

Ian McKenzie in the chair.

Present: Joan Cosar  
Russ Anton  
Frances Wasserlein, Treasurer  
Jerry Andersen, Div. B  
Peggy Smith, Organizer  
Heather MacNeill, Observer  
Nancy Wiggs, Vice-President  
Neil Boucher, Div. A  
Maureen Gitta, Griev. Cmte. Rep.  
Judy Todhunter, Div. A  
Barb Jefferson, Div. G  
Marilyn Healy, Observer  
Judy Wright, Trustee  
Carol Pincock, Strike Cmte. Rep.  
Janice Doyle, Div. F  
Bonnie Schoenberger, Rec. Sec.

Nancy Wiggs                      That the agenda as circulated be adopted.                      CARRIED  
Jerry Andersen

Nancy Wiggs                      That all discussion of minutes from the previous executive  
Jerry Andersen                   meeting be tabled.

CARRIED

Letters were read by Ian as follows:

- 1) from a woman in the finance department accusing another person of scabbing and stating that charges should be pressed.
- 2) from the above accused stating that she wishes to revoke her membership and withdraw from the union.

Peggy Smith                      That we acknowledge Phyllis Polecki's letter stating that  
Heather MacNeill                there is nothing we can do about her wish as revoking  
   union membership would be contrary to our contract.

CARRIED

- 3) from Cliff Andstein, BCGEU Research Officer, including a copy of their Master Agreement and a statement that a copy of the component agreements will be sent when available.

Frances Wasserlein That we send him a copy of our agreement. CARRIED  
Maureen Gitta

At this point it was mentioned that there should be a correspondence report prepared for the upcoming membership meeting and some of these items included in it.



- 4) from the CUPW Vancouver local outlining their fight against the federal anti-inflation controls and thanking AUCE for support and the donation.

It was not clear if this letter had been meant for the provincial association as the UBC local had not made a contribution to CUPW, although the SFU local had.

- 5) from Brandon University Non-academic Staff Association, outlining their certification and asking for information on university policy regarding non-academic staff, to assist them in their negotiations next year. They also requested a copy of our contract, if one existed as they did not know if our staff were organized. The letter was not directed to the union but to the university.

Peggy Smith	That we send the information they requested and a copy of
Maureen Gitta	our contract.

CARRIED

- 6) from Bruce Erikson, President of the Downtown Eastside Residents Association notifying us of a rally planned for January 5th and a mass rally at Victoria on January 15th to protest Vander Zalm's position on welfare recipients.

Peggy Smith	That this letter should be printed in the newsletter, if
Maureen Gitta	it comes out before January 15th.

CARRIED

Nancy Wiggs	That this letter and a draft letter to Vander Zalm
Marilyn Healy	outlining our position on Vander Zalm's statements
	be read at next membership meeting.

CARRIED

It was decided that Maureen, who had volunteered, should draft the letter to Vander Zalm.

- 7) from a union member who had worked one day during the strike, although she had picketted on other days, which included a cheque for \$30 repaying the money earned on the day she had worked.
- 8) from Eleanor Garrie stating that she was leaving the union and therefore the university as well because of a deep philosophical break between herself and apparent union policy.

Peggy had spoken with her previously and had suggested this course of action. Considerable discussion followed the reading of this letter about responding to and publicising this letter. It was felt there should be an article in the newsletter regarding the whole issue of being on strike and about democracy.

Maureen Gitta	That we acknowledge receipt of her letter and state that
Jerry Andersen	her comments have been noted.

CARRIED

- 9) from Burnaby Teachers Association to the university stating their displeasure with the university's scheduling of exams during the strike.



Maureen Gitta  
Carol Pincock

That we phone the letter writer and ask him to send a copy of this letter to the Faculty Association.

CARRIED

- 10) from a Mechanical Engineering person expressing the feeling that we should not penalize people who crossed the picket lines as this would do no one any good but that we should treat them with tolerance and compassion.

Nancy Wiggs  
Maureen Gitta

That we acknowledge receipt of the letter with thanks and state that the comments have been noted.

CARRIED

- 11) from Judy Wright notifying the union of her resignation as Trustee but it was unclear on what date this resignation would be effective.

- 12) from Dohm on his legal firm's stationery and signed by the company per Dohm to the B.C. Federation of Labour, responding to Lytle's previous letter to him. Dohm's letter was curt and stated that Lytle had obviously misunderstood his letter to Frances and should read his letter again.

Frances Wasserlein  
Nancy Wiggs

That this letter should be read at the next membership meeting.

CARRIED

It was decided that Peggy should prepare a correspondence report for the next membership meeting.

#### STRIKE COMMITTEE REPORT - Carol Pincock

Little work had been done over the Christmas season but each sub-committee will meet and work independently on their own aspects of the strike and then there will be a full strike committee meeting to co-ordinate all the information and reports. It was felt there should be a representative from the executive at this meeting (Nancy). Most of the information for the strike committee report was distributed with the agenda.

Carol Pincock  
Marilyn Healy

That Item 7 on the agenda be moved before Item 6.

CARRIED

#### STRIKE REPORT

Peggy Smith  
Frances Wasserlein

That a special committee of interested people be formed to write a report covering all aspects of our strike, i.e. effectiveness of various strategies; relationship with other unions, B.C. Fed., students, faculty; kind of support we got; people's personal feelings (through interviews, articles, etc.), photos.

Frances Wasserlein  
Marilyn Healy

Amendment: That a special committee of strike committee representatives, representatives from other standing committees, and interested people ....

CARRIED

The motion as amended was

CARRIED



#### SUBMISSION TO ANTI-INFLATION REVIEW BOARD

Peggy Smith                      That a committee be formed to study guidelines and report  
Frances Wasserlein              on our rights, if any, under the Act.

CARRIED

As motivation for this motion it was stated that there is still some difference between the union's and the university's interpretation of the article in the contract referring to a joint application to a review board and it was felt that the union's position should be clarified and perhaps have legal counsel. Frances and Nancy offered to be on such a committee.

Nancy mentioned a BCTF meeting to be held shortly and the importance of having a person from AUCE attend as the Anti-inflation legislation will be discussed.

#### NEWSLETTER

It was felt that two newsletters should be prepared, the regular one and a special one covering the strike. There should be a motion presented at the next membership meeting to print a comprehensive report for circulation to all university staff, including other unions, faculty and students. Frances suggested that she could present such a motion under the financial report.

Dwayne Lunden had asked Frances to attend a meeting of CUPE workers to talk about the strike and it was agreed that she should attend.

Peggy Smith                      That Judy Todhunter be co-ordinator for a comprehensive  
Frances Wasserlein              report on the strike and issues arising from it and that  
   she should prepare a positive recommendation for the next  
   membership meeting regarding campus-wide circulation.

CARRIED

#### PROVINCIAL ASSOCIATION

This item was meant mainly for information and not for discussion at the executive meeting.

#### WORK TO BE DONE

Peggy pointed out that what was needed to be done was outlined in material attached to the agenda. It was mentioned that a collator would lessen time spent in this function. Peggy said that the lead she had on one had fallen through but she would continue to look into acquiring one.

#### AGENDA FOR MEMBERSHIP MEETING

Peggy Smith                      That the membership meeting scheduled for this week be  
Judy Todhunter                      postponed until next Thursday, January 15th.

CARRIED

The agenda was then set and discussion followed on whether to include opening of nominations for contract committee reps. It was felt that this should be done as soon as possible to enable these people to be on standing committees, to talk



with the previous contract reps., and to be aware of what is happening with the current contract for a longer time period.

Nancy Wiggs  
Joan Cosar

That an executive meeting be held on January 13.

CARRIED

#### LETTERS OF THANKS

Drafts of thank you letters were included with the agenda and there was general agreement that they should be sent.

Meeting adjourned at 6:50 p.m.



EXECUTIVE MEETING  
TUESDAY, JANUARY 6, 1976

*Prepare motions for  
membership mtg!*

DRAFT AGENDA

- ✓ 1. Adoption of agenda.
- ✓ 2. Adoption of minutes of last Executive meeting, December 17.
- ✓ 3. Business arising from minutes?
- ✓ 4. Correspondence.
- ✓ 5. Strike Committee report.
6. Submission to Anti-Inflation Review Board. MOVED BY Peggy Smith *ME NANCY.*  
that a committee be formed to study guidelines and report on our rights, if any, under the Act. *Amended.*
7. Strike report. MOVED BY Peggy Smith that a special committee of interested people be formed to write a report covering all aspects of our strike, i.e. effectiveness of various strategies; relationship with other unions, B.C. Fed, students, faculty; kind of support we got; people's personal feelings (through interviews, articles, etc.), photos.  
Peggy is willing to co-ordinate this work.
8. Newsletter.  
A co-ordinator is needed (preferably from Communications Comm.) to get this off the ground.  
See list on wall for items to be included. Brainstorm for more if we have time. Add your ideas and suggestions.
9. Provincial Association. Debate re need for full-time paid Secretary-Treasurer.  
This needs to be discussed at membership meeting and division meetings. A report outlining pros and cons should be distributed as basis for discussion. Peggy, Ian and Nancy have expressed interest in working on such a report. Anyone else?
10. Work to be done. Womanpower needed. See list on wall. Peggy will explain.
11. Agenda for membership meeting. Recommend postponement to Thursday, January 15. (MOVED BY Peggy Smith).
12. Letters of thanks: to unions who suffered financial loss, and other supporters - see attached letters.

FOR YOUR INFORMATION

Executive meetings are held every second Tuesday. Future meetings:

JANUARY 20	MARCH 2
FEBRUARY 3	MARCH 16
FEBRUARY 17	MARCH 30

Contracts will be printed and ready for distribution by the end of January.

There may be some confusion about wage steps. Please clarify for people that the 6-month step has been removed. The first step is now after 1 year. Increments are granted automatically on July 1 of every year. You have to be here 3 months to qualify for the increment.

*Marilyn*