

EXECUTIVE MEETING

June 19, 1989

MINUTES

The Chair called the meeting to order at 5:04 P.M.

PRESENT:

Greg Fisher	President
Shirley Irvine	1st Vice President
Ann Hutchison	2nd Vice President
Diana Ellis	Secretary-Treasurer
Sandy Lundy	Trustee
Denise Field	Trustee
Loretta Clarke	Grievance Ctee.

1. ADOPTION OF AGENDA

MOVED:Ellis/**SECONDED:**Irvine
That the agenda be adopted.

CARRIED

2. B.C. NURSES STRIKE

- a) An emergency, 2 hour, membership meeting is to be called on July 5th (Wednesday), 12:30 - 2:30, in the Old Auditorium, (Leslie to book room) to discuss the notice of motion from the last membership meeting. There was a discussion on how the ballot should be conducted. Should it be a show of hands, a secret ballot, or a referendum. Our bylaws say it can be any of the above three.

MOVED:Ellis/**SECONDED:**Fisher

That the ballot be either a secret ballot at the meeting or by mail out referendum.

FAILED

(Greg passed the chair to Shirley, to second the motion), Shirley passed back the chair before the vote.

It was decided that the membership would have to decide how they wanted to vote on the motion at the meeting.

- b) Loretta and Sandy reported on the conditions at the hospitals. There was a discussion on whether members must report everyday. The motion passed at the last membership meeting required members to report every day in order to receive their strike pay. Loretta felt that we were unorganized and needed essential services badges and identification tags for our "picket captains" members were having a hard time finding who they are to report to. Diana will make up the badges. It was decided to try to book-off people to help at the hospitals.

They would be booked off from 8:30 - 12:00 p.m. next week. If possible members that are honoring picket lines could help with checking people in.

- c) Questions the Union has been asked regarding people honoring/not honoring picket lines and what can we do about people not honoring; the CUPE discipline procedure and what kind of punishment we could impose on people found guilty of not honoring the picket lines were discussed. The Union expects our members to honor the picket lines. An agenda and a letter from Greg will be sent to the membership tomorrow. There was a discussion on what information Leslie should be giving to members who phone.
- d) There was a discussion on whether the executive should move a motion in favor of the motion in question. Shirley pointed out that if this motion passes it could set a precedent where all members on strike would expect full pay. Ann felt that we should help share the burden with the small percentage of people affected by this strike.
- e) Strike fund
\$29,000.00 of the strike fund is in a term deposit that matures on June 20th. It will be available to be used as strike pay after that date. The rest of our strike fund is invested in Mutual funds and a money market fund. This \$29,000.00 should be enough to cover the first 10 days of the strike. After 10 days CUPE's defense fund will take over. If we run into a cash flow problem, we have the option of moving some funds from the general revenue to the strike fund instead of selling off some of our investments.
- f) Hardship provisions were discussed. As we have no policy of our own, it was decided to contact CUPE and see what kind, if any, hardship provision they have available and what other locals do for hardship cases.

MOVED:

To adjourn meeting at 6:55 p.m.

CARRIED

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