

Minutes

Executive Meeting - Tuesday, October 28, 1980

2:30 pm.

Union Office

Present: Wendy Bice, Carole Cameron, Ray Galbraith, Joan Treleaven, Kitti Cheema, Nancy Wiggs, Murray Adams, Susan Zagar, Helen Glavina, Jet Blake (3:50 pm.)

Carole Cameron chaired the meeting and Ray Galbraith recorded the minutes.

1. Adoption of agenda:

Moved by Nancy Wiggs THAT THE AGENDA BE ADOPTED AS CIRCULATED.
Seconded by Joan Treleaven

The motion was CARRIED.

2. Adoption of minutes:

Moved by Nancy Wiggs THAT THE MINUTES OF THE SEPTEMBER 23, 1980 EXECUTIVE MEETING
Seconded by Joan Treleaven BE ADOPTED AS CIRCULATED.

The motion was CARRIED.

Moved by Nancy Wiggs THAT THE MINUTES OF THE OCTOBER 7, 1980 EXECUTIVE MEETING
Seconded by Susan Zagar BE ADOPTED AS CIRCULATED.

The motion was CARRIED.

3. Business arising from the minutes:

Carole Cameron indicated that Shirley Irvine had been contacted and was to have attended the October 20th meeting of the Cross Local Health & Safety Committee. Carole also reminded the meeting that the Provincial Executive was due to arrive at 6:00 pm.

4. Business arising from the correspondence:

It was decided that the letter from the Citizens for a Better Surrey be reprinted in the next edition of "On Campus".

A copy of our collected ^{ive agreement} was to be sent to the VMREU when it arrived from the printers.

A letter of thanks was to go out to Kenny for his position on any possible cutbacks to service now being provided by the RCMP.

Special attention was drawn to the Rosanne Rumley letter in regards to the Bi-Weekly Pay Period. Carole Cameron indicated that she had contacted two of the members who had signed the petition; they said that they had only seen the petition and did not know that the letter was going to Grant. Carole further added that Rumley had claimed that Carole had told her to petition members and contact Grant if she was opposed to the concept - a claim which Carole denied. Carole felt that any protest was too late as the bi-weekly pay period was accepted in the June 17th contract ratification vote. In addition, she said that the letter circumvents the Union and that she regretted that the signatories were being misled at Employee Relations. Affirmative action was needed and to that end she recommended contacting each of the people and writing a letter to Rumley. A letter would then go to the University.

Moved by Nancy Wiggs THAT EACH MEMBER WHO SIGNED THE PETITION BE CONTACTED AND
Seconded by Joan Treleaven THAT A STRONG LETTER BE WRITTEN TO ROSANNE RUMLEY AND THAT
A LETTER BE SENT TO THE UNIVERSITY AFTER ALL OF OUR OWN
MEMBERS HAVE BEEN CONTACTED.

The motion was CARRIED. It was also decided that the correspondence would be sent to Linda Tretiak. Wendy Bice suggested including the issue in the next newsletter, while Carole Cameron recommended a synopsis and an article on the inappropriateness of the action

4(b). Job Evaluation Committee:

Murray Adams reported that the Committee had been holding weekly meetings. A questionnaire had been produced to get at the discrepancies between additional duties and the

Committees for additional volunteers.

8. Communications Committee report:

Ray Galbraith said that the deadline for this upcoming edition of "On Campus" was Monday, November 3, 1980.

9. Grievance Committee report:

grievance

Helen Glavina indicated that the Cheema leave of absence[^] was going to arbitration and that Susan Zagar was busy collecting information. She reported that the Real Estate flex hours grievance reply had been received. Carole Cameron had extended the grievance's time limits as the resolution of the grievance was still outstanding. There would be no flex hours until December 31st or sooner if phones were installed.

It was reported that the Cairns and McCaughran reclassification grievances were going to arbitration - notices of motion to that effect were going in the next newsletter.

Carole Cameron said that Helen Glavina and Ted Byrne had come into the Union Office on a one-half day leave of absence to learn about the filing and production of grievance materials.

10. Provincial report:

Susan Zagar reported that the Provincial Executive had met the past weekend and that the next affiliation ballot was due out by December 15, 1980, a ballot that would be counted on January 17, 1981. In response to Susan's statements about the difficulties of getting volunteers to stuff ballots, Helen Glavina replied that it should be the Provincial's job to co-ordinate work parties, and to even consider hiring part-time help. Jet Blake in turn objected to the exploitation of volunteer labour. She said that many resented the fact that Sheila received overtime and others didn't. The whole organization mitigated against members volunteering or serving on the Provincial Executive.

Susan Zagar then passed out copies of the Provincial financial statement and requested that Ray Galbraith provide similar statements for Local 1 for the upcoming discussion with Sheila Perret and the Provincial.

Nancy Wiggs returned to the theme of Sheila Perret's overtime in relation to the Provincial's financial statement. She said that it was necessary to drive it home that another full-time person was needed, despite the fact that judging by appearances all of the work was being done.

Susan reported that the Provincial was paying for her to attend the Seminar on Wrongful Dismissal and that she would prepare a report for the Provincial newsletter. Furthermore, the new amended constitution would be out soon. She said that the Provincial was wrangling with the issue of the \$1.00 initiation fee; that there were vague ideas where it should be going. The issue was to be raised at the next Convention. She reported that the Provincial was to reimburse us for our calculator. Locals #2, 4, 5, & 6 were to receive a special assessment ballot for a \$5.00 deduction the purpose of which was to defray our strike expenses.

Moved by Nancy Wiggs THAT THE EXECUTIVE DISCUSS THE PROVINCIAL'S VISIT AND THAT LID
Seconded by Susan Zagar STRAND BE EXCUSED FOR THE DURATION OF THE DEBATE.

The motion was CARRIED.

A wide-ranging discussion ensued on the issue that touched all facets of the issue. The general consensus was that the whole debate was premature prior to our dues increase.

11. Division Executive Rep Report:

Jet Blake, the Division D Exec Rep, reported that a speaker from PSAC had been tentatively scheduled to come on November 13, 1980.

12. Dues Increase Referendum:

Nancy Wiggs spoke briefly about some of the advantages of the 1% dues check-off system, but she also raised the possibility of an across-the-board increase. Carole Cameron then referred to the problem of the timing of the ballots - the dues increase and the strike-

related expenses referenda. Her personal preference was to go for the whole amount at one time. She felt that the retroactivity issue should be dealt with separately, that the issue of the Per Capita Tax retroactivity should be handled with a separate ballot in the future. The Executive should consider putting a position on the Per Capita Tax retroactivity to the membership. We should express our regrets to the Provincial about our financial situation and point out our mutual similarities. In any discussion about raising the dues we should refer to what other unions pay - our dues were in fact bargain-basement. Any ballot should be preferential in nature with an across-the-board amount and a percentage figure. She suggested that the Union Office word the ballot and that it would be crucial that a newsletter precede the vote in order to sell it. One Executive member recommended establishing polling stations over a three day period. A tentative recommendation was to target the end of January 1981 for the first dues deduction and to have a \$10 deduction in January and a \$10 deduction in February 1981 in regards to retiring the strike-related expenses.

13. Next Executive Meeting:

It was decided to hold the next Executive meeting on November 18, 1980. Jet Blake was to chair the meeting.

At that point Nancy Wiggs raised the issue of AUCE's support in regards to the Engineering Students publication the "Red Rag" and to the Lady Godiav ride. The Executive felt that Nancy should speak to the Human Rights Branch as AUCE's representative.

14. By-Laws Amendments:

It was decided to table further discussion of the by-laws until the next Executive meeting.

15. Other Business:

a) Motion to have Executive meetings begin at either 1:00 pm. or 1:30 pm.:

Ray Galbraith indicated that the new Secretary-Treasurer, Wendy Lymer, said that it would better for her and for her daycare commitments that Executive meetings begin around 1:00 pm. It was decided that the issue would be discussed at the next Executive meeting under Business Arising from the Minutes. Carole Cameron raised the issues of a Union Office Christmas party and the recent theft of petty cash from the Union Office.

b) Resignation of the President Committee report:

Carole Cameron spoke on the difficulty of dealing with the motion of support for the Executive's action that was defeated at the October 23rd Executive meeting. Nancy Wiggs said that the solution was to let it go away, to lay charges or to once again ask the membership for direction. Carole said that she personally was fed up with the destructiveness of the issue - she felt that the principle had been important but that the Executive had probably blown the handling of the case. Wendy Bice suggested ending the affair, tidying it up rather than pressing on. Carole added that if the matter was to go on indefinitely then the scope of the investigation should be broadened - if we proceed then everything should come out.

Nancy Wiggs recounted that the Executive had reacted to an issue put in front of it. Carole then opined that given the circumstances that Marcel Dionne would probably not have too much trouble being re-elected. Carole felt that some statement of where the issue came from and how perhaps it should have been handled should be produced, but that any statement should reiterate the original Executive motion was correct.

c) The Provincial Executive members did not arrive until 6:25 pm. Unfortunately a few Executive members had to leave and a quorum was not present. Discussion of the Provincial's and the Local's financial positions continued until 7:10 pm. Some of the Provincial's lack of knowledge in regards to Local #1's financial situation was cleared^{up}. The Provincial still maintained that the Per Capita Tax increase would be retroactive to August 1980 and that they would help Local #1 repay it with an interest free loan.

FINANCIAL STATEMENT - AUCE PROVINCIAL EXECUTIVE SEPTEMBER 20, 1980.

INCOME	APRIL	MAY	JUNE	JULY	AUGUST	To date/tot.BUDG.	BALANCE.	
Per Capita Tax	5463.00	5462.48	5695.63	1083.00	7724.93	25429.04		
Copier	--	50.00	--	--	--	50.00		
Sub-total	5463.00	5512.48	5695.63	1083.00	7724.93	25479.04		
Transfer from P24/SF	1475.04	--	3500.00	364.61	1055.55	6395.20		
Transfer for Special Savings S/A (\$)	--	8926.96	--	--	7518.68	16445.64		
TOTAL INCOME	6938.04	14439.44	9195.63	1447.61	16299.16	48319.88		
EXPENSES								
Bank Charges	7.80	6.00	8.40	12.55	5.65	40.40		
Printing	465.79	2120.13	1438.66	252.80	3820.79	8098.17		
Travel	419.27	2093.97	741.45	38.00	1410.03	4702.72		
Phone	107.04	122.78	231.45	--	175.35	636.62		
Meetings and Conferences	809.48	91.47	841.63	56.31	193.36	1992.25		
Office	841.38	862.48	470.68	583.18	1290.27	4047.99		
Donations	10.00	100.00	415.00	--	--	525.00		
Lawyer Grant TSSU	500.00	--	--	--	--	500.00		
Lawyer Grant SFU 18.	400.00	--	--	--	--	400.00		
Special As. proceeds #2	--	--	--	--	6265.68	6265.68		
Special As. proceeds #6	500.00	--	1000.00	--	1253.00	2753.00		
Salaries and Rltd exp's	1515.21	3154.30	2024.26	2206.40	1870.59	10770.76		
Postage	204.00	586.85	--	1182.48	733.80	2707.13		
Plan 24 Strike Fund.	--	--	628.01	--	--	628.01		
Library	104.95	20.00	51.30	20.00	66.45	262.70		
Accountant	--	--	--	--	400.00	400.00		
Audit	--	--	--	--	812.40	812.40		
To Special Savings re #2 & #6.	--	--	7426.96	--	--	7426.96		
TOTALS	5884.92	9157.98	15277.80	4351.72	18297.37	52969.79		
EXCESS INCOME	1053.12	5281.46	--	--	--	6334.58		
EXCESS EXPENSES	--	--	6082.17	2904.11	1998.21	10984.49		
TO AUGUST 31/80 EXCESS EXPENSE OVER INCOME						4649.91		
As at September 17th 1980.								
TERM DEPOSIT.	5000.00	(Matures September 25th at 13.25%)						
1 24.	4019.52							
Labour Canada Funds.	1216.83							

Financial Statement
for month ended
April 30, 1980

INCOME:

Dues	\$11,611.63	
Initiations	<u>24.00</u>	\$11,635.63

EXPENSES:

NSF Charge	3.00	
Service Charge	3.00	
Printing & Stationery	348.47	
Telephone	156.46	
Legal & Professional Expenses	1611.00	
Office Expenses	605.24	
Meetings & Conferences	220.87	
Salaries	4323.71	
Per Capita Tax	2605.02	
Donation	50.00	
Rent	300.00	
Dues Refund	<u>50.00</u>	\$10,239.27

EXCESS OF INCOME OVER EXPENSE

\$ 1,396.36

Total assets, March 31, 1980	\$63,111.75
Plus: Excess of income over expense	1,396.36
Plus: Interest on accounts	<u>39.69</u>
Total assets, April 30, 1980	\$64,547.80

Held as follows:

BCTCU Term Deposit	\$10,000.00
BCTCU Strike Fund	54,349.19
BCTCU Savings 100 Account	163.61
Share Accounts	<u>35.00</u>
	\$64,547.80

Notes on Expenses:

Office Expenses:

Charlton Ltd. - Parking	10.00
Petty Cash	99.97
Postage for meter	190.14
Rob's Janitorial Service	75.00
U.I. Procedures	8.00
Library	208.60
Letra-Set	<u>13.53</u>

Financial Statement
for month ended
September 30, 1980

INCOME:

Dues	\$11,954.75	
Initiations	40.00	
Strike Fund Assessment	6,650.00	
Other	55.00	
	<u> </u>	\$18,699.75

EXPENSES:

Printing & Stationery	519.19	
Telephone	207.70	
Legal & Professional Expenses	356.50	
Office Expenses	1,762.06	
Meetings & Conferences	33.00	
Salary & Related Expenditures	4,575.61	
Rent	300.00	
Donation	50.00	
Per Capita Tax	2,689.07	
Picket Signs	240.32	
Loan Payment to the Provincial	200.00	
Pickers Holiday Pay	95.16	
BCTCU Loan #2 Payment	10,000.00	
NSF Charge	3.00	
Service Charge	5.10	
	<u> </u>	21,036.71

Excess of expense over income (\$ 2,336.96)

Total assets, August 31, 1980	\$19,036.67
Minus: Excess of expense over income	2,336.96
Plus: Interest on accounts	136.21
	<u> </u>
Total assets, September 30, 1980	\$16,835.92

Held as follows:

BCTCU Term Deposit	\$10,000.00
BCTCU Strike Fund	5,758.69
BCTCU Savings 100 Account	3,242.98
Share Accounts	35.00
	<u> </u>
	\$16,835.92

Notes on Expenses:

Office expenses:	
Nabel Leasing - Scriptomatic	535.50
B.C. Hydro	51.05
Williams Office Equipment	28.00
Parking	50.00
Butterworths	110.00
Duthie Books	53.55
Rob's Janitorial Service	75.00
Course reimbursements	93.25
Pitney Bowes	141.18
CNCP Telecommunications	50.31
Bookstore	95.38
Nabel Leasing - Copytron	447.12
Willson Office Specialty	31.72

EXECUTIVE MEETING - Tuesday, October 28, 1980
Union Office
2:30 pm.

AGENDA

1. Adoption of agenda
2. Adoption of minutes of the September 23rd and October 7th Executive meetings
3. Business arising from the minutes
4. Business arising from the correspondence
5. Secretary-Treasurer's report
6. Union Organizer's report
7. Union Co-ordinator's report
8. Communication Committee report
9. Grievance Committee report
10. Provincial report
11. Division Executive Rep report
12. Dues increase referendum
13. Next meeting of the Executive -
Chair -
14. By-laws amendments
15. Other Business:
 - Provincial Executive at 6:00 pm.
 - Motion to start Executive meetings at either 1:00 pm. or 1:30 pm.