

Association of University and College Employees

LOCAL No. 1 (U.B.C.)

February 5, 1979

7.04 One Hour Explanation

The University agrees that up to two (2) Union representatives shall be allowed one (1) hour to meet and discuss the function of the Union with all new CONTINUING FULL-TIME AND PART-TIME AND SESSIONAL employees. This meeting shall normally take place in conjunction with the induction process at Employee Relations, and shall be during working hours. Both the Union representative(s) and the employees shall have time off work with pay to attend the meeting.

In no case shall a new CONTINUING FULL-TIME AND PART-TIME AND SESSIONAL employee work longer than one (1) week before attending one (1) of the meetings.

In addition, with respect to temporary and hourly paid employees, the University agrees to advise said employees that, they must attend a one hour explanation the Monday or Wednesday immediately following completion of 30 days service.

for the Union

for the University

Motivation

Hourly employees sign on every day of the week at any hour of the day and almost always on their own time. It is ridiculous and a waste of our time to be giving one hour explanations to people who often work less than 30 days and never pay any dues. The University has all new employees sign dues authorization cards to avoid calling everyone back in 30 days. The Union Office has a copy of all dues authorization cards and we will be able to tell in advance who should be at a one hour explanation. If they don't show we can then get Employee Relations to request their presence at the next session. Staff Records is prepared to implement this suggestion now but it would be good to have it in print as well, that is the reason I wish to include it in the contract.