

A. U. C. E. Local # 1,
Box 11,
Student Union Building,
U.B.C. Campus Mail.

Ms. Meredith Kimball,
President,
The Faculty Association,
West Mall Annex 112,
U.B.C. Campus Mail.


Dear Ms. Kimball,

I have been authorized on behalf of the Membership of A.U.C.E. Local # 1 to express our deep appreciation for all the support that the Faculty Association has given to the Union.

The support of the Faculty Association has been of great benefit to the morale of our Membership, as the individualsmembers are very concerned in maintaining their relationships with other members of the University community.

Thank you again for your support.

Yours faithfully,



Emerald Muphy,
Chairperson,
Contract Committee,
A.U.C.E. Local # 1.

THE FACULTY ASSOCIATION
Of The University of British Columbia

The Executive of the Faculty Association expresses its support of the AUCE in its attempts to attain equitable salaries for the clerical staff at U.B.C. Historically, the Faculty Association has supported the principle of equality for women faculty members in all areas of academic life. In the area of salaries for clerical workers, the University is faced with a fundamental issue involving discrimination against and lack of recognition of the skills of a large number of women employees. Traditionally, clerical workers, most of whom are women, have been underpaid when compared to either technical workers, at U.B.C. or with clerical workers in other areas of the city.

In addition to the issue of equality for women employees in the University, the Executive is concerned for the academic welfare of the University. The clerical staff is an integral part of the university and performs services that are vital to its function. We are concerned that the low salaries currently paid to clerical workers makes it hard for the university to attract and hold good people in these positions. For these reasons we support the basic AUCE proposal for a \$658.00/month floor for clerical workers. This proposal is a reasonable proposal which would bring the salary of clerical workers at U.B.C. within the range of clerical workers in other parts of the city. We understand that the university may not at this time have the funds to meet this proposal. If this is true, we urge Premier Barrett to reaffirm publically his statement that the government will meet costs arising because of negotiations. The AUCE proposal is just such a case and an opportunity for Premier Barrett to fulfil his earlier statement. We, in addition, urge the university to use every possible means, including bringing pressure on the government for additional funds, in order to meet the AUCE proposal. We do so with the belief that:

1. the proposal will provide a fair and equitable remuneration to the clerical staff at U.B.C. which they have not, up to this point, received; and

2. the proposal will help ensure that U.B.C. will be able to attain the necessary clerical services which it needs to function as a high quality educational institution.

MEREDITH KIMBALL
President
Faculty Association

JULY 24, 1974