

Ray said that written confirmation of the arrangement was forthcoming from Robert Grant who in a telephone conversation had stated that the move had been approved in the presence of the Vice-President of the University. Kitti Cheema then voiced the feeling that there would be problems in the event of a strike or lock-out. The Executive was informed that the road leading to the Armory was a fire road and that it would be relatively easy to open up a corridor in the event of a strike. Carole Cameron added that the office could remain open even in the event of a lock-out as the office would not be considered to be under University jurisdiction.

The motion was CARRIED.

Ray then reported on the status of the last strike-related referendum ballot and said that the delays had been caused by important precedents which had been unearthed. He explained that it was more than likely that the University would have to honour the vacation entitlements for members in their third year and on. For members in their first and second year, it was a different matter - there were stipulations in the contract in regards to the piecemeal accumulation of vacation credits. Thus, an interruption in service would mean that those members would lose their entitlement for that period of time. Ray said that our lawyer was involved in researching precedents and that the University would be informed of our position as soon as the office move was firmed up. The possible savings to the Union were considerable - \$6,000-\$7,000. The ballot would follow resolution of the matter.

Finally, Ray stressed the need for a dues increase and the necessary referendum ballot. He pointed out that the issue was on the agenda and could be discussed at that point.

5(a). Provincial report:

Susan Zagar reported the Provincial's concern about the increased Per Capita Tax. She indicated that it was her perception that the Provincial would go only so far as to extend an interest free loan to the Local to repay any retroactive Per Capita Tax. She then asked what the Executive expected to hear from the Provincial Reps when they made their reports. What followed was a wide-ranging discussion in which Susan summarized her dealings with the Provincial; she felt it her responsibility to represent the interests of the Local at the Provincial. Carole Cameron felt it important that we not reduce the situation to one of our Local versus the Provincial. She stressed that our overtures and advice to the Provincial were not attacks and that the Provincial was not hearing what we were saying.

Ray Galbraith added that Sheila Perret had phoned earlier and cancelled the meeting of the Executive and the Provincial Executive that evening. She recommended that the meeting be re-scheduled to the following week. The Executive decided to invite the Provincial Executive to the next meeting on October 28th - they would be placed on the agenda at 6:00 pm. Ray was to inform Sheila of the decision.

Kitti Cheema returned to the theme of what would happen if the Local #1 membership did not pass the dues increase referendum. Susan Zagar recommended that the Executive stand by its earlier decision to pay the increased Per Capita Tax only when a dues increase was passed - if no dues increase was forthcoming, then we would pay our Per Capita Tax at the old rate.

Susan Zagar passed on the information that Local #4 at Capilano College had been withholding the Per Capita Tax since August. The focus of discussion shifted to the implications of the non-payment of the Per Capita Tax and at what point Local #4 would no longer be a member in good standing.

The consensus of the Executive was that the motion from the previous meeting in regards to the Per Capita Tax increase would stand. Susan Zagar then requested all copies of correspondence to and from the Provincial.

6. Union Organizer's report:

Carole Cameron reported that notices for the Stewards' Seminar - October 20th and 21st -

would be going out soon and that Edna Oberman, who was to lead the assertiveness training section of the Seminars, was to meet with her that week.

Carole outlined a YWCA sponsored seminar on working mothers as single parents that was to be held on October 18th and 19th. She felt that AUCE attendance would be useful as there were many single parents in our bargaining unit. She said that she would attend on the Union's behalf if she would be reimbursed for the seminar.

Moved by Susan Zagar THAT THE LOCAL #1 EXECUTIVE REIMBURSE CAROLE CAMERON FOR
Seconded by Ray Galbraith ATTENDING THE YWCA SEMINAR ON WORKING MOTHERS AS SINGLE
PARENTS.

The motion was CARRIED.

Furthermore, she said that she had received a call from Sheila Perret in regards to the desperate organizational situation at Local #5 in Prince George. Sheila made tentative overtures to have Carole go to Prince George for a week. Carole stated that she did not want to go - she felt that the Provincial had failed miserably and had let Local #5 down, and that any visit by her would have only negligible results. The ensuing discussion favoured having Carole remain at this Local to perform her expected duties and conveying to the Provincial that her services were needed here. Carole added that she had mentioned having Local #5 stewards attend our upcoming Stewards' Seminar.

Moved by Ray Galbraith THAT THE LOCAL #1 EXECUTIVE CONVEY TO THE PROVINCIAL THAT
Seconded by Jet Blake CAROLE CAMERON'S SERVICES ARE REQUIRED AT THIS LOCAL AND THAT
ALTERNATIVE WAYS OF AIDING LOCAL #5 BE PURSUED.

The motion was CARRIED.

7. Union Co-ordinator's report:

Wendy Bice provided an update on the status of the unprinted contract. She reported that the proofs from Domino Link were in terrible shape. The proofs, that is the corrected versions, had been delivered to Alpine Press and that index was to be delivered today. The page proofs were to be returned in a couple of days. All things being equal we should have the completed contract in our possession within a couple of weeks.

Moved by Carole Cameron THAT DUE TO THE INCREDIBLE FOUL-UPS RELATED TO THE PRODUCTION
Seconded by Jet Blake OF THIS YEAR'S CONTRACT, PROBLEMS UNRELATED TO THE UNION, THAT
THE UNION PAY THE AMOUNT FOR THE FINISHED CONTRACTS THAT WAS
PAID LAST YEAR.

The motion was CARRIED.

8. Communication Committee report:

Ray Galbraith reported that the October edition of On Campus was poised to be sent to College Printers on Thursday, October 9th. The newsletter itself was lengthy and interesting.

9. Grievance Committee report:

Carole Cameron indicated that the Chairperson of the Committee, Helen Glavina, was not present. As such she would present a sketchy report. The Job Evaluation Committee was now meeting on a regular basis and a request had come from the Committee to have a Committee member attend Executive meetings. The Executive felt that the request could be dealt with under item #16 on the agenda.

Carole said that there was not much pressing business and that a notice of motion was printed in this month's newsletter to proceed with Kitti Cheema's arbitration. She announced that the Lissett Nelson would take place on the 3rd, 4th and 5th of December.

11. Division Executive Rep report:

Jet Blake reported that Division D was very interested in hosting a speaker from PSAC. The matter was in the planning stages and would take three weeks to reach fruition. There were no present or new grievances and a Divisional stewards' meeting was planned for October 15th.

12. Next meeting of the Executive:

The next meeting was scheduled for Tuesday, October 28th and Jet Blake was to chair. Kitti Cheema requested that the Provincial Executive be moved up on the agenda so that she could be in attendance. Ray Galbraith explained that members of the Provincial Executive would be unable to attend if their appointment was any earlier than 6:00 pm. Kitti then requested that Executive meetings start at either 1:00 pm. or 1:30 pm. Carole suggested that Kitti give notice of motion for the next Executive meeting and that the proposal be brought to the attention of the Executive in advance.

13. Next Membership Meeting:

November's meeting was scheduled for the 20th, from 12:30 to 1:30 pm. Carole Cameron reminded the Executive that all Executive positions were to be opened at the October 23rd Membership Meeting.

14. Dues Increase discussion:

Ray Galbraith a rationale that was similar to the one on September 9th for the necessity of a dues increase in the range of at least \$3.00 a month per member. The main contention was whether or not it would be across-the-board of percentage (eg., \$3.00 or 1%). Either option would raise a similar amount of money. Carole Cameron recommended that we publish a dues list for other campus unions and unions elsewhere to act as a comparison.

Kitti Cheema outlined her philosophical opposition to any dues increases - she felt that organizing and building a strong rank and file base was the more appropriate route. Carole suggested that we initiate a discussion on the need for a dues increase at the October 23rd Membership Meeting rather than bringing the wording for discussion. It was expected that Executive members would lead and participate in the discussion. The actual wording would be composed at the October 28th Executive meeting. If the issue was not discussed at the October 23rd meeting then the newsletter would be used as a forum for discussion. Ballots would be sent to members in November. Kitti suggested that the ballot be preferential in nature.

16. Job Evaluation Committee:

Moved by Carole Cameron
Seconded by Jet Blake

THAT MURRAY ADAMS SHOULD ATTEND THE NEXT EXECUTIVE MEETING AND AT THAT TIME HE SHOULD GIVE US AN IDEA AS TO THE FUTURE NEEDS OF THE JOB EVALUATION COMMITTEE IN RELATION TO ATTENDING EXECUTIVE MEETINGS.

The motion was CARRIED.

Carole Cameron said that the issue of Local organization was to be discussed at the Shop Stewards' Seminar and that she was prepared to make a plea for more participation at the next Membership Meeting. Wendy opined that the Benefits Committee was extremely important and that it looked bad to have so few members on that Committee. Susan Zagar felt that it would be valuable to have the Committee's chairperson attend Executive meetings. Carole concurred but suggested that the matter be decided when the Committee was actually functioning. Wendy Bice added that Linda Tretiak would be reporting to the Executive.

17. Resignation of the President report:

Kitti Cheema reported on what the Committee had accomplished - the report was to be reprinted in the newsletter. The report itself consisted of a day-to-day chronology - the only information included was that which had been substantiated by various members. Kitti then read the five conclusions.

Carole Cameron stated that she did not like the paragraph which made reference to Nancy Wiggs and Susan Zagar. She felt that the report went way beyond what was necessary and that it was inflammatory in tone. Susan Zagar was of the opinion that Marcel Dionne did not work to subvert the Union and that the tone of the report was too strong, too strident. Kitti maintained that the facts spoke for themselves. Carole reiterated her stand by stressing that the report was too broad. At that point Kitti suggested that if valid questions arose then the Committee would probably have to meet again. Carole topped off

the debate with an analysis of the state of the Union, emphasizing that what the Union least needed at this point in time was added friction and unnecessary problems.

8. Other Business:

It was pointed out that the first 50 minutes of the October 23rd Membership Meeting was to be set aside for any debate on the affiliation question. The feeling of the Executive was such that if any member wanted to discuss the issue they could, but the debate would not be structured. Susan Zagar indicated that the next affiliation ballot would be out in November.

It was decided to continue the amending of the By-laws at the next Executive meeting. Nancy Wiggs was to give a notice of motion for By-laws amendments at the October 23rd meeting.

The meeting adjourned at 5:25 pm.

Association of University and College Employees

LOCAL No. 1 (U.B.C.)

October 8, 1980

R.A. Grant
Director
Employee Relations
Campus Mail

Dear Mr. Grant:

Re: Moving of the AUCE Union Office into the Armory
December 1, 1980

At our Executive meeting on Tuesday, October 7, 1980, the Executive of Local #1 voted to move the AUCE Local #1 Union Office onto campus and into the Armory. At that meeting I outlined the gist of our telephone conversation of that same day to the Executive. I reported that space was available on campus in the Armory, that it would be leased to us for the nominal sum of \$1.00 a year, that the space did not include the kitchen, that minor renovations would be in order (mainly related to the adequacy of the wiring and lighting), and that November 1st would be a bit tight for occupancy, but that December 1st was acceptable. Furthermore, I indicated that in all likelihood that the Armory would be demolished within three years - to mollify any Executive fears, I reiterated your stated position that once our office was on campus, new space would be found if the Armory is to be replaced. I also stated that confirmation, in writing, of the above details was forthcoming.

As I indicated to you on the phone, we would like to move our office onto campus on December 1, 1980. As our leasing arrangement is now on a month-to-month basis, we would like confirmation that the occupancy on December 1st is acceptable to the University. We plan to notify our present landlord of our intention to move within the next week.

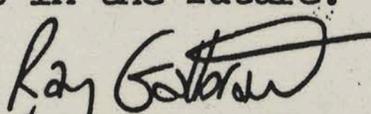
As stated in our telephone conversation, our major concern is with the wiring and whether or not it is adequate for our needs. At this time I can relay to you what office equipment we now have and will be bringing to our new space:

3 telephones	1 stencil cutter	1 desk calculator
3 desk lamps	1 Rex-Rotary	1 telephone answering system
1 collator	1 Scriptomatic	1 kettle
1 photocopier	1 postage meter	1 coffee maker
3 electric typewriters	1 clock	

Perhaps you could pass this information onto Physical Plant. In the interim we will pay another visit to the Armory Staff Room to refresh ourselves with the space and to see whether or not other concerns arise. We will relay any new information to you early next week.

At some point in the near future we will have to deal with the Letter of Agreement in our collective which is concerned with the Armory Staff Room. We cannot foresee any problems in that area. We thank you for efforts to date and we hope that the move onto campus is beneficial to both parties in the future.

Yours truly,

Ray Galbraith 
Secretary-Treasurer