



Canadian  
University  
Employees

2170 Western Parkway, U.B.C., Vancouver, B.C. V6T 1V6

224-2308

G E N E R A L M E M B E R S H I P M E E T I N G

T H U R S D A Y A P R I L 16 1987

I. R. C. # 2

1 2 : 3 0 -- 2 : 3 0

A G E N D A

1. Roll Call of Officers
2. Adoption of Agenda
3. Adoption of Minutes of April 2, 1987
4. Nominations:
  - (a) Recording Secretary
  - (b) Communications Committee
5. Contract Committee Report:
  - continuation of discussion of Contract Proposals
6. Other Business





Canadian  
University  
Employees

2170 Western Parkway, U.B.C., Vancouver, B.C. V6T 1V6

224-2308

March 27, 1987

TO ALL CUE MEMBERS:

FROM: Edmund Kam  
Gloria Sveistrup  
Susan Zagar

CUE Trustees

RE: CUPE REFERENDUM BALLOT RESULTS

The results of the recent referendum on whether to become a chartered local union of CUPE are as follows:

IN FAVOUR: 503

OPPOSED 223

SPOILED: 9

Please be aware of our by-law Section F.4:

"Any protest alleging "unfair ballot" or other irregularity must be presented in writing to the Secretary of the union within seven (7) days of the results of the balloting being announced."

Sincerely

CUE TRUSTEES,  
On behalf of the Executive



GENERAL MEMBERSHIP MEETING MINUTES

THURSDAY, APRIL 2ND, 1987

I.R.C. #2, 12:30 -- 2.30

---

Chair: Alannah Anderson called the meeting to order at 12:40 p.m.

Roll call of Officers: Alannah Anderson, V-President, Chair Grievance Cmte.  
Diana Ellis, Treasurer, Education Committee  
Suzan Zagar, Trustee  
Edmund Kam, Trustee  
Elizabeth Zook, Communications Committee  
Joe Denofreo, National Rep., CUPE  
Adrien Kiernan, President, Chair Contract Committee  
(absent)  
Gloria Sveistrup, Trustee (absent)  
Estelle Lebitschnig, Health & Safety Officer(absent)

2. Motion: THAT item 7.C of the agenda be moved to the position of item 7.B.

Moved: Florence Halamah  
Seconded: Sarah  
Motion carried.

3. Motion to Amend the Minutes:

Page 3, Para. 4, TO READ:

Chair was challenged by Ann Hutchison. Susan Zagar, Trustee, took the Chair. Susan Zagar put the question to the meeting: "All those in favor of sustaining the Chair". The Chair was given back to Adrien Kiernan.

Motion to Adopt the Minutes as amended:

Moved: Lois  
Seconded: Richard Melanson  
Motion carried.

5. Results of Referendum: as appended

Given by Edmund Kam. Results will be mailed out to the membership as soon as possible.

6. Nominations for Recording Secretary

Florence Halamah nominated by Susan Zagar.  
Florence declined to stand.

- 7a. Union Office Report

The Chair reported on the minutes of the Executive meeting. Appended.

- 7c. Contract Committee Report

Diana Ellis gave the Contract Committee Report, addressing each item included in the Proposed Amendments, appended. Due to the time limitations not all items were discussed. Another meeting to continue the discussion has been called for April 16, 1987.

MOTION: To hold a General Membership Meeting on a weekend.

Moved: Florence Halama  
Seconded: Diana Ellis

Item defeated.

MEETING ADJOURNED AT 2:28 p.m.



MINUTES

We were unable to publish the executive minutes for the month of February simple because of the volume of work accomplished at the weekly meetings. We continue in our policy of keeping the membership informed and are presently re-working the policy. The complete minutes are available for perusal in the office and copies are available here at this meeting.

I will give you a brief run-down of decisions recorded in those minutes.

STAFF

Helen Glavina has resigned from her position of Administrative Secretary. We have been made aware that there has been a misinterpretation of the events surrounding the review of her job and I would like to inform the membership that the review was not of Helen but of the position. Our focus was on the the duties that were required to clear up a back-log that had accumulated for several years, before Helen had taken her position. We, the executive wish to apologize for any problems that this misunderstanding may have caused.

Her position will be posted by mid-April after the hiring committee has reviewed the job desription and we invite applications from the membership.

Joe Denofreo has been working in the office and I have been working full-time for the last two weeks. Since the staffing of the office is a major problem that must be solved soon and can be discussed in the light of our new affiliation with CUPE, we will be having another general meeting in two weeks, on April 16, 1987. PLEASE COME.

The bookkeeping has been handed over to Dunwoodie and Company on a temporary basis. They charge us a flat rate of \$375 per month and give us monthly statements and review all payments, records for accuracy.

MEETINGS

Meetings are scheduled on a regular basis.

EXECUTIVE COMMITTEE - 1st & 3rd Tuesday - 5:00 - 7:00

GRIEVANCE COMMITTEE - 1st & 3rd Wednesday - 5:00 - 7:00

CONTRACT COMMITTEE - 2nd & 4th Monday - 5:00 - 7:00

Communications Committee and the Job Evaluation Committee have not been meeting, but we hope that there will soon be regularly scheduled meetings for these committees too.

POLICY MANUAL

We have established a Policy Manual which will record all policy decisions made by the executive. This will be useful to future executives as there will be in one place a record of changes and evolving decisions.

The following policies have been established:

1. Executive and committee members shall not be out-of-pocket for expenses incurred while performing union duties.  
These expenses include:-babysitting costs while attending meetings,  
-meal costs for meetings held at the dinner hour,  
-gas costs at the rate of 25¢ per km for mileage accumulated for union business only.
2. No gifts will be purchased for departing executive and staff with union funds. We tried to outline limits for these costs but it became too cumbersome.
3. All advice sought from outside agencies that would generate a bill-for-service must be in writing.

I will give you a report on the March meetings at the next General Meeting on April 16th.