## AUCE PROVINCIAL EXECUTIVE MEETING - NOV 27 & 28/81

#### Present:

Nancy Wiggs - President Jack Gegenberg - Vice President Lid Strand - Secretary Treasurer Sheila Perret - Provincial Organiser Lauma Avens - Provincial Co-Ordinator Kyra Guest - Local 5 Rep Dianne Kauffman - Local 5 Rep Star Rosenthal - Local 2 Rep

Absent:

Bob Wiseman - Provincial Trustee Sheila Rowswell - Local 1 Rep Lynne Taylor - Local 2 Rep Rose Marie Reid - Local 4 Rep Sheila Brown - Local 4 Alternate Rep

Meeting Commence at 8:20 pm

#### Local Reports

Local 2 Report presented- Star Rosenthal. Star has been doing research into the Decision Band job evaluation system by talking to Union Reps as well as to David Ferry of the Trade Union Research Bureau. She also informed us that the Local 2 Executive had met and accepted our offer to print the JJSERC Report. They also approved a covering letter written by John Shaeler to be attached to the report.

MOTION Moved: Lauma Avens Seconded: Jack Gegenberg

That we attach the two page letter written by John Shaeler to the JJSERC Report and pay the cost of printing this letter.

CARRIED

Lid reported on a meeting that he had with Elio Fata, Local 2's Treasurer. Also present were Star Rosenthal, Lynne Taylor Ann Sullivan, Bob Andeman and Daniel Say. A full discussion of the Local's financial situation was held. Star and Lauma reported that at a meeting held that night, the Local Executive voted to 1) pay up all outstanding per capita and 2) keep the per capita up to date.

Star reported that the Local is in a precarious finaical state. After paying the outstanding per capita the local will have only \$1,000 in the bank. There is some sentiment for asking the Provincial for a \$5,000 to \$10,000 grant. There will probably be some kind of request for assistance.

Star reported on the results of the Job Split Arbitration that the Local fought. They won! The arbitrator ruled approximately 90% in favour of the union interpretation of the clause. Job splits will be virtually automatic with only the details to be discussed.

Local 5 Report presented by Dianne Kauffman. Lauma's application for Union Leave has been denied by Management. A grievance has been launched and the issue will probably go to arbitaration.

#### MINUTES - Page 2

There has been a complete breakdown in the relationship between Local 5 and CNC management. All grievances have been proceeding to arbitration. This seems to be a deliberate ploy to break the union. The Local's Executive wants to meet with the College Board to discuss this situation. The local has consulted with Leo McGrady who has advised them that they don't have grounds for successfully proceeding with an unfair labour practise against the college.

Local 5 was accepted into the CCU BC Council on Nov 21/81.

Local 6 Report - presented by Michele Valiquet. The shop steward seminar held at Local 6 was quite successful - 16 people attended at least part of the seminar. The Local met with an IRO over a 96.1 that the Local has filed. A grad student in English who is a member of both Locals 2 & 6 had her job restructured so that it is no longer a bargaining unit position. The Local will be having a hearing before the LRB discussing the merits of a hiring grievance that the Board had ruled -as grievable.

A committee which had been proposed to look into joint activities between Locals 2 & 6 has not been set up yet. So far joint efforts have been limited to visiting each other's executive meetings.

The Locals is looking into setting up a new contract committee.

Local 1 Report. At a memberhip meeting on Nov 26, the future affiliation of Local One was discussed. A motion that Local One immediately join the CLC by joining CUPE was moved and ruled out of order. The Local Executive gave a detailed report culminating with a recommendation that the Executive be authorised to begin secession procedings as per the Provincial Constitution. Nancy's opinion is that Local One will secede. The sentiment seems to be in favour of pulling out of the Provincial although it seems to be split between becoming independent or joining CUPE. A catalyst for this secession bid seems to be Local 5's action in joining the CCU and how this action has been handled by the Provincial Executive. A motion was passed approving the setting up of a special membership meeting in January to discuss this issue.

Local 4 Report - presented by Sheila Perret. At a membership meeting on Nove 26, the membership voted to conduct a referendum on whether or ont to pull out of the Provincial. The focus of discussion at the meeting was a report on the future of the Local authorised by a membership meeting in June. It was unknown whether the intent of the referendum was to be a poll of the membership's attitude to the Provincial or whether it was intended as authorisation to secede automatically regardless of the secession procedure outlined in the Provincial Constutution.

Meeting adjourned at 10:15 pm.

Saturday Nov 28/81.

#### Present:

Nancy Wiggs - President Jack Gegenberg - Vice President Lid Strand - Secretary Treasurer Sheila Perret - Provincial Organiser Lauma Avens - Provincial Co-ordinator Bob Wiseman - Provincial Trustee Sheila Rowswell - Local 1 Rep Star Rosenthal - Local 2 Rep Kyra Guest - Local 5 Rep Dianne Kauffman - Local 5 Rep

Absent:

Lynne Taylor - Local 2 Rep Sheila Brown - Local 4 Alternate Rep Rose Marie Reid - Local 4 Rep

Meeting reconvenes at 10:30 am.

MOTION Moved: Kyra Guest Seconded: Lauma Avens

That the agenda be adopted.

CARRIED

MOTION Moved: Jack Gegenberg Seconded: Sheila Perret

That each visitor be allotted 15 minutes including presentations and questions.

#### DEFEATED

MOTION Moved: Sheila Perret Seconded: Jack Gegenberg

That we limit the speaker from the BC Union of Indian Chiefs to 20 minutes.

#### CARRIED

UNIVERSITY OF VICTORIA REPORT - Presented by Sheila Perret. Sheila, Jack and Mary Ogilvie (on behalf of Local 6) met with 5 or 6 headquarters members at the University of Victoria. Dsicussions revolved around what kind of support that the UVIC members could expect from the Provincial. A follow up letter was sent to them outlining the discussion at the meeting and inviting them to join.

Jack had an informal followup meeting a few weeks later.

Kathy Chopik reported on the organising to date. The local is organising on the basis of an LRB decision that lab instructors alone did not constitute an appropriate bargaining unit. As a result the new bargaining unit will consist of at least the laboratory instructors, the teaching assistants and other groups in the instructional and specialist workers at the UNIVERSITY OF VICTORIA. There are approximately 540 members in the proposed bargaining unit..

A letter requesting a charter as AUCE Local 7 was read out by Sheila Perret. At the time of request there was 17 headquarters members at UVIC.

MOTION Moved: Sheila Perret Seconded: Jack Gegenberg

That the Provincial Executive grant a charter in the name of AUCE Local 7 as requested in the letter of application and that the 17 headquarters members from the University of Victoria be transfered into the Local.

CARRIED UNANIMOUSLY.

MOTION Moved: Jack Gegenberg Seconded: Bob Wiseman

That the Provincial Association cover the cost of legal fees incurred at any certification hearing and further that the Provincial Association cover the cost of 2 organisers at \$8.75 per hour, for four months commencing December 1st, 1981.

MOTION SPLIT

MOTION #1 - THAT the Provincial Association cover the cost of legal fees incurred at any certification hearings.

CARRIED

MOTION #2 - THAT the Provincial Association cover the cost of two organisers at \$8.75 per hour, for four months commencing December 1st, 1981.

CARRIED UNANIMOUSLY.

MOTION Moved: Sheila Perret Seconded: Bob Wiseman

That the salary be paid through the Provincial Office.

TABLED UNTIL THE JANUARY EXECUTIVE MEETING

MOTION Moved: Sheila Perret Seconded: Bob Wiseman

That until the January meeting of the Provincial Executive that Local 7 receive \$500 as an initial organising fund for expenses (excluding Salaries).

#### CARRIED

MOTION MOVED: Lid Strand Seconded: Lauma Avens

That if requested by Local 7, Provincial will provide up to 3 trips for people to travel to and from Victoria.

## MOTION WITHDRAWN

MOTION Moved: Sheila Perret Seconded: Star Rosenthal

That AUCE Provincial establish a fund of up to \$150 to pay for transportation to Victoria between now and the January Executive Meeting.

NOTE: The intent of this motion is that the first priority on this fund would be for members of the Provincial Executive and secondly for other AUCE members.

CARRIED

ADOPTION OF MINUTES

MOTION Moved: Jack Gegenberg Seconded: Lauma Avens

That the minutes of October 2nd & 3rd be adopted.

CARRIED

MOTION Moved: Jack Gegenberg Seconded: Lauma Avens

That the minutes of October 24th be adopted.

CARRIED.

The Part

ITEM #5 -Affiliation

Jack Gegenberg withdraws notice of motion re: Affiliation

Star Rosenthal reported that the BC Federation of Labour Convention starts on Monday November 30th. She had been informed that there was a strong possibility that a motion would be brought up at the Convention that non-affiliates be permitted to join the CLC without preconditions. She also stated that there would be no difficulty with us attending the Convention as observers.

Moved: MOTION Moved: Jack Gegenberg reSeconded: Sheila Perret

That the Provincial Executive autorise a member of the

AMENDMENT Moved: Star Rosenthal Seconded: Jack Gegenberg

ADD THE WORDS - and to carry out lobbying activities.

MOTION Moved: Lid Strand Seconded: Lauma Avens

That the motion and subsequent motion he tabled until 12;10 pm.

CARRIED

Motion and amendment back on floor.

AMMENDMENT - and to carry out lobbying activities.

#### DEFEATED

AMENDMENT Moved: Jack Gegenberg Seconded: Sheila Perret

To change "a member" to "members" in the main motion.

## CARRIED

AMENDMENT Moved: Lid Strand Seconded: Jack Gegenberg

TO REPLACE THE WORDING OF THE MAIN MOTION AS AMENDED WITH THE FOLLOWING - "That members of the Lobby Sub-committee be authorised to attend and lobby at the BC Fed Convention.

## CARRIED

NOTE: The members of the Lobby Sub-Committee are Sheila Perret, Lid Strand and Star Rosenthal. Jack Gegenberg also volunteers.

MOTION Moved: Sheila Perret Seconded: Jack Gegenberg

That the Lobby Sub-committee report back to the Provincial Executive at our next meeting and that a written report be prepared for the meeting and for the Provincial Newsletter.

## CARRIED

MOTION Moved: Sheila Perret Seconded: Bob Wiseman

That Lauma Avens be authorised to attend the BC Fed Convention as a press observer.

## CARRIED.

NOTICE OF MOTION Moved: Lauma Avens

to lobby the (WHEREAS) the current AUCE policy to lobby the CLC to allow prealistic oneAUCE to affiliate intact is an unrealistic one;

misleading referendum ballot;

AND FURTHER BE IT RESOLVED that in recognising the needs and desires of the membership to belong to a central labour organisation this Executive recommend affiliation to the CONFEDERATION OF CANADIAN UNIONS.

ITEM 6 - BUSINESS ARISING FROM THE MINUTES

A) FINANCIAL AID TO LOCAL 6 -

MOTION Moved: Bob Wiseman Seconded: Lauma Avens

That the motion on aid to local six (for transportation assistance for witnesses for arbitration) be deffered to the next meeting.

#### CARRIED

6 - B - TRANSPORTATION TO EVENING MEETINGS

MOTION Moved: Lid Strand Seconded:

That the Provincial Executive pay for taxi fares to and/or from evening meetings of the Provincial Executive in the event that other safe arrangements cannot be made.

CARRIED

6 - C - Local 2 Per Capita

Discussed under local 2 report.

6 - D - Local 4 Per Capita.

Local 4 is currently up tp date in their per capita payments.

6 - E - Local 2 Reclassification Report Assistance. We are currently waiting for a quote from Press Gang on the cost of printing the report.

SPEAKER - CLIFF HANUSE, BC UNION OF INDIAN CHIEFS

Mr. Hanuse outlined the basis for aboriginal opposition to the new Constitution before the parliament of Canada. He stated that the bottom line was that the aboriginal peoples want to retain their cultural identity. They have been fighting the Federal Government for 114 years so far. The government has tried various termination policies. The Indian Act, the 1969 White Paper and bureacratic measures. The Constitution is an attempt to wipe the indians out. The clause that acknowledge Aboriginal rights is weak and will eventually hurt by wiping out indian rights through restrictive court rulings. Trudeau has been telling the Canadian people that aboriginal people don't know what they want - but in 1976 Native groups dpassed a resolution defining native rights and setting up the Native Brotherhood which acts as a provisional

When the clause acknowledging Aboriginal Rights was dropped the strategy was to make the aboriginal people want the clause back. What the Aboriginal people want is a CONSENT clause - where any changes in the constitution affecting the Aboriginal people would have to be agreed to by the aboriginal people themselves. The Royal Proclaimation of 1763 protected natives from having land taken from the aboriginal people except by consent.

Natives want to retain their identity. If aboriginal rights are lost they will be forced to enter the same system as the rest of society. Indian society is based on the potlach where the more you give the higher the honour that you have. The Canadian system is that the more you take the higher the honour that you have.

Basic rights are at stake. If Trudeau put a clause into the Constitution stating that all citizens must put in mandatory military service their would be an outcry. For Indians their life is at stake.

A legal case opposing the Constitutional proposals is being launched in Britain. This case will cost from \$500 thousand to \$1 million to push through.

MOTION Moved: Jack Gegenberg Seconded: Lauma Avens

That the AUCE Provincial Executive supports the Union of BC Indian Chiefs in their fight to strengthen constitutional protection and protect their cultural identity - and that a telegram be sent to Trudeau and the leaders of the opposition parties.

#### CARRIED

MOTION Moved: Jack Gegenberg Seconded: Bob Wiseman

That the AUCE Provincial Association send a donation of \$50 to the Constitution Express and that an article be put in the Provincial Newsletter encouraging our membership to donate to the fund.

#### CARRIED

MOTION Moved: Nancy Wiggs Seconded: Lid Strand

That the print donated by Cliff Hanuse be framed.

CARRIED.

6 F - Manpower 'Training Cutbacks - nothing new to report.

6 G - Welfare Cutbacks - nothing new to report.

6 H - Convention minutes - currently being worked on.

6 I - Photo Archives - little work has been done so far, there is a

#### MINUTES - Page 9

ITEM 7 - Secretary Treasurer's Report

7 - A - Correspondence

MOTION Moved: Lid Strand Seconded: none

That AUCE Provincial waive payment of the copier bill until such time that SORWUC is able to commence repayment.

FAILS FOR LACK OF SECOND

MOTION Moved: Sheila Perret Seconded: Star Rosenthal

That we ask SORWUC to repay copier bill loan totaling \$499.47 in three monthly installments commmencing in January.

#### CARRIED

MOTION Moved: Lid Strand Seconded: Bob Wiseman

That we subscribe to LAW TALK. (A bulletin put out be the People's Law School.)

## DEFEATED

MOTION Moved: Lid Strand Seconded: Bob Wiseman

That AUCE Provincial endorse the Nestle Boycott by signing the Nestle Boycott Petition and by informing our membership of our endorsement.

## CARRIED

MOTION Moved: Lid Strand Seconded: Bob Wiseman

That AUCE Provincial affirm our continued support for the objectives of the B.C.O.F.R. while questioning the tactics that led to the October 17th Rally.

AMENDMENT Moved: Jack Gegenberg Seconded: Lauma Avens

That the words "while questioning the tactics that led to the October 17th Rally." be deleted.

DEFEATED.

## MAIN MOTION - CARRIED.

MOTION Moved: Jack Gegenberg Seconded: Diane Kauffman

That we send a letter to the CPC-ML condemning them for their behavior re: BCOFR Sponsored Rally.

Moved: Jack Gegenberg Seconded: Star Rosenthal MOTION

That we write a specific letter to BCOFR expressing our concern over the tactics that led to the Rally.

## CARRIED

Moved: Sheila Perret Seconded: Jack Gegenberg MOTION

- A) That a copy of the letter condeming the CPC-ML be sent to BCOFR and all AUCE Locals;
- B) that a copy of the letter sent to the BCOFR regarding our continued support be sent to the CPC-ML;
- C) that the BCOFR be the sole recipient of the letter they are sent raising our concerns re: the problems at the October 14th Rally.

#### CARRIED

MOTION Moved: Lid Strand Seconded: Jack Gegenberg

That we endorse the motion calling for equality for farmworkers and send a letter outlining our support to Labour Minister Jack Heinrich.

## CARRIED

Moved: Lid Strand Seconded: Jack GEGENBERG MOTION

That the four motions dealing with magazine subscriptions be defered until the January Executive meeting.

#### CARRIED

Moved: Lid Strand Seconded: Jack GEGENBERG MOTION

That we order the publications from the Canadian Advisory Council of Women that do not cost money. (Publications listed on agenda).

## DEFEATED

MOTION Moved: Star Rosenthal Seconded: Sheila Perret

That AUCE Provincial buy 5 copies of the publication Women and the Law.

## CARRIED

MOTION MOTION 1: Moved: Sheila Perret Seconded: Bob Wiseman

That ulThat the Provincial Executive Meeting "Isidead ine belocktended from 6 from 6 pmonto 6 pm.

CAPRTED

MOTION Moved: Lid Strand Seconded: Star Rosenthal

That we take a five minute break.

#### CARRIED

MOTION Moved: Lid Strand Seconded: Dianne Kauffman

That we adopt the Financial Report.

CARRIED

MOTION Moved: Sheila Perret Seconded: Bob Wiseman

That we pay for Lid Strand to attend a short term accounting course and that the cost of such course shall not exceed \$75.

NOTE: The Secretary Treasurer should write and/or phone Local One asking when repayment of the Loan re:Per Capita will end. The communication should be checked with the other table officers.

MOTION Moved: Jack Gegenberg

That before guest speakers are invited to speak to the Provincial Executive that the Table Officers approval must be gained.

MOTION FAILS FOR LACK OF SECOND

MOTION Moved: Sheila Perret Seconded: Star Rosenthal

That before guest speakers are invited to speak to the Provincial Executive that the approval of a majority of the Executive be gained.

## CARRIED

MOTION Moved: Lid Strand Seconded: Sheila Perret

That AUCE Provincial reimburse Lid Strand \$36.97 for a Philips CA/90 Air Ecologiser Model AC 1001.

#### CARRIED

MOTION Moved: Lid Strand Seconded:

That AUCE Provincial pay moving expenses in the amount of \$238 for the Provincial Co-ordinator to move to Vancouver.

ARRINI CARRIED

ITEM 8 - Provincial Co-ordinator's Report.

Written, attached to minutes.

ITEM 9 - Provincial Organiser's Report

The Provincial Organiser is looking at setting up seminars for the spring. She is looking at having a bargaining strategies conference for the weekend of January 23/82. Bob Wiseman felt that it is critical that Local Six have a shop steward early in January. It is also important that the Bargaining Strategies Conference happen early so that the three locals with contracts expiring in March can get the maximum benefit from the conference.

MOTION Moved: Sheila Perret Seconded: Bob Wiseman

That AUCE Provincial conduct a bargaining strategies conference on January 23, 1982.

CARRIED

ITEM 10 - Provincial Trustee's Report.

He is currently waiting for the Constitutional amendments to be culled from the minutes. Once that is done he will insert them into the constitution and have the updated constitution printed an d distributed. Nancy felt that it would be useful if a chart outlining parliamentary procedures could be prepared. Lid felt that such a chart could be included in the constitution and policies and procedures booklet when distributed to the membership.

MOTION Moved: Jack Gegenberg Seconded: Star Rosenthal

That Item 13 (Office Job Descriptions) be discussed now.

CARRIED

Item 13 - Office Job Descriptions (For written submission see attached Report at end of minutes.)

MOTION Moved: Jack Gegenberg Seconded: Sheila Perret

That the Provincial Executive approve in principle the job duties outlined in Lid Strand's submission.

CARRIED

ITEM 11 - Mobilising to Oppose Cutbacks

ith members Lauma outlined contacts that she had had with members of the BC n deepening Student's Federation. She is interested in deepening these contacts with other and developing concrete forms of solidarity with other groups to oppose cutbacks.

MOTION Moved: Sheila Perret Seconded: Jack Gegenberg

That Lauma Avens be authorised to contact Provincial groups that represent students, faculty and staff and report back to the next meeting.

CARRIED

MOTION Moved: Sheila Perret Seconded: Star Rosenthal

That AUCE Provincial cut back on expenses by billeting people.

CARRIED

NEW BUSINESS

A) LOCAL FOUR SITUATION

MOTION Moved: Sheila Perret Seconded: Lid Strand

That the Table Officers be authorised to contact a Lawyer on the Local 4 situation.

CARRIED

NOTE: A meeting of the Table Officers was arranged for 7 pm on Monday Night. It was agreed that we would try to contact Carolyn Askew. A phone poll of the rest of the executive would be held before any concrete action would be taken.

B) NEXT EXECUTIVE MEETING

MOTION Moved: Sheila Perret Seconded: Jack Gegenberg

That the next meeting of the Provincial Executive be on January 8 & 9.

CARRIED

C) LOCAL 7 CHEQUING ACCOUNT

MOTION Moved: Sheila Perret Seconded: Jack Gegenberg

That travel expenses for Local 7 people be paid.

CARRIED

NOTE: ITEMS 14 A (CLC Organising) and 14 B (Provincial Letterhead) on the Agenda were not discussed during the meeting.

MOTION Moved: Seconded:

That the meeting adjourn.

# CORRESPONDENCE - IN

Dec. 16.

			from the Central American Confederation of Universities re: "A LIBRARY FOR NICARAGUA", for \$100 you can establish a library for a school in Nicaragua.
	Dec.	3/81 -	from Labour Canada, release re: new publciation, Statistics from Survey of Educational Leave & Training and Development.
	Dec.	3/81 -	from U.S. Dept. of State acknowledging letter to Secretary Haig condemning U.S. policy on El Salvador and continuing on to explain why their policy is a fair and just one.
			from B.C.I.T. Staff Society - copy of contract and arbitration award setting out terms and conditions for new contract.
			from AUCE Local 4 condemning tactics of Provincial Executive of AUCE in sending letter re per capita directly to membership.
			from Committee for the Canadianization of the Petroleum Industry advertising National Conference in Ottawa on Jan. 22-24th.
			from P.E.I., enclosing Human Rights Commission information and decisions.
	Dec. Dec.	7/81 - 7/81 -	from K. Chopik enclosing receipts for travel expenses. from the B.C. Organization to Fight Racism, a leaflet emphasizing that the fight against
	Dec.	9/81 -	racism must continue and comdemning the "CPC-ML" for disrupting their rallies. from Ministere du Conseil executif, acknowledging receipt of a letter requesting information about
	Dec.	9/81 -	relevant acts. from Canadian Dimension requesting that AUCE consider subscribing.
	DEC.	9/81 -	from AUCE Local 1, a leaflet advertising VDT and CRT workshop on Dec. 10/81.
			- from B.C. Ministry of Labour a news release entitled B.C. APPROVES ELIMINATION OF ALL FORMS OF DISCRIMINATION AGAINST WOMEN.
			- from Consulado General de Espana, Montreal, suggesting that AUCE write to the Canadian Embassy in Madrid for relevant acts.
	Dec.	11/81	- from Canadian Human Rights Commission, a release stating that the tribunal ruled that mandatory retirement is not discriminatory, in the case of an Air Canada flight attendant.
	Dec.	14/81	- from the Supporters of the Concerned Aboriginal Women, advertising the trial of the aboriginal women who occupied the offices of the Dept. of
	Dec.	14/81	Indian Affairs. - from the B.C. Students' Federation, a copy of a
	Dec.	14/81	<pre>support letter for the UBC Teaching Assistants Union from the office of the Prime Minister (Canada), acknowledging our letter condemning their non-</pre>
	т	ine uror	trecognition of aboriginal and women's rights in othe proposed Consititution. Also stating new mamendments of Nov. 24 & 26 re above.
1	BDec.	F16/81	Trom New Brunswick Occupation Health & Safety Commission, enclosing Act.
	C	OHUL 55.	TODOINNITISSTON' ENCLOSING MCC.

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Dec. 17/81 -	from Workers' Compensation Board of Nfld. &
-	Labrador referring AUCE to a Labour Canada
	publication for information requested.
Dec. 17/81 -	from AUCE Local 1, enclosing per capita and
	second payment on outstanding loan.
Dec. 17/81 ·	from Lloyd's Office Supplies enclosing requested
	catalogue.
Dec. 18/81 ·	from Committee for the Defense of Human Rights in
	Chile, asking for supporting letters to once
	again condemn the actions violating human rights
	by the Chilean government, in this case the
	poisoning in jails of political prisoners.
Dec. 21/81 ·	from B.C. Ministry of Labour, a news release
	announcing Stephen Kelleher as the new chairman
	of the LRB.
Dec. 21/81	from Canadian Farmworkers Union acknowledging and
	thanking for our support to have farmworkers
	covered under the Workers Compensation Act.
Dec. 21/81	from Office of the Leader of the Opposition (Clark)
	acknowledging & thanking receipt of telegram
	re non-recognition of aboriginal & women's
	rights in proposed Constitution.
Dec. 21/81	- from Roll-Back Coalition, more information and
	questionnaire.
Dec. 21/81	- from B.C. Federation of Labour, re Solidarity
	Day (for Polish workers) on Dec. 19/81.
Dec. 21/81	- from AUCE Local 1, re elimination of AUCE jobs
	and how to protect own and others job security.
Dec. 21/81	- from Nfld & Labrador Dept. of Education outlining Acts that concern Post-secondary
	education in the province
	- from Stuart Rush (Barrister & Solicitor), enclosing
Dec. 21/81	bill for services for the month of October/81.
- 1/00	
Jan. 4/82 -	endorsing the Nestele Boycott, offering to
	speak & show a film at a meeting and suggesting
	that financial donations are welcome.
Jan. 4/82 -	
Jall. 4/02 -	relevant Acts.
Jan 4/82 -	
Uall 4/02	information.
Jan 4/82 -	
Uan 4/02	Static is under receivership, and they are taking
	over their accounts.
Jan. 4/82 -	
June 1/02	Office of Director of Employee Relation, U.B.C.
	re the setting up of a committee re health and
	safet - VDT's.
Jan. 4/81 -	
	enclosed in kit)