

EXECUTIVE MEETING

November 15, 1989

MINUTES

PRESENT:

**Greg Fisher
Shirley Irvine
Ann Hutchison
Paul Tetrault**

**President
1st Vice President
2nd Vice President
Business Agent**

The meeting was an informal one to discuss the level of office staffing. It was agreed by all present that with the current number of grievances and taking into account the desire of the Executive to have the Business Agent do some preparatory work on the arbitrations, it was necessary to have someone else to help in the office. Everyone agreed that:

- A) this person should be elected from the membership

The debate then centered around 2 issues;

- 1) what would be the scope of duties of this new position
- 2) what would be the status of the new position

These 2 questions are linked and were not discussed separately. Regarding question 1 the main debate centered around whether the new position would or could be a member of the Executive or whether this position would be separate from the Executive or in fact would this new position be a simple employee of the Union under the direction of the Business Agent. While there was no consensus on this matter, there was concern expressed by some members that there be no duplication of positions (ie. President and elected person in office)

The debate around the second question was would this person be a Step 1/2 grievance officer leaving the Business Agent to do Step 3/Arbitrations and other tasks assigned by the Executive (ie. helping facilitate Committee work, help train shop stewards etc.) or would this person do the organizing and some grievance work.

The Executive then agreed that further debate/discussion was needed on this subject.

Meeting adjourned at 6:25 p.m.

exec/63.min