

AUCE ON STRIKE FOR A FAIR, RESTRUCTURED WAGE SCALE

WHO IS RESPONSIBLE FOR THE STRIKE?

The University stalled negotiations for four months, yet they managed to come to agreement with AUCE on most issues in only four days after a strike deadline had been set.

According to the University, AUCE's proposed wage scale differs from their own offer by only the equivalent of one week's pay.

The difference is about the same as the salaries of the President and his Vice-Presidents alone. The University easily found the money to pay 5 administrators but 1300 workers have to strike for the same amount.

The University, by not having to pay AUCE members and others honouring the picket lines, has already saved nearly enough to pay the slight difference.

WHAT IS THE RESTRUCTURED WAGE SCALE?

Library and clerical workers are currently paid at 17 different rates, depending on the specific job they do, although many jobs are essentially the same. For example:

<u>Job Title</u>	<u>Monthly Salary</u>
Clerk I	\$633
Library Assistant I	\$643
Stenographer I	\$671

Although these jobs require comparable skills, prerequisites and responsibilities, their salaries differ.

AUCE has grouped together jobs of equal work, resulting in a wage scale of only 7 levels, eliminating the disparities.

The University wants to continue the inequities of the present illogical scale. Why? We have been given no reason.

We believe equal work should receive equal pay. This is why AUCE has twice fought for equal pay for Student Assistants.

AUCE's restructured wage scale, without a percentage increase, will mean a raise in salary for some workers, but for many their salaries will remain at the present level.

The restructured wage scale alone does not compensate for inflation. We need a minimum increase of \$100 or 10% just to keep up with the cost of living.

WHAT CAN YOU DO ABOUT THE STRIKE?

The University hires library and clerical workers to serve you. Students pay tuition fees for the right to these services. Library service, exams, etc., are curtailed because the University refuses to pay the small cost of a just settlement with AUCE. In the process, the University is ignoring your rights.

Are you happy about it? Silence means consent.

If you don't like the University's neglect of their obligations to you, let them know.

PLEASE SUPPORT OUR STRIKE!

DON'T CROSS OUR PICKET LINES!