AUCE PROVINCIAL EXECUTIVE MEETING - Minutes #901-207 West Hastings Street Vancouver, B.C. March 14, 1981 Saturday 10:00 a.m.

The meeting was called to order at 11:00 a.m. Chairperson - Lid Strand Minutes - Sheila Perret

Attending: ** Lid Strand - President Sheila Perret - Secretary-Treasurer Suzan Zagar - Local 1 Rep Jack Gegenberg - Local 6 Rep Star Rosenthal - Local 2 Rep Rosemarie Zoernack - Alternate Rep for Local 5 Sheila Browne - Local 4 Rep

** Quorum is 6/We have 7

Notification of inability to attend: Lauma Avens -Provincial Co-ordinator (#5 negotiations) Tom Hedekar - Local 5 Rep (#5 negotiations) Katarina Halm - Trustee Sheila Blace - Trustee Roger Perkins - Local 2 Rep (holiday)

- Adoption of the <u>Agenda</u> MOTION Jack Gegenberg Moved Suzan Zagar Seconded That the agenda be adopted.
- Amendment Suzan Zagar wanted another item, 't)', added under number 7: Preservation of Convention tapes - concensus CARRIED

Main Motion CARRIED

2. Adoption of the February 14, 1981 minutes MOTION Sheila Perret Moved Jack Gegenberg Seconded That this item be deferred to the last item today. CARRIED

3. Adoption of the February 25, 1981 minutes MOTION Sheila Perret Moved Jack Gegenberg Seconded That this item be deferred until item 7.c). CARRIED

4. Local Reports

Notes since written reports to be submitted -

Local 1 - Suzan Zagar reported that

- Kitti Cheema has had her rep status terminated at the last meeting of the Local Executive, she will no longer be Provincial Rep
- Parking is going up on campus price increase from \$50 to \$100, uncovered
- Executive voted to donate \$250 to Local 5 on strike
- computer operators want to be reclassified so that they can get a new wage increase
- salaried officers have had a by-law amendment changing their salaries(increase) to same rate for all in the office, Grade 4 Step 6, \$1625 p.mo @ April 1/81

2/ ...

4. Local Reports - con't

- Local 1 notes:
- an arbitration on re-classifications will be heard April 9 & 10/81
- Local is grieving the pension plan, a policy grievance
- possible seniority grievance in a promotion

Local 2 notes:

- International Brotherhood of Electrical Workers Union (IBEW) and AUCE Local 2 are currently disputing which union has the jurisdiction for certain A/V technician work; possibility of a meeting between IBEW, Local 2 & Provincial to consider this one.
- Joan Meister will not be returning to the Local, she is ill with Multiple Sclerosis and is not able to work more than a $\frac{1}{2}$ day her doctor has ordered her off work, so the local will be looking for a temporary replacement, most certainly will be Joan Wood, former Local 2 co-ordinator
- G/M to consider financial support for Local 5 at next mtg.
- have had \$5 assessment deducted for AUCE Local 1

Local 4 notes:

- new executive elected, appeals period not yet expired
- Local rejected YEP projects apparently without consulting Student Society before signing official refusal; CC Student Society to meet with the #4 Exec
- Media Centre Reclassifications going to arbitration, entire section/dept upheaved w/ new job descriptions, etc
- problems with college maintenance dept moving garbage which is struck local of CUPE's jurisdiction; members of #4 Exec have met with CUPE #389 in N.Vanc and if it happens again it's possible CUPE will throw a picket line at the College

Local 5 notes:

- job action continues
- mediator was up just before the BC Winter Games
- #5 appreciative of financial support

Local 6 notes:

- nominees for all Local Exec positions except for President, Secretary & Provincial Reps
- 2 grievances on hiring going to arbitration

MOTION

Sheila Perret Moved Sheila Blace Seconded That we receive the Local Reports CARRIED

5. MOTION

Sheila Perret Moved Star Rosenthal Seconded That we deal with item 7.c) Local 5 job action and related financial support, now CARRIED

- Local 5 rec'd a ruling from the LRB that their picket action during the 24,25 and 26 February was illegal, went back to work when they were sure that the Cease and Desist Order included an order to return to work
- Mediator has reported out (Bob Almgren)
- Cease and Desist Order appealled, no written decision yet (9 days ago)

5. Local 5 job action con't:

- Local needs more financial support; any possibility of another grant?
- no plans yet for a special assessment of the #5 members
- seems that membership is solid
- faculty v. supportive
- local considering rotating job action

MOTION

Jack Gegenberg Moved Sheila Perret Seconded That the Provincial shall pay for the flights down to Vancouver that Judy Attewell, Local 5 President and Lauma Avens, Local 5 Trustee (& Prov Co-ord) made to go to the LRB appeal, held on March 9th. CARRIED

MOTION

Jack Gegenberg Moved That Provincial grants \$5,000 to Local 5 for expenses incurred during their current dispute with the College of New Caledonia. FAILED for lack of a seconder

MOTION

Sheila Perret Moved Star Rosenthal Seconded That in addition to previous motions of financial support for AUCE Local 5, Provincial shall grant Local 5 an initial donation of \$1500 (fifteen hundred dollars). CARRIED

MOTION

Sheila Perret Moved Sheila Blace Seconded That Provincial shall conduct a one-time special assessment of Locals 1, 2, 4 & 6 in order to have the membership each donate \$5 to AUCE Local 5's strike fund.

After some discussion about the assessment and the uncertainty of the strike and the outcome of the LRB hearing (Appeal) Sheila P. agreed to:

MOTION

Sheila Perret Moved Sheila Browne Seconded That this item be referred to the April meeting of the Provincial Executive. CARRIED

Idea of a Special Assessment was discussed for a few minutes and no decision was made - so it will be dealt with at the Apri meeting.

- 6. Local 1 Per Capita Tax situation Marcel Dionne, President of Locla 1 @ UBC appeared and paritcipated in the discussion. No decisions were made after Suzan and Marcel re-iterated Local 1's position; Marcel stated that not paying the pctax was what the membership wanted and the Executive responded to the Local's wishes. Lid Strand and Sheila Perret re-iterated the Provicial's position. No formal decision was made, and Marcel left the meeting thanking the Executive.
- 7. President's Report Lid Strand
 - cutbacks support at UBC, Lid met with the BC Student's Federation about attedning a rally to protest cutbacks, tuition fee increases, and lack of childcare facilities.

MOTION

Sheila Perret Moved Jack Gegenberg Seconded That AUCE Provincial endorses the student rally at UBC on March 18th and that Lid Strand shall speak on behalf of AUCE. CARRIED 4/ ...

8. Secretary-Treasurer's Report (agenda item 6)

a) financial statements - there were no financial statements because the bank has not sent us our statements for the month ending February, they lost our Feb statement or rather temporarily misplaced it because the woman normally in charge of sending it out has left Van City ... so, SP gave our balances verbally, outlined our expenses and revenue verbally since impossible to reconcile accounts without the bank statements (approximations and subject to change ...)

Plan 24 \$8100 Chequing Account \$1300+ Term Deposits \$5000 Shares accounts \$36 Special Savings \$5186 (\$5 Special Assessment for Local 1 ot be disbursed when all collected)

MOTION

Sheila Perret Moved Jack Gegenberg Seconded That Provincial buy a one year subscription to the Vancouver Sun @ \$55. CARRIED

MOTION

Sheila Perret Moved Jack Gegenberg Seconded That we check with the Telephone Workers' Union of Canada (BC Tel Employees) about the best way of dealing with our phone bill during the current contract dispute. CARRIED

MOTION

Sheila Perret Moved Jack Gegenber Seconded That AUCE Provincial purchase a one year renewal subscription to CCH Canadian's Labour Law Reporter at \$195 per year. CARRIED

MOTION

Sheila Perret Moved Star Rosenthal Seconded That AUCE Provincial purchase a one year service contract for the Gestetner equipment. CARRIED

MOTION

Sheila Perret Moved Jack Gegenberg Seconded That we order the Canada Labour Views on a 30-day approval to see if we want it. CARRIED

MOTION

Sheila Browne Moved Jack Gegenberg Seconded That Sheila Perret be authorised to represent AUCE at Ottawa Conferences on Pensions (Health & Welfare Canada), Microtechnology & Impact on Work Environment (Women's Bureau Labour Canada), and Secretary of State workshop for Labour Canada Conference which precedes the other two. CARRIED

**n.b. Secretary of State is paying for airfare and ½ hotel for SP
Health & Welfare Canada is paying for 2nd ½ of hotel for Pensions Conf.
Labour Canada, Women's Div. is waiving the \$125 registration fee
Conf.'s run consecutively, covering 6½ days, SP will take 2 days holiday

5/ ...

March 14, 1981

8. Secretary-Treasurer's Report - con't:

MOTION

Jack Gegenberg Moved Sheila Browne Seconded That the four initial days of the conferences are to be regular working days and other two week days will be part of SP's vacation. CARRIED

9. BC Student's Federation joint cut-backs Council/Forum

Guests from BCSF Mike Miller, Steve Shallhorn, Valerie Winthrop, Catherine Ludgate came straight to our meeting from a meeting with the College Institute Educators' Association about the same topic - joint action to protect cutbacks. They presented us with a copy of the very supportive CIEA Press Release on joint action, and also we were asked to endorse a 5 point declaration on cut-backs protests, as attached (orange & pink sheets). Jack G. mentioned a concern that the 5 pt Declaration does not mention research parks and the problems it is expected they will create on the campuses and apparently BCSF felt they could not include every issue and wanted to stick to the basics of cut-backs and education accessibility.

MOTION

Sheila Perret Moved Star Rosenthal Seconded That we adopt the general policy and the 5 point declaration on education. CARRIED

MOTION

Star Rosenthal Moved Suzan Zagar Seconded That we participation in the joint CIEA, BCSF, AUCE press conference to be held tomorrow, March 15th. CARRIED

MOTION

Sheila Perret Moved Jack Gegenberg Seconded That we split (with BCSF) the costs of the press conference, estimated at \$21.00 CARRIED

It was announced that the Capilano College anti-cutbacks team 'ACT' is going to Victoria to speak to the MLA'a and to lobby the opposition about cutbacks, tuition fee increases and lack of childcare in early April. (ACT is faculty, staff, & student representation).

8. Secretary-Treasurer's Report - con't

 b) Correspondence - highlighted extensively! items that resulted in motions below: (see lists of correspondence for details; lists will be circulated at future mtgs.)

MOTION

Sheila Perret Moved Jack Gegenberg Seconded That we support the B.C Projectionist's Union in their fight against losing their jobs through technological change, etc and that a letter in support of them go to Jack Heinrich, BC Minister of Labour. CARRIED

MOTION

Sheila Perret Moved Star Rosenthal Seconded That AUCE Provincial endorses the April 25/26 Coalition (anti-nuke) and that we tell them so. CARRIED 6/ ...

8. Secretary-Treasurer's Report - con't:

MOTION Jack Gegenberg Seconded Sheila Perret Moved That AUCE Provincial send a delegation to the April 25/26 Coalition Rally, 'Unite for Survival'. CARRIED re Letter from Port Coquitlam Women's Centre fund raising (gov't funding cut) MOTION Sheila Perret Moved Jack Gegenberg Seconded That AUCE Provincial shall donate \$10 to the Port Coquitlam Women's Centre CARRIED re Oxfam, Central America Support Committee requests for \$100+ donations for medical aid funding assistance MOTION Sheila Perret Moved Jack Gegenberg Seconded That we send letters to Oxfam and the CASC explaining our support for the people of El Salvador and Central America, and our inability to financially contribute at this time. CARRIED Reminder that Sexual Harassment forum taking place at Capilano College, questionnaire's ready, summary event to be held Thursday March 26th @ 4:30 p.m. re Labour Studies Programme - reminder that we can sign up for Parliamentary Procedures course, May 9th and Provincial will pay. Carole Dinsmore will no longer be able to be our accountant so Sheila Perret will atempt to find another woman to audit our accounts for the Convention, has a few leads and will make suggestions next month. g) Ontario Labour Relations Board Decision re O.K. to hire 'scabs' during Ontario strike - concensus that a protest letter must be sent. j) BCMed Assn re balanace billing - concensus to send protest letters re balance-billing k) Talmud Torah organising - concensus to send a letter of support to Talmud Torah Teachers Assn. on job action for a decent contract. f) West Vancouver Municipal Employees' Union - on strike, concensus to send them a letter of support. h) send a letter of congrats (concensus) to CUPE #622, Maple Ridge and Pitt Meadows Municipal Employees Union 9. MOTION That we adjourn now (5:00 p.m.) Concensus

Sheila N.L. Perret Secretary-Treasurer Lid Strand President