

ASSOCIATION OF UNIVERSITY AND COLLEGE EMPLOYEES

ANNUAL AUCE CONVENTION

Sunday June 27th, 1976.
Capilano College

Margot Scherk reconvened the Convention at 9:18 a.m.

Chairperson asked for changes in the agenda. None.

Pat Gibson moved)
Nancy Wiggs seconded)

That the Provincial Association will co-operate and work with women's organizations or unions in areas where their interests are in common with those of the Provincial Association.

Carried

Nancy Wiggs moved)
Margie Walley seconded)

Be it resolved that a referendum ballot be held to decide whether a Secretary-Treasurer or a Union Organizer could be a full-time paid position.

Chair rules to read remaining resolutions because they should be considered together.

Cathy Pike moved)
Nancy Wiggs seconded)

To refer discussion of Resolution on referendum to end of resolutions.

CARRIED

Nancy Wiggs moved)
Heather Raven seconded)

To withdraw Resolution No.16 - Therefore be it resolved that a referendum vote be conducted among AUCE members as soon as possible. AND Be it resolved that the referendum ballot state the following: Question No.1 (Place an X beside either a) or b)) The full-time paid officer of the Provincial Association shall be a) Secretary-Treasurer _____ b) Union Organizer _____

Question No.2 (Place an X beside one of the three following alternatives. The alternative with the largest number of votes will be put into practice by the Provincial Executive.)

- 1) That there be no paid Provincial representative. That the distribution of the Strike Fund be the Provincial Executive's main role. That the per capita tax remain the same. That 75¢ go to the Strike Fund and 25¢ to the current account (as presently

constituted the Strike Fund is 25¢ of the per capita tax.)
That the annual convention be a one day educational seminar.

- 2) That the paid officer be full time for 6 months of the year to prepare for Convention - 4 months before Convention and 2 months after.
That this person work out of his/her home.
That the amount and distribution of the per capita tax remain the same.
That the Provincial Executive and Convention continue as they are.
That the paid officer's salary will be their regular job rate plus benefits.
- 3) That the paid officer be full time representative of the Provincial Association.
That a Provincial Office be set up downtown.
That the per capita tax be doubled to \$2.00 per member per month.
That the duties of the full-time paid officer be expanded to include -
 - 1) improving communication among the locals - a monthly newsletter, a file on grievances handled by the locals, attending some local meetings
 - 2) organizing - organizing unorganized workers, especially women workers, responding to the needs of workers in undemocratic unions
 - 3) maintaining an office - a library, a union file, a newspaper file, an answering service
 - 4) carrying out duties as assigned by the executive and the convention.
 That the Provincial Executive and Convention continue as they are.
That the paid officer's salary will be their regular job rate plus benefits.

Resolution Withdrawn

Margie Walley moved)	Resolution #17
Nancy Wiggs seconded)	

Resolution #17

Be it resolved that the following be adopted as a job description for a Provincial Organizer:

- i. The organizer will be responsible for the coordination and production of the bi-monthly provincial newsletter, under the direction of the Provincial executive and/or any Provincial newsleeter committee.
- ii. The organizer will primarily be responsible for the research that the Provincial Association requires, and for publishing the bi-monthly research report for all locals.
- iii. The organizer will be responsible for the coordination and production of the bi-monthly cross-local report under the direction of the Provincial executive and/or any Provincial cross-local report committee.
- iv. The organizer will be responsible for the preparation and coordination, if requested, of any Provincial conventions, cross-local committee meetings, Provincial Committee meetings, or any other meetings held under the auspices of the Provincial Association.
- v. The organizer will be responsible for the maintenance and running of a Provincial Office, and ensure that the office is open and available to Association members at certain regular times to be designated by either the convention or the Provincial Executive.

- vi. The organizer will be responsible for any administrative or clerical duties assigned to her/him by the Provincial Association and in particular, aiding the Secretary-Treasurer with the administration of her/his duties.
- vii. With the understanding that the above points comprise the primary responsibilities of the Organizer, the Organizer shall also be responsible for any additional duties assigned to her/him by the Provincial Association.
- viii. Notwithstanding the above, the priorities and direction of day to day work of the organizer shall be the responsibilities of the Provincial Executive between convention.

Pat Georgeson moved amendment)
 Nancy Wiggs seconded)

That 'full time rep.' replace the word 'organizer'.

Carried

Pat Georgeson moved amendment)
 Nancy Wiggs seconded)

That there be a 'period' after Provincial Association and the rest be deleted in section vi.

Carried

Pat Georgeson moved amendment)
 Bob McAdie seconded)

To strike all of vii.

Carried

Cathy Pike moved amendment)
 Nancy Wiggs seconded)

To add a section - That the full time rep. shall aid in the organization of the locals.

Carried

Amended Resolution Carried

Ian Mackenzie moved)
 Nancy Wiggs seconded)

If 2/3 of a quorum of the Provincial Executive so approve, any local of the Association may request the services of the paid provincial officer/organizer for a period of up to 10 working days during the period between Annual Conventions. It is understood that the work and activity of the Provincial will not be unduly hindered by such request.

Pat Gibson moved amendment)
Nancy Wiggs seconded) To replace 'officer/organizer'
with 'provincial full time rep.'

Carried

Bob McAdie moved amendment)
Nancy Wiggs seconded) To replace 'may request' with
'may be granted'.

Carried

Amended Resolution Carried

Nancy Wiggs moved)
Fred Hoeflok seconded) Resolution #22

Resolution #22

That a referendum be conducted among the membership on the question of changing Section 15 Part A and B

Section 15: REVENUE AND FINANCES

A. The Revenue of the Provincial Association shall be derived from a per capita tax of \$2.00 per member per month, excluding those members unemployed as dealt with in Sections 4G, 4H, and 4I of this Provincial Constitution. The amount of the per capita tax shall be changed only by a majority of ballots cast in a referendum of the Provincial Association membership.

B. 25¢ of the per capita tax shall be deposited in the strike fund.

Bob McAdie moved amendment)
Nancy Wiggs seconded) That 50¢ be deposited in strike fund.

Defeated

Cathy Pike moved amendment)
Nancy Wiggs seconded) To replace 'on the question of
changing section ...' with 'on the
question of a dues increase to
finance the full time rep.'

Chair rules this amendment is out of order.

Resolution (with no amendments) Carried

Nancy Wiggs moved (again))
Pat Gibson seconded) Be it resolved that a referendum
ballot be held to decide whether a
Secretary-Treasurer or a Union
Organizer should be a full time paid
position.

Nancy Wiggs moved amendment)
Pat Georgeson seconded)

That a referendum be held to change the full time person from Secretary Treasurer to Union Organizer.

Chair rules this amendment out of order.

Karen Kjarsgaard moved amendment)
Ted Clarke seconded)

To add - 'That this be the question; Should the full time paid position:
1) continue to be held by the S/T
2) be occupied by the U.O. (not the S/T)'

Carried

Amended Resolution Carried

Pat Gibson moved)
Ian Mackenzie seconded)

Amendment Section 7Bi

Ian Mackenzie moved)
Nancy Wiggs seconded)

To refer to Local 1 for rewording

Carried

Margie Walley moved)
Ian Mackenzie seconded)

Section 7B ii) to read:
Notwithstanding Section 7B i), that local associations may request the Provincial Executive to pay lost time wages on occasion for the short-term appointment of resource persons who take a short-term leave of absence from their job in an AUCE bargaining unit to perform such duties as may be required by a local association and/or the Provincial Association. That there be a time limit of 60 days on such appointments which may be renewable at the discretion of the Provincial Executive.

Carried

Melody Rudd moved)
Nancy Wiggs seconded)

That Auce supports the formation of the Public Service Unions Coordinating Committee.

Carried

Pat Gibson moved)
Nancy Wiggs seconded)

That the Secretary-Treasurer (in cooperation with the Provincial Organizer if such a position is approved) be required to present at the beginning of the spring annual convention a budget for the Provincial Association for the following fiscal year to be voted on at the end of the spring annual convention.

Car ried

Melody Rudd moved)
Pat Georgeson seconded)

That the Provincial Executive investigate the possibility of sharing downtown office space with SORWUC and implement this possibility if such implementation will further the goals of the Provincial as defined by this Convention and contingent on a membership approved dues increase.

Carried

Chair opened nominations for table officers

President: Pat Georgeson

Vice-President: Dan Palmer, Fred Hoeflök

Secretary/Treasurer: Melody Rudd

Union Organizer:

(Nominations believed to be closed.)

Pat Georgeson moved)
Heather Raven seconded)

To reopen nominations.

Chair ruled motion unconstitutional.

Heather Raven challenged chair. Nancy Wiggs seconded.

Chair sustained.

Ian Mackenzie moved)
Cathy Pike seconded) To close nominations.

Carried

Ian Mackenzie moved)
Margie Walley seconded) Section 7B i) to read:

Section 7B i) The _____ shall be the sole paid officer of the Provincial Association. She/he may be paid either full-time or part-time for the entire year or for a fraction of thereof as determined by the Annual Convention. She/he may not run for two consecutive terms. The salary and benefits shall remain at the same rate as if she/he continued in his/her normal job as a member of the Local Association bargaining unit. During a strike or lock-out of the entire Provincial Association, the paid officer shall not receive more than the strike benefits received by the other members. There shall be no other paid officers of the Provincial Association unless proposed at a Provincial Convention and approved by the Provincial Association membership in referendum. (The blanks to be filled in after the referendum.)

Carried

Pat Georgeson moved)
Nancy Wiggs seconded) To adjourn convention.

Carried