CANADIAN UNION OF PUBLIC EMPLOYEES LOCAL 2081

P.O. Box 5155 - Station "B"

Victoria, B.C. V8R 6N4

September 23, 1977.

Public Sector Employees Council Melody Rudd (A.U.C.E.) 1114 - 207 W. Hastings Vancouver, B.C. V6B 1H7

Dear Madam:

Enclosed please find a copy of the Report submitted by our delegate, Mr. C.J. McLeod, for your perusal and possible acceptance for reproduction and use at the Conference on Colleges and Educational Instructions to be held October 29 - 30, 1977.

Since forming our own local in July we are experiencing a change in attitude by the membership who now wish to get involved so we are investigating as many aspects as possible for enlightenment.

Our delegate, Mr. C.J. McLeod, who is also our President, will be attending the Conference and will deliver his report and answer all questions directed to him.

Hoping this meets with your approval, I remain,

sincerely,

C.J. Hutchings Secretary

CANADIAN UNION OF PUBLIC EMPLOYEES LOCAL 2081

REPORT TO -

"THE CONFERENCE OF COLLEGES AND EDUCATIONAL INSTITUTIONS"

With the melding of the British Columbia Vocational School and Camosun College in October 1975, the Support Staff was referred to as The Camosun College Component of C.U.P.E. Local 947. This local represents the inside workers or clerical staff of the Greater Victoria School Board District 61.

The Support Staff always negotiated it's own separate agreement with the College and in-fact had nothing in common with C.U.P.E. Local 947, other than having two members on the Executive Board as their representatives.

Last April, the membership voted to separate from 947 and form it's own local. Requests for Certification and Successor Rights for the College from Local 947 were granted by C.U.P.E. National Headquarters and the Labour Relations Board of British Columbia, as of July 7, 1977.

The Support Staff of Camosun College is now known as C.U.P.E. Local 2081 with sole bargaining rights for the College. At present the membership totals 96 full-time and various part-time employees. Pay periods are bi-weekly and Union dues are 1% of gross salary with a minimum of \$2.50 and a maximum of \$5.00.

Local 2081 has recently signed a two year Mutual Agreement with Camosun College, rectroactive to April 1, 1977, giving the membership a 6% wage increase and a built-in C.O.L.A. clause which becomes effective April 1, 1978.

A set of Constitution and By-Laws is being compiled for the local and should be ready for acceptance by the membership at our next General meeting.

Respectfully submitted by,

C.J. McLeod, President Local 2081