Minutes

Membership Meeting - Thursday, March 19, 1981 IRC 6
12:30-2:25 pm.

The meeting was chaired by Marcel Dionne and the minutes were recorded by Wendy Lymer.

# 1. Adoption of agenda:

Wendy Lymer indicated that the By-law notations in Sections 8 and 10 of the agenda should be removed as they were to be discussed at the next two-hour meeting which would allow more time for that somewhat controversial topic.

Moved by Suzan Zagar THAT THE AGENDA BE ADOPTED AS AMENDED. Seconded by Connie Poisson

The motion was CARRIED.

## 2. Adoption of the minutes:

Corrections were made on pages 20 and 21 of the newsletter. "Approximately" was deleted from the sentence which contained the number of votes counted on the per capita tax motion. In the first paragraph on page 21, the sentence beginning with "Wendy Bice felt" was reworded to read: "Wendy Bice felt that after two years in the Union Office, she would be far more constructive ..."

Moved by Joan Treleaven THAT THE MINUTES BE ADOPTED AS AMENDED. Seconded by Suzan Zagar

The motion was CARRIED.

## 3. Business arising from the minutes:

There was no business arising from the minutes.

#### 4. Business arising from the correspondence:

There was no business arising from the correspondence.

#### 5. Nominations:

Opening - Delegates to the Convention (10) - Joan Treleaven, Richard Melanson,
Connie Poisson, Marcel Dionne, Carole Cameron, Pat House, Cobie Wennes,
Ted Byrne, Kitti Cheema and Wendy Bice were nominated. It was noted
that Suzan Zagar and Lid Strand would automatically attend the
Convention as they were table officers of the Provincial Association.

Provincial Representative (1) - Kitti Cheema was nominated.

Nominations for this position would remain open until the next
Membership Meeting.

Closing - Vice-President - Suzan Zagar was elected by acclamation.

Alternate Provincial Representative - Ray Galbraith declined the nomination. This position would re-open for nominations at the next Membership Meeting.

Closing - University Health and Safety Committee - Darlene Bailey was elected by acclamation. Shirley Irvine was nominated but has not yet responded to the nomination.

Grievance Committee (1) - There were no nominations for this position which will remain open until the next Membership Meeting.

Provincial Education Committee - There were no nominations to this Committee. Nominations will remain open until the next Membership Meeting.

Communication Committee (2) - There were no nominations for the two positions. It is hoped that there will be a greater response at the next Membership Meeting as the vacant positions will remain open until that time.

# 6. Secretary-Treasurer's report:

Wendy Lymer directed attention to the higher per capita tax figure which was the first payment made based on the new rate this year. She pointed out that the outstanding liabilities were the loan to the BCTCU and the holiday pay for picketers which was owed to the University. The latter figure would be lessened considerably because last year Ray Galbraith discovered a precedent whereby we would only be responsible for those members who had less than twelve months of seniority when the strike occurred in 1980. Wendy was in the midst of determining the actual amount involved and would report back at the next meeting. She explained that the figure for the loan did not include the interest which would be calculated when the final payment was made.

Moved by Wendy Lymer Seconded by Suzan Zagar THAT THE AUCE LOCAL #1 MEMBERSHIP APPROVE THE FINANCIAL STATEMENT FOR THE MONTH ENDED FEBRUARY 28, 1981.

The motion was CARRIED.

### 7. Grievance Committee report:

Carole Cameron indicated that an extension had been obtained to review existing plans. Mr. H. M. Craven, the assistant treasurer at UBC, has offered to come to a meeting to explain the benefit plan. Carole pointed out that Mr. Craven would require at least twenty to thirty minutes to speak and that a two-hour meeting would be more appropriate for such a discussion. At the present time, Mr. Craven is in the midst of producing the Annual Report but if the membership favours the idea, he would like to discuss the topic in detail.

Carole noted that the Grievance Committee was continually working on reclassifi-

Joan Treleaven asked if anything concrete had resulted from the investigation of the Bi-Weekly Pay System. Carole responded that Mr. Craven felt that although it would result in major changes to the present UBC computer program, that it was in the workings and implementation was expected later this year.

Marcel Dionne reported that Jane Strudwick was leaving the service of the University. He suggested that the Union may not be confronted with as many vague policies as have sprung up as of late. Marcel also noted that the Compensation Analyst at Employee Relations, Calvin Barber, was also leaving the University's service.

# 8. Executive report:

Carole Cameron first discussed a Microtechnology Conference to be held in Ottawa from March 27th to March 31st. The Women's Bureau of the Secretary of State was prepared to waive the registration fee of \$125.00 to encourage women from unions and women's groups from across Canada to attend. This conference would deal with technological changes, health and safety in the work place, video display terminals, cathode ray tube terminals, and word processing equipment. Following that meeting, the Canadian Pension Conference would take place to discuss most aspects of pensions and retirement. Carole had been extended an invitation to attend and, if the membership authorized payment for the airfare of \$601.00, she would take one week of her vacation to participate in the conferences.

Moved by Carole Cameron Seconded by Lid Strand THAT THE MEMBERSHIP AUTHORIZE THE EXPENDITURE OF \$601.00 FOR AIRFARE FOR CAROLE CAMERON TO ATTEND TWO CONFERENCES TO BE HELD IN OTTAWA FROM MARCH 27, 1981 TO APRIL 2, 1981.

Cobie Wennes inquired about accommodations for such an excursion. Carole responded that she would share accommodations with Sheila Perret whose attendance would be financed by the Secretary of State who would only be responsible for one person from our union. Carole was also asked if there were any representatives from the other Locals who planned to attend the conferences. Carole replied in the negative. As there were no further questions the vote was taken.

The motion was CARRIED.

Carole indicated that a room in the Buchanan Tower was filled with equipment. There have been reports that the equipment is creating a great deal of noise pollution. This example is a good basis on which to establish rules for working conditions. Carole noted that this problem was further to the investigation presently underway in the Library Processing Center.

Marcel Dionne mentioned that a notice of motion would appear in the next newsletter which would ask for the membership's approval for the payment of General Services and Administration Building AUCE staff who lost wages as a result of the Telecommunication Workers Union picket lines in February. Cobie Wennes asked how many people were affected in so far as AUCE was concerned. Carole Cameron replied that approximately 124 members were affected at that time. Cobie then inquired what amount of money was involved. Carole responded that a rough estimate of \$5000.00 had been reached.

## 9. Provincial report:

Suzan Zagar reported that Local 5 went on strike February 24th and 25th. The Labour Relations Board issued a cease and desist order against the action forcing the Local back to work. Local 5 members lost two and one-half days wages which was unfortunate as they are already underpaid. Suzan stressed that this Local was most definitely in need of support from the other Locals. She stated that the Provincial had offered to loan Local 5 up to \$5000.00. The Provincial was also making a donation of \$1500.00. The Provincial, in a strong show of support, was also preparing to donate \$500.00 toward the legal expenses of Local 5.

Suzan discussed Capilano College briefly. Local 4 has a new Executive but has not elected a Provincial Representative as yet.

There was no further news on the assessment of the other Locals. As was reported earlier, Local 2 (Simon Fraser University) paid the assessment through the Administration who was forced to accept responsibility for the payment because it was negligent in making the deduction. The other Locals are either not financially able to bear the assessment or are withholding it due to Local 1's stand on the per capita tax issue.

At the last membership meeting, Local 1 voted in favour of not paying the increased per capita tax rate to the Provincial between August and December of 1980. At the last Provincial Executive meeting, after one hour of discussion, no decision was reached re Local 1's status in the Provincial Association as a result of that vote.

Suzan briefly discussed the annual Convention to be held in June. It still has not been determined whether the Convention will be held at UBC or at Capilano College. A Resolutions Committee has been struck to raise constitutional amendments. Nominations will be opened for Table Officers of the Provincial at the Convention. The new Executive would assume office in September of 1981.

Lid Strand offered to speak on the Provincial's support of the rallies being organized to protest education cutbacks. A press conference was organized to raise support around the province. The rally held on March 18 received good coverage in the Ubyssey. Lid reported that a recent article in the Ubyssey indicated that cutbacks were occurring in women's courses especially. He also noted that the fund for student loans has been increased to \$4,000,000. Student Employment Services funding suffered as result of that increase. Lid urged that we must keep the pressure on the government until we get a budget we can live with.

### 10. Other Business:

Carole Cameron reported that parking fees might be increased to \$100.00. Marcel Dionne commented that the increased rate was not official yet. He explained that all parking fees would be increased by 20%. There was a possibility that a further \$40.00 increase would be levied against faculty and staff subscribers for the purpose of building future parkades around campus. The Faculty have already indicated that they are strongly opposed to the proposed increase. Marcel urged that a letter be composed to President Kenny stressing our opposition to the increase as well.

The meeting was adjourned at 1:15 pm.