

## MINUTES

MEMBERSHIP MEETING - Thursday, September 18, 1980

IRC 2

12:30 - 1:30 pm.

The meeting was called to order at 12:45 pm. by Ray Galbraith, the Secretary Treasurer. Before proceeding to the agenda there were a series of announcements. Ray announced that Co-op Radio was looking for a union member to volunteer to tape Vancouver District and Labour Council Meetings for Co-op Radio. Any interested person should contact the station. Ray reminded the meeting of the Rape Relief House Walkathon and urged members to sponsor walkers. He also indicated that the Resignation of the President Committee report would be included in the next edition of On Campus and that the issue would be discussed at the October membership meeting. The results of the second ballot on affiliation were also read (see attached).

Ray then stated that, as our President was on holiday and as we did not have a Vice-President, he would be willing to chair the meeting and to take minutes. He felt there would be no difficulties as this was essentially a business meeting and he indicated that there were several nominations to be opened for the Provincial that were not included on the agenda. If there objections from the floor, Ray said that a Chair would have to be elected according to Section 31 of Bourinot's Rules of Order. No objections were forthcoming.

### 1. Adoption of agenda:

Moved by Ann Hutchison

THAT THE AGENDA BE ADOPTED AS CIRCULATED.

Seconded by Lid Strand

The motion was CARRIED.

### 2. Adoption of minutes:

Moved by Lid Strand

THAT THE MINUTES OF THE JULY 24, 1980 MEMBERSHIP MEETING

Seconded by Susan Zagar

BE ADOPTED AS CIRCULATED.

Kitty Cheema took exception to the reference in the minutes of the formation of the Committee to investigate the resignation of the President. She felt that the reference to the election of a member from Copy & Duplicating to the Committee by acclamation was not correct. Ray Galbraith assured Kitty that the Committee had been so struck.

The motion was CARRIED.

Moved by Susan Zagar

THAT THE MINUTES OF THE AUGUST 14, 1980 MEMBERSHIP MEETING

Seconded by Lid Strand

BE ADOPTED AS AMENDED.

Ray Galbraith pointed out that the figure on page 27 of the newsletter was \$11,462.81 and not \$1,462.81.

The motion was CARRIED.

### 3. Business arising from the minutes:

There was no business arising from the minutes.

### 4. Business arising from the correspondence:

Ann Hutchison referred to the August 19, 1980 letter from the Committee of Progressive Electors requesting our endorsement and support and asked for it to be read.

Moved by Ann Hutchison the following notice of motion: That at the October Membership Meeting the membership of AUCE Local #1 endorse COPE and that the notice of motion appear in the newsletter prior to the meeting.

### 5. Nominations:

Opening: Nominations were opened for Secretary-Treasurer, Grievance Committee (1), Communications Committee, Benefits Committee (3) and Bi-Weekly Pay Period Committee (1). Wendy Lymer was nominated for Secretary-Treasurer and Doreen Nicholson was nominated for the Benefits Committee. Nominations for the above positions were to close at the October Membership Meeting.



The following positions were opened for the Provincial. These positions arose from the last Provincial Convention and the Provincial Association that one member of Local #1 be elected to each Committee. Ray Galbraith announced that the first meetings of the Committees would occur during the last week of October:

Provincial Education Committee

Provincial Newsletter Committee

Committee to Investigate Discovery Parks

Cross-Local Committee to Investigate AUCE Salaried Staff - Wendy Bice, Carole Cameron,  
Nancy Wiggs, Ray Galbraith

Cross Local Superannuation Pension Investigating Committee - Cathy Mooney

Nominations were to be closed at the October Membership Meeting.

Closing: Nominations were to be closed for the positions of Vice-President and Trustee (1). Lid Strand pointed out that there was in fact only one position open for the Cross Local Health & Safety Committee, not the three that had originally been advertized. Shirley Irving was therefore Local #1's representative on the Committee. As there were no nominations for Vice-President or Trustee, they were to be re-opened at the next Membership Meeting.

6. Secretary-Treasurer's report:

Moved by Ann Hutchison

Seconded by Kitty Cheema

THAT THE FINANCIAL STATEMENT FOR THE MONTH ENDED AUGUST  
31, 1980 BE ADOPTED AS CIRCULATED.

Ray Galbraith referred the membership to sum of \$57.99 which represented the excess of income over expense for the month. This was not unusual in the light of past financial statements and as such pinpointed our present financial situation. Ray reiterated that we were still unable to fulfill our By-Law requirements of depositing 10% of our monthly dues into our Strike Fund. With the increase in the Per Capita Tax we would have to raise approximately \$1500 more each month. Coupled with the Strike Fund requirements and with other escalating expenses, Ray reported that a dues increase in the neighbourhood of \$3.00 per member per month was needed.

Ray then referred to the statement of outstanding liabilities, the potential extraordinary expenses, and continuing expenses on the back of the month financial statement. He said that the sum of \$26,508.18 which was owed to the BCTCU was now out of date. That morning, armed with an Executive directive, Ray indicated that he had applied the moneys collected from the August \$5.00 assessment and most of the moneys presently in the Strike Fund to reduce the debt to BCTCU to approximately \$17,000. He announced that the referendum assessment ballot would be sent out in October, as soon as the final figures for the picketers' vacation pay was determined. The assessment would therefore be in the range of \$22, with the option of two monthly payments of \$11.

The motion was CARRIED.

7. Grievance Committee report:

Helen Glavina presented the report and outlined three grievances now before the Committee. The first was a flex hours grievance in Commerce/Real Estate where a flex work week had been in place for the past 7 years. It was rescinded by a new supervisor. The grievance was presently at Step 3 and Jane Strudwick in Employee Relations was pursuing her own investigation. Helen was optimistic of an imminent resolution. Two reclassification grievances were also before the Committee and they too were at Step 3. Helen reported that the Kitty Cheema leave of absence grievance was going to arbitration.

Helen then made a personal plea for increased membership participation on the Grievance Committee and stressed that it was vital to be able to police and enforce the contract.

At this point, Ray Galbraith interjected that he had omitted an important section of the Secretary-Treasurer's report - the moving of the Union Office on campus. He said that the Executive had given the green light for him to investigate the possibility of obtaining



space on campus. To this end, Ray had been in contact with Employee Relations and had arranged with Robert Grant the possibility of using the Armory Staff Room. Agreement had been reached in principle and the space would be let for the nominal sum of \$1.00 a year. Ray indicated that the Union now had to determine the present use of the space as there was a 1975 letter of agreement still in the contract, a letter outlining staff accessibility to the Staff Room. Discussion ensued on the matter with members questioning any possible difficulties in regards to future strikes and lock-outs. Ray replied that the Executive had contemplated such a situation and had concluded that an avenue could be opened in case of a strike.

8. Provincial report:

Kitty Cheema presented the Provincial report, stating that all the recent ballots had been passed except for a second full-time paid position. The positions for Co-ordinator and Trustees were to remain open until September 30, 1980. Kitty then stated that the Provincial Executive felt that no real mandate to join the CLC had been achieved by the second ballot and that a special convention might be called. She announced that the Provincial Constitution had been re-typed and that it was about to be sent to all members. The new Provincial union cards had been sent to the Locals.

Kitty spoke about the rally that was held to combat the Ku Klux Klan in Canada. She said that Lid Strand spoke at the rally on behalf of AUCE and that she was now giving notice of motion in regards to endorsing the People's Front. Such a motion would be presented at the October Membership Meeting.

A brief discussion ensued on the new membership cards issued by the Provincial to the Locals. Lid Strand said that the new cards would allow the Provincial to keep abreast of current and past membership. Wendy Bice added that new members at Local #1 were receiving the new cards and that the Union Office would get to the other members in the future.

9. Other Business:

a) Proposed ballot wording for dues increase - Ray Galbraith explained that the Executive was not prepared to bring a recommendation for wording to a one hour meeting where attendance would be minimal. This was to be done at the October membership meeting.

b) Committee reports - Murray Adams, the new chairperson of the Job Evaluation, presented a report. He said that the Committee consisted of 5 members and that it was looking for guidance from the membership as to its purpose. He indicated that it was the intent of the Committee to circulate questionnaires and job descriptions to all members. The Committee would then search for discrepancies. He added that the next Local newsletter would contain a list of those involved and an explanation of how they could be contacted for input. Lid Strand felt it would be a good idea to contact Simon Fraser as they too had just initiated their Committee.

Linda Tretiak, chairperson of the Bi-Weekly Pay Period Committee, reported that the Committee had met three times. Furthermore, it had three goals: to meet with other organizations presently on the system, to get input from the membership, and to contact other unions on campus. The Committee had travelled to SFU for a three hour visit. Linda felt that the attitude of the joint Committee was excellent and that it would be very thorough. An initial report would be prepared by mid-October, with the final report to be submitted by the end of November.

c) Status of the new contract - Wendy Lymer asked about the status of the new contract. Ray Galbraith replied that things had not gone too well for the printing of the new contract for reasons which could not be attributed to the Union. He tried to assure Wendy that the final proofs would be in the hands of the Union Office staff in the next few days.

d) Pro-merger CLC Caucus - Helen Galvina reported that the CLC Caucus had unanimously recommended that we merge with CUPE. She added that the Committee's next meeting was scheduled for September 22nd at the Britannia Community Centre.

e) Budget cutbacks - Ann Hutchison informed the meeting of the University Administration's plan to cutback the budget in the area of wages by some 1.7%. She felt that there were serious implications and that they should be aired through the newsletter.

The meeting adjourned at 1:27 pm.



Financial Statement  
for month ended  
August 31, 1980

INCOME:

Dues	\$12,236.75	
Strike Assessment	300.00	
Initiations	<u>15.00</u>	
		\$12,551.75

EXPENSES:

Printing & Stationery	911.05	
Telephone	101.33	
Legal & Professional Expenses	2,814.75	
Office Expenses	594.10	
Meetings & Conferences	31.25	
Salary & Related Expenses	4,417.90	
Rent	300.00	
Donation	100.00	
Strike Pay	6.76	
Strike Assessment Rebate	412.50	
Strike Retroactivity	87.54	
Per Capita Tax	2,707.43	
Service Charge	<u>9.15</u>	
		<u>12,493.76</u>
Excess of income over expense		\$ 57.99

Total assets, July 31, 1980	\$18,921.54
Plus: Excess of income over expense	57.99
Plus: Interest on accounts	<u>57.14</u>
Total assets, August 31, 1980	\$19,036.67

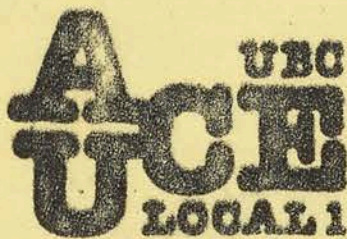
Held as follows:

BCTCU Term Deposit	\$10,000.00
BCTCU Strike Fund	5,758.69
BCTCU Savings 100 Account	3,242.98
Share Accounts	<u>35.00</u>
	\$19,036.67

Notes on Expenses:

Office expenses:	
Parking	110.00
Xeroxing Reimbursement	3.96
Bookstore	107.25
CNCP Telecommunications	8.40
OCH Canadian Ltd. - Subscription	48.75
Rob's Janitorial Service	75.00
Office Light Globes	155.74
L.A.N. Publications - Subscription	85.00





# association of university and college employees

## Outstanding Liabilities as of September 9, 1980

Loan to BCUCU	\$26,508.18
Holiday pay to picketers (owing to the University)	10,840.63
Section 7 loan to the Provincial	<u>659.50</u>
TOTAL	\$38,008.31

## Potential Extraordinary Expenses

Legal fees & arbitrations  
Strike-related expenditures  
Stewards' seminars  
Pay for Union negotiators  
Equipment purchases  
Printing & Stationery  
Office Expenses

## Continuing Expenses

Lease payments on Scriptomatic & Copytron  
Subscriptions  
Wages of office staff  
Office Expenses  
Per Capita Tax  
Printing & Stationery  
Telephone & Hydro  
Rent  
Petty cash