

MINUTES

Chairperson: Suzan Zagar

Minutes Recorded by: Wendy Lymer

Wendy Bice introduced union officers to members. Speakers were asked to identify themselves. Votes will be recorded for the final tally at the UBC meeting.

1. Adoption of agenda:

+ Sheila Rowsell asked that discussion of future VGH meetings be noted under item 3 of agenda.

Moved by Wendy Lymer

THAT THE AGENDA BE ADOPTED AS CIRCULATED.

Seconded by Adrien Kiernan

The motion was CARRIED.

2. Adoption of minutes:

+ As members had not had time to read the minutes nor were they in attendance at the last UBC meeting, this item was passed over.

3. Business arising from the minutes:

There was no business arising from the minutes.

4. Business arising from the correspondence:

+ Adrien Kiernan questioned the late arrival of the newsletter to VGH members; a new printer and late delivery from the printer were reasons given for the delay.

5. Nominations: Opening

University Health and Safety Committee Building Reps

+ established by the WCB to study environments and health hazards in work areas. There were nominations; nominations will remain open until the next union meeting.

Closing

Job Evaluation Committee (3)

+ deals with issues of classification and evaluation of job duties; represents Union in discussions with University; meetings once per week; not time-consuming. Catherine Martell was nominated; nominations will close at the next union meeting.

Trustee (1)

+ takes count of votes at meetings and counts ballots. There were no nominations; nominations will remain open until the next union meeting.

Provincial Representative (1)

+ attends Provincial and Local Executive meetings; gives reports at executive and union meetings. There were no nominations; nominations would remain open until the next union meeting.

Contract Committee

+ contract expires in March, 1982; negotiates proposals with the University; reports to the membership; four at-large positions, plus one representative from each division. There were no nominations. Nominations would re-open at the next union meeting.

Strike Committee

+ organizes, co-ordinates strike strategy. There were no nominations. Nominations would remain open until the next union meeting.

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5. Nominations: Closing (cont'd)

Communication Committee

+ produces and circulates monthly newsletter to all members. There were no nominations. Nominations would remain open until the next union meeting.

Provincial Education Committee

+ responsible for organizing seminars aimed at informing members of grievance procedures, problems, etc. There were no nominations; nominations would re-open at the next union meeting.

5A. Meetings at VGH

- + important issues (negotiations, grievances, etc.) to be discussed
- + problem with transportation time to and from UBC meetings; members miss out on important issues and votes
- + agenda will be adjusted to suit VGH members
- + division meetings will also be held to encourage participation in decision-making process
- + shop steward in Biomedical Communications, Sheila Rowsell
- + discussion ensued on arrangement of meetings at VGH
- + Adrien Kiernan proposed parking provisions for UBC employees

6. Secretary-Treasurer's report (Wendy Lymer):

+ explained per capita tax payment
Moved by Wendy Lymer THAT THE FINANCIAL STATEMENT FOR THE PERIOD ENDED
Seconded by Adrien Kiernan JUNE 30, 1981 BE ADOPTED AS CIRCULATED.

The motion was CARRIED.

- + Strategy Committee working on reopening contract for wage negotiations
- + University implemented computer operator and wood processing coprocessor upgrades without union approval. Grievance has been started.

7. Grievance Committee report (Murray Adams):

- + report in next newsletter gives information on grievance procedures; will include list of cttee members and their phone numbers. PLEASE READ IT!
- + committee has only six members who are responsible for policing the contract
- + Harriet Fisher reported problems with employers forcing staff to do things not necessarily required in their job duties.
- + Adrien Kiernan asked about overtime; neither time-off nor overtime rates are available. Carole Cameron said the contract provides for a minimum of overtime; amount of overtime suggests extra positions are needed. Murray Adams said staff should demand overtime rates to discourage the practice. Adrien said that coffee breaks are not feasible considering the work load and the distance to the relief area.

Moved by Harriet Fisher THAT THE MEETING BE ADJOURNED.
Seconded by Murray Adams

Members expressed a desire to continue with the meeting. Further discussion was informal and involved possible grievances.

The meeting was adjourned at 1:30 pm.