

Executive Meeting Minutes - Wednesday, January 11, 1978.

Present: Valerie Siegel, Richard Melanson, Jean Lawrence, Jay Hirabayashi, Jean Priest, Jeff Hoskins, Ann Hutchison, Lid Strand, Pat Gibson  
Chair: Pat Gibson

1. Correspondence

- a) U.I.C. January 4/78  
stating U.I.C. benefits paid constitute overpayment and must be recovered.
- b) A.I.B. December 28/77  
ruling against request for 24-month payback period.
- c) R.A. Grant December 28/77  
billing of \$522.80 for our share of printing expenses for new contract (\$439.50) and Dues Deductions forms (\$83.30).
- d) Bill Clarke December 14/77  
acknowledgment of c.c. of our letter to A.I.B.
- e) Leeta Sokalski December 22/77  
agreeing to stand for nomination as member at large of Grievance C'tee.
- f) W.L. Clark December 22/77  
response to our request for information re: Pension, Group Insurance and Disability Insurance benefits.
- g) W.L. Clark December 19/77  
billing of \$2,917.19 for salaries of members who participated in negotiations and mediation.

Lid Strand                      That we refer this to Jeff Hoskins and Jean Lawrence  
Richard Melanson              to scrutinize and bring back to the executive with  
a recommendation, and that they be empowered to  
consult a lawyer in this investigation.              Carried

- h) Michelle McCaughran December 13/77  
agreeing to stand for nomination as Division Organizer Assistant
- i) Susan Ditzkoff December 13/77  
nominating Leeta Sokalski for member at large of Grievance C'tee.
- j) Kay Rumsey December 12/77  
requesting return of a letter sent to us in error.
- k) R.A. Grant December 9/77  
stating that Payroll Dept. will start deductions of dues for non-members.  
New Treasurer to ensure that Dues Checkoff is retroactive to August for the 53 non-members.

Jay Hirabayashi              that Elisabeth Bouscholte be allowed to pay Union  
Jeff Hoskins                      dues without signing dues deduction consent form  
and that a letter to that effect be sent to Grant.  
Carried.

- l) Sheila Weaver December 15/77  
accepting nomination as Division Organizer Assistant.
- m) Nancy Wiggs January 10/78  
resignation from Contract Committee due to family illness.
- n) Paula Brown January 11/78  
accepting nomination for member at large of Strike Committee.



2. Certification

a) Hospital

According to Bob Grant, employees of the Faculty of Medicine are to be in AUCE; employees of the hospitals (B.C. government funding) are to be in CUPE. This is to be contested (with legal counsel) coming out of next membership meeting.

b) Housekeeping

Lid Strand that this be referred to the Grievance Committee.  
Jean Priest Carried.

3. Elections

Plea by Lid for help counting ballots January 18/78.

Lid Strand that up to \$25.00 be allocated for liquid and other  
Jay Hirabayashi refreshments for people who turn out to count. Defeated.

4. Grievance Committee

Majority of grievances approaching arbitration are to go to 96-1 instead because of vagueness and expense.

Lid supplied information on some current grievances and announced that they have a new at large member on the committee.

5. Contract Committee

First step in preparing for negotiations has taken place, that is, placing a call for proposals in the Newsletter. They will be assembled and distributed to the membership for prioritizing.

There are currently six members on the committee, one having resigned.

6. Strike Committee

Mary Tainsh reported on a committee of 3 at present, all at large members.

7. New Executive Membership

The new organizer takes office Tuesday, January 17, 1978.

Ballots for election of President, Vice President and Treasurer are to be counted January 19/78.

The recording secretary has assumed office already.

8. Division Organizer's Report

Jean is going to prepare information on stewards for distribution to people who may want to be stewards but feel they don't know enough.



There was a proposal to rename Jean Priest's position "Union Organizer" and make it a permanent elected position. This title more accurately describes her work.

"Union Organizer" as at present should be renamed to reflect the job duties fulfilled by this incumbent.

Jay Hirabayashi      that the Executive recommend to the membership at the  
Lid Strand            next general meeting that there be two full-time Union  
Executive positions, and that the wording of the motion(s),  
including by-law amendments, be drawn up by a subcommittee  
of the Executive, and that the motion(s) be included in the  
next Newsletter.

Carried.

The subcommittee will consist of Jean Priest, Jay Hirabayashi, Jeff Hoskins and Lid Strand.

## 9. Next Executive Meeting

Wednesday, February 1/78, to be chaired by Jean Priest.

## 10. Union Organizer's Report

a) Painting of the Union Office

Jean Lawrence that the office be painted with money from that  
Ann Hutchison which was allocated to office improvement. Carried.

Lid Strand  
Jay Hirabayashi      amend to add that the office incumbents select a  
contractor and have it done.      Carried.

b) Jay announced that his term as Organizer ends on Friday, Jan. 13/78.

11. Next Membership Meeting.

Lid Strand           that we hold a noonhour meeting on January 26/78.  
Jay Hirabayashi   Carried.

## AGENDA

- No Smoking
1. Adoption of Agenda
  2. Adoption of Minutes
  3. Business Arising from Mins.
    - a) SORWUC motion
    - b) AIB motion - Jay
  4. Correspondence
  5. Closing Nominations for  
Strike Committee (9)  
Grievance Committee (1)
5. cont'd.  
Division Organizer Assistants (3)  
Trustee (1)  
Provincial Reps (2)  
Provincial Alternates (2)  
Sick Leave Study Committee ( )  
Working Conditions Committee  
Job Evaluation Committee

cont'd... 4



6. Open Nominations for  
Provincial Delegates (May convention) (10)
7. Treasurer's Report  
- motions
8. Certification  
- motions as printed in December Newsletter to retain lawyer.
9. Contract Report on Negotiations
10. Grievance Committee Report
  - a) moved that the membership authorize the Grievance Committee to take the "Notification by the University" Policy grievance to arbitration, and approve all related expenses.
  - b) moved that the membership authorize the "testing" policy grievance be taken to arbitration and approve all related expenses.
11. Provincial Report
12. Division Organizer's Report
13. Other Business
14. Adjournment

12. Adjournment.