

Meeting was originally scheduled for 10:00 a.m. but was deferred until 12:30 p.m. because of the commotion caused by the P.N.E. Parade on the streets below! The Provincial Executive worked on the Newsletter instead during the morning.

Those who attended:

Lid Strand, President elect
Sheila Perret, Secretary-Treasurer
Kitti Cheema, Local 1 Rep
Suzan Zagar, Local 1 Rep

Star Rosenthal, Local 2 Rep
Sheila Browne, Local 4 Rep
Vicki Nunweiler, Local 5 Rep
Mary Mabin, Local 6 Rep

Absent:

Barbara Leighs, Vice-President, regrets
Ada Ho, Organiser, regrets

Katarina Halm, Interim Trustee, regrets

1. Agenda

Moved by Vicki Nunweiler Seconded by Mary Mabin
That the agenda be adopted.

amendment: Star added item 1.a) order and business of meetings
Consensus on addition

CARRIED

1. a) Order and Business of meetings

Evolved into general discussion about meetings starting late. Star expressed dissatisfaction about the fact that today's meeting had such a late start. In answer to that Sheila reminded meeting that on the previous Friday night meeting we realised that the parade would probably interfere with the meeting in terms of noise, etc. Unfortunately, Star had not been informed about the decision to start the meeting late, made the evening before.

Suzan Zagar also brought up the subject of office keys and the fact that she wanted a key to #901.

MOTION:

Moved by Suzan Zagar Seconded by Star Rosenthal
That all Provincial Executive members be issued a key to #901, the Provincial Office.

amendment:

Moved by Mary Mabin Seconded by Vicki Nunweiler
to add the words, 'who request them', after 'members'.

CARRIED

Main motion CARRIED

General discussion ensued:

Star said that she wanted a key because sometimes she wants to come to the office to do Provincial work or research and a couple of times the note on the door has indicated that SP would be out and back by a certain time, but if she was delayed, Star had no way of getting in the office. Suzan expressed the same concern, adding that she felt all Executive members should have keys as a matter of course. SZ felt that she would want to drop into the office on her way home from work, or on her day off, or after a class, and that it would be nice to have a key in case SP wasn't in.

SP stated that it was difficult to cope with people 'dropping-in' unannounced because she sometimes planned her day to deal with intensive projects, that, because we haven't been able to hire a second full-time person, made interruptions difficult to deal with UNLESS the person called ahead. She asked those who were going to have keys, and others on the Executive, to please call ahead, and let her know if they wanted to come to the office for several advantages:

- a. SP could plan to be in to assist with projects or research or questions.
- b. SP would plan her day's work to allow for people arriving to work at AUCE
- c. could book the equipment to avoid doubling-up and waiting to use type-writers, etc
- d. could advise if other individuals or committees would be using the space
- e. if not able to be in for any reason, knowing if someone is coming in would help that member, because research info, etc could be left out for member's use.

SP reported that office is usually open 9-12 hours per day depending on events, disasters, calm... and she encouraged members to make greater use of the Office.

Office hours will flex between the following:

In between 8:30 am to 10:00 am

Out between 4:30 pm to 10:00 pm

Core hours for the fall 8:30 am to 4:30 pm, often later if meetings scheduled for evenings.

If SP is not in, because of meetings, appointments, errands, end of day - then the answering unit will usually be left on for messages, for those who phone and leave a message. Yes, it's awful talking to a machine, but please don't hang up without saying something - won't know who you are if you don't...

Agreed that everyone would attempt to get their local reports typed and ready for duplicating BEFORE Saturday morning, so that there isn't a line-up at the typing writers, which helps to delay the meetings.

Mary Mabin asked that the answering unit be left on with a message during meetings and that people alert their pals and families that this will be the case.
CONCENSUS that answering unit be left on during meetings.

KEYS: Mary Mabin, Suzan Zagar and Star Rosenthal asked for keys. Table Officers will get them also.

STRUCTURE OF MEETINGS:

MOTION:

Moved by Mary Mabin

Seconded by Sheila Perret

That the Local reports be the substance of the Friday night meetings prior to the Saturday Provincial Executive meetings.

CARRIED.

2. MINUTES

SP explained that minutes for June and July Provincial Executive meetings were not yet completed for various reasons: Ballot work, Newsletter work, and apologised.

MOTION:

Moved by Mary Mabin

Seconded by Vicki Nunweiler

To defer acceptance of the minutes until they are ready.

CARRIED.

3. LOCAL REPORTS - attached, plus minor extra notes below:

Local 1 @ UBC - Kitti and Suzan answered Star's query re outcome of Membership Meeting concerning Marcel Dionne's resignation. They reported that some people felt MD had been victimised by the Local Executive for alleged strike-time actions. Executive felt MD's ultimate responsibilities were based on upholding the Local By-Laws. Kitti reported that an investigating committee had been struck to determine inaccuracies in certain members' report concerned with MD's conduct during the strike, related to one particular print/duplicating shop incident. Unrelated to this item, Suzan asked that Local reports be made sole responsibility of Local Reps to the Provincial - CONCENSUS.

3. Local Reports - con't:

Local 2 @ SFU - Star noted that the Local would not need the loan originally asked for of Provincial. The audit determined that the Local was financially afloat, and that they had more money than they expected. Local now has enough money to pay benefits and holiday pay for employees on strike back in Spring of 1979. SP stated that Provincial Loan would have been nice, but we couldn't afford it right now.

4. LUNCH - break to 1:40 p.m.

MOTION:

Moved by M. Mabin and Seconded by S. Perret that lunch take place
That lunch take place and that meeting will re-convene at 1:40 p.m.

CARRIED

3. Local Reports - con't:

Local 4 - @ Capilano College - Sheila Browne reported that a new Director of Personnel had been hired. Apparently, he is being paid in excess of \$40,000 for the job... A YEP committee of 3 AUCE regulars staff and 3 YEP members has been researching the allegations made by member, Steven Howard, at the Convention.

SP's grievance, my opinion - nearly settled, we are determined.

Local 5 - College of New Caledonia - A couple of grievances underway:
one, hiring and job positing. 1 job declassified in Library.
External applicant awarded job, no internal candidate interviewed.

Lauma Avens, former President of York University Staff Association, hired in the Library - she was the external candidate hired over internal (2) applicants. She's been very supportive and helpful with this problem.

Local - needs help tightening up the Job Postings clause in contract which expires October 31, 1980.

- someone to go and talk to them about Parliamentary procedure and how to conduct meetings.

- needs to strengthen grievance and shop steward committees.

- needs help with re-classification process.

Local 6 - should be receiving dues shortly for Summer deductions; expect approx \$5,000. Expect to start paying back all loans and debts when dues dependable.

Have hired a temporary organiser with Provincial Loan of \$700.

5. Secretary-Treasurer's Report

a) Correspondence listed at end of minutes

n.b.

Letter of thanks from CAIMAW 14 on strike at Kenworth, for donation and Convention support

Letter of thanks from New Caledonia Faculty Association for Convention
Resolution of support for negotiations.

5. Secretary-Treasurer's Report - con't

Correspondence - con't

Rec'd letter from groups calling for Vancouver Poster Ly-Law Repeal, asking us to endorse campaign and send donation.

MOTION:

Sheila Perret Moved

Seconded

That AUCE Provincial endorses the campaign to repeal the anti-poster by-law and will send message of this to 'Ad Hoc', co-ordinators of campaign.

CARRIED

Letter from Marie Renholm, AUCE Local 2 re expense of putting stamps on ballot return envelopes. Will go in Provincial Newsletter.

Letter from Labour Canada, Women's Bureau, enclosing copies of publications related to working women. Pamphlets on file in AUCE Office.

Letter and memo from LRB/BC re new procedures for administration of Sections 37 & 53 of Code. Also, incl. info on procedural administration of Sections 3, 7, and 108 of BC Code.

Letter from York University Staff Association encouraging AUCE members to vote 'CCU' in 2nd ballot on affiliation. Will be published in Provincial News.

Letter from Department of Labour, Women's Bureau, announcing November Conference on Technology for office workers, tech change, VDT's. Shall send for invitation.

Correspondence continued at end of minutes, as noted on previous page.

b) Financial Report

We are having to 'dip' into our Plan 24 Strike Funds, instead of being able to make the appropriation, in order to pay off Convention-related expenses, salaries for work concerning BOTH Conventions, and expense of ballots.

Balances: approx. for c/a account

Chequing - \$ 700.00

Plan 24 - \$ 10,905.00

Shares Savings - 32.36

Labour Canada Educ. Fund 1,216.83

Term Deposits 5,000.00

MOTION:

Moved by Sheila Perret

Seconded by Vicki Nunweiler

That a cross-local meeting of the AUCE Treasurers be held and that Provincial shall pay the travel costs to enable the Local 5 Treasurer to attend.

amendment:

Star Rosenthal Moved

Seconded by Sheila Browne

That a preliminary meeting of the Lower Mainland Treasurers be held and that Local 5 be informed of the results of the meeting, and when Local 5 has elected their new Treasurer, in September or October, that a full, cross-Local meeting be held.

CARRIED.

Main Motion CARRIED

MOTION:

Moved by Sheila Perret

Seconded by Mary Mabin

That office #808, continue to be rented by us, at the monthly rent of \$65, for an AUCE work-room.

5/...

5. Secretary-Treasurer's Report - Con't

MOTION:

Sheila Perret Moved Suzan Zagar Seconded
That a phone be installed in #808.

CARRIED

MOTION:

Sheila Perret Moved Mary Mabin Seconded
That a self-correcting type-writer be purchased.

CARRIED

Behind the motions, to continue renting #808, purchasing a 2nd self-correcting type-writer, and having a phone installed, is the realisation that more and more members want to do their Provincial work at the AUCE office and that the facilities should be made available. And, because Convention set up six new committees and directed the Provincial to conduct seminars and educationals, etc., and the cost of putting on those functions and providing those resources, is going to depend a lot on the anticipated dues increase.

PER CAPITA TAX INCREASE

Since the dues are increasing as a result of the 1980 Provincial Referendum, discussion centred around when the increase is to be effective. There was a newsletter that went out to the membership, announcing the results of the ballot. The ballot deadline was August 1st; ballots were counted August 6th, 7th and 8th, 1980. Results were published August 11th.

MOTION:

Sheila Perret Moved Star Rosenthal Seconded
That, because the per capita tax referendum on a proposed increase, took place during July, was due in on August 1st, tabulated on August 6, 7 & 8, 1980, and the affirmative results were announced on August 11th, the increase shall be effective August, 1980.

CARRIED

Suzan Zagar was in opposition to this motion, because of the upcoming financial referendums that local members will be facing in the next few months. She didn't feel that it was sufficient to let the difference, i.e. the increase, go in arrears.

MOTION:

Sheila Perret Moved Mary Mabin Seconded
That Ginny Gibberd be paid for the 14 hours she spent co-ordinating the Annual Convention referendum.

CARRIED

5. Secretary-Treasurer's Report - con't:

MOTION:

Moved by Mary Mabin Seconded by Sheila Perret
That if necessary to send out a 3rd referendum on affiliation, then somebody shall be hired to co-ordinate the referendum work and for no longer than five (5) days.

amendment

Sheila Perret Moved no SECONDER so FAILED
That we wait until the September meeting of the Provincial Executive before deciding this motion.

6. Convention referendum announcements:

All nominees elected
Per Capita Tax increase from \$2 to \$3.25 per f/t member per month passed
To pay co-ordinator - failed.
Notices went out to membership August 11, 1980

7. Newsletter - August edition planned
Paste-up, Sunday, August 17, all day.

8. AUCE Campaign

Quotes on Buttons, stickers received. Will have to pick another slogan for a button. Lists of button slogans circulated. SP, MM & LS will probably end up deciding what buttons and stickers are to say.

9. Old Business

- a) Local 2 per capita tax mystery solved, audit completed for Local 2, we now know what the confirmed figures for May '79 membership are, so that Provincial could pay that right away. Appro. \$6,000 for Local 2, over \$2,000 for Local 6.

Per Capita lists straightened out and on file in Provincial office.

- b) Special Assessment motion for Local 1 -
Original motion was:

MOTION:

Suzan Zagar Moved Failed for Lack of Seconder
That the Special Assessment for Local 1 be deferred until January.

Original motion DEFEATED (re \$5 & \$10)

MOTION:

Sheila Perret Moved Vicki Nunweiler Seconded
That a letter be sent to Local 1 explaining the process of considering their original request for a Special Assessment of non-striking members and how the item became deferred until now.

CARRIED

9. [(5.c) on agenda] Local 5 assistance, per Convention resolution
Carol Cameron is willing to go, but needs notice so that she can plan her day.

MOTION:

Sheila Perret Moved Vicki Nunweiler Seconded
That a Committee of up to four (4) AUCE members go to Local 5 to help work.
CARRIED.

10. AUCE history project:

Sheila Perret Moved Mary Mabin seconded

Motion: Whereas now is an appropriate time for an AUCE history project to be undertaken, and
Whereas Suzan Zagar is willing to compose an audio-visual account of AUCE's history, and
Whereas a certain amount of research is needed to be done, and
Whereas the Capilano College Labour Studies Programme is offering a short-term course on labour-oriented Media Skills: Audio-Slide Tape Production,
BE IT RESOLVED THAT Suzan Zagar be asked to compile an audio-visual history of AUCE through research, interviews, and photographs; and
THAT if Suzan agrees to to the project she will report back to the September meeting of the Provincial Executive with a detailed proposal which will include a budget, and
THAT the \$14.25 Labour Studies Course fee be paid by AUCE Provincial for Suzan Zagar in order to assist her in accomplishing this project, and
THAT an interim budget of \$75 be approved to cover the costs of supplies related directly to the AUCE history project, and
THAT a suggested time for the completion of the project be March 31st, 1981 in order that the results be at least ready for the 8th Annual AUCE Convention.

amendment:

Mary Mabin Moved Sheila Perret Seconded
To delete the section on interim budget and time for completion of project.
CARRIED

Main Motion CARRIED

a proposal of

MOTION: That Suzan Zagar be asked to prepare an audio-visual account of AUCE's history and, that the proposal be reported back to the next meeting of the Provincial Executive, and that the proposal indicate:

Budget, Techniques, Focus & Direction

Research Methods

Resources

CARRIED

8/...

AUCE Provincial Executive

Minutes - con't

16 August 1980

11. [13. on agenda]
SORWUC @ Muckamuck

Sheila Perret gave an up-date on the LRB hearings re unfair labour practices.

MOTION:

Sheila Perret Moved and Mary Mabin Seconded

That \$100.00 be donated to the SORWUC Strike Fund to Muckamuck strikers.

CARRIED.

12. MOTION:

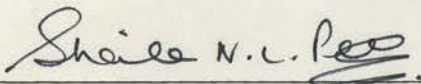
That Babysitting expenses, if necessary, be paid to help Kitti have her son Qemal looked after when there are Provincial Executive meetings.

Moved by Mary Mabin

Seconded by Sheila Perret

CARRIED

13. ADJOURNED @ 6:00 p.m.



Sheila N.L. Perret
Secretary-Treasurer

Lid Strand
President