

EXECUTIVE MEETING

August 16, 1989

MINUTES

PRESENT:

Greg Fisher
Ann Hutchison
Denise Field
Sandy Lundy
Rhonda Spence

President
2nd Vice President
Trustee
Trustee
Acting Business Agent

1. ADOPTION OF AGENDA

MOVED:Hutchison/**SECONDED:**Irvine
That the agenda be adopted.

CARRIED

2. ADOPTION OF MINUTES

(Fisher had to pass the chair to Irvine because only he and Hutchison were present at the last meeting)

MOVED:Hutchison/**SECONDED:**Fisher
That the July 26 minutes be adopted.

CARRIED

(Fisher resumed chair)

3. BUSINESS ARISING

Ann Hutchison reported on the CUPE Library Meeting and her efforts to recruit people to attend.

4. PRESIDENT'S REPORT

MOVED:Hutchison/**SECONDED:**Irvine

That Diana Ellis be booked off for 2 days to work with the Accountant, (Aug. 17-18)

CARRIED

It was reported that Loretta Clarke had been hit by a car. Spence suggested sending flowers. Irvine suggested flowers for Kitty Byrne as well since she was away on sick leave for several weeks.

MOVED:Irvine/**SECONDED:**Hutchison

That we spend \$25.00 each for flowers for Loretta Clarke and Kitty Byrne.

CARRIED

5. SECRETARY-TREASURER'S REPORT

None

6. COMMITTEE REPORTS

There were no committee reports. Rhonda Spence raised the question of who would review the position descriptions that came into the office.

There was a consensus that the Job Evaluation Committee should do this. Rhonda reported that the Committee had problems getting together for meetings and there is currently no chair. The Executive agreed that the situation should be rectified immediately. A functioning Committee is necessary to handle the position descriptions that came into the office each week. Rhonda said she would meet with the Job Evaluation Committee members to assist them in organizing meetings.

7. BUSINESS AGENT'S REPORT

a) **CUPE Convention** - Rhonda Spence reported that guests can register as voting delegates only if the original delegates leave the convention and do not return.

b) **Health and Safety Minutes** - At the last meeting with University's Labour Committee Rhonda Spence and Greg Fisher had raised the issue once again. The University still maintained it has no jurisdiction over the building Health and Safety Committees. The Union suggested it was a structural problem and suggested a joint committee be struck to set policies for the Health and Safety Committees. The University refused. Rhonda Spence reported to the Executive that she had spoken to the B.C. Human Rights Commission and they are willing to review the minutes in question as well as speak with the member involved to see if there was a Human rights violation, Rhonda will ask the member if she is willing to do this.

c) **Member's Request for Employee Assistance** - The Executive discussed the merits of a member's request for financial assistance to attend an alcohol treatment programme. Both Ann Hutchison and Rhonda Spence felt it was important to assist the member because there is currently no Employee Assistance Programme (EAP) on campus and it was such an important step for a person to admit that they need assistance that we should assist in anyway possible. Shirley Irvine said the role of the Union is not to provide money for individual members but to ensure that the employer puts into place a good Employee Assistance Programme. It is the employer who should pay for employees assistance. There was agreement with this but there was a recognition that there was no University programme currently in place to assist the member.

MOVED:Hutchison/**SECONDED:**Irvine

The the Union in this case reimburse the member \$460.00 and that the Union formulate a policy to deal with members in distress.

CARRIED

d) **Organizing Drive** - Rhonda Spence presented a funding proposal for her organizing drive. She would be unable to proceed without proper funding.

MOVED:Irvine/**SECONDED:**Hutchison

That we support the proposal by Rhonda Spence for the organizing project.

CARRIED

e) **That we approve Leslie's vacation** - request for the last week in August.

MOVED:Hutchison/**SECONDED:**Irvine

CARRIED

Meeting adjourned.

exec/56.min