Lands garbage collection system maintains that we are no longer entitled to a garbage bin. The rest of Executive recommended to Fairleigh that she contact the landlord to see what can be done to rectify the situation.

Announcement concerning the Peltier Support Committee meeting.

Marcel Dionne
Jerry Andersen

That anyone wishing to attend the
Peltier Support Committee meeting
do so on their own and not as a
representative of AUC Local #1.

CARRIED

An up-to-date extensive stewards list is being prepared.

14. Attendance at membership meetings

Members are not going to Membership meetings and taking
2 hour lunches. A divisional meeting of Division B suggested
that a system of fines might be set up for members who do
not attend one out of three Membership meetings.

15. Report on progress of Steward Seminar

Jerry Andersen
Margot Scherk

That the Stewards Seminar provide
coffee thru Food Services for the
stewards attending the seminar.

CARRIED

Vicki Meynert
Margot Scherk

That we rent the film called
"Don't Call me Baby Anymore"
and allot up to \$50.00 for possible
rental fee.

CARRIED

Tentative programme:

Morning: History of the Union - ½ hour
 Grievance Manual - 1 ¼ hours
 Contract - presentation

Afternoon Contract - discussion (small groups)
 Divisional Discussion of problems - steward
 structure, etc.
 Report: General Discussion re: a functioning
 steward structure.

Notice to be given to Margie Whalley to be Chairperson of
the next Executive meeting to be held on May 26, 1976.

The meeting adjourned at 7:00 P.M.

ASSOCIATION OF UNIVERSITY AND COLLEGE EMPLOYEES

SPECIAL EXECUTIVE MEETING

MINUTES

Tuesday, 11 May 1976 4:45 P.M.

Local 1 Union Office

Nancy Wiggs, Chairperson

PRESENT: Shirley Chan, Trustee; Fairleigh Funston, Union Organizer; Judy Todhunter, Communications Committee; Margie Wally, Contract Committee; Joan Cosar, Division H; Frances Wasserlein, Treasurer; Jerry Andersen, Division B; Neil Boucher, Division A; Margot Scherk, Division D; Nancy Wiggs, Vice-President; Maureen Gitta, Grievance Committee; Patricia Shen, Division I-VGH; Donna Herriott, Division I-VGH; Hilda Vit Den Bosch, Division I-VGH.

1. Adoption of Agenda

Frances/Margot That the agenda be adopted as circulated

The following changes were made: 2A - Correspondence
2B - VGH
2C - Agenda for Membership Meeting
1A - Smoking at Executive Meetings

Items 7, 11, and 12 were tabled

Agenda adopted as amended.

1A. Smoking at Executive Meetings

Joan/Margie That there be no smoking in the Union Office during Executive meetings

Carried

2. Adoption of Minutes

Jerry/Joan That the minutes of April 28 meeting and May 4 Special Executive Meeting be adopted as circulated

Carried

2A. Correspondence

a) Letter dated May 6/76 from R. Grant re: clarification of situation at VGH

2B. At this point the VGH people arrived and correspondence was interrupted so that they could speak. The four people want to know if they can work in the Union Office. / We can't hire people unless on short-term leave of absence (Nancy) / The Membership meeting will have to decide if they can work (Jerry) / Can't we pay them from the Strike Fund? (Neil) / No, because we haven't got a strike fund yet / The Provincial could pay these people out of their Strike Fund. / A letter from Frank Goudron, Division I member crossing picket lines, was read, re: policy adopted ? by Division I about essential services at VGH in 1974 // We should ask the four people if they want passes from H.E.U.

Neil/Maureen That the Provincial be requested to make available from the Provincial Strike Fund, money to reimburse lost wages to all Division I A.U.C.E. members who have respected the H.E.U. picket lines at V.G.H. since the day the strike started (Tuesday, 4 May 1976), and until Thursday, 13 May 1976 at 9:00 P.M.

Carried, 1 abstention

2B.- V.G.H. (Continued)

Frances asked for comments from the V.G.H. people // One member wanted a pass// Discussion of bringing a motion to issue passes after membership meeting.// Bad feeling about passes// Discussion of what would happen after Thursday Membership meeting // Jerry said he will make a motion from the floor on Thursday that the people still respecting picket line be considered on short-term leave-of-absence to work in the union office // Definitely this would not be an Executive recommendation // Generally good feeling about this.

Judy/Frances That a sub-committee of the Executive be struck to meet with the Strike Committee to discuss and come up with long-term solutions for different strike situations.

Carried Judy, Fairleigh and Frances have volunteered

2A. Correspondence (continued)

Frances/Shirley That Grant's letter be read at the Membership Meeting on Thursday

Carried

b) Letter from Neil Boucher (Contract Committee). Margie Walley is the interim Chairperson

Jerry mentioned at this point that he objected to the presentation of the Executive motion re: not considering Division I essential services at this time, at the Membership Meeting last Thursday. He felt it was not intended to be an Executive recommendation to the Membership.

2C. Agenda for Membership Meeting - Thursday

Judy will amend the agenda from the floor to get the important issues put further up on the agenda

4. Report on Office Telephones - Frances

The report is in the current newsletter. Frances will request a "busy tally" from B.C. Tel and report at the next Executive Meeting.

5. Job Evaluation Committee Report

Report tabled - no discussion

6. Sick Leave Committee Report

The Committee is meeting with S.F.U. Committee tonight. They meet with the University Committee on Friday.

10. Contract Committee Report

They have had their first meeting. There are now 4 people on the committee

(No report from Provincial or Grievance Committee)

15. Union Organizer Report - Fairleigh

She will be in the office 9 - 5. Will take lunch 11:45 - 12:15. Will indicate this

5. Union Organizer Report (continued)

on the telephone tape. She wants a workparty to help clean up the mess in the office.

Jerry/Fairleigh That out of petty cash Fairleigh buy garbage pails and any other things she thinks are necessary for the office.

Carried