



association of university and college employees

JULY 6, 1982

PRESS RELEASE #1

The University of British Columbia and the Association of University and College Employees have been negotiating since the expiry of the collective agreement on March 31, 1982. To date, there has been no discussion of wages, although negotiations have stretched over three months. The University has not yet provided the Union with information required to assess some of the University's proposals, although the Union has repeatedly asked for this information. Both the Union and the University agreed to exchange their full packages of monetary items by June 21. The Union did provide the University with its monetary package on that day. The University did not on that date provide a monetary package. Rather, it presented a job reclassification plan. The plan was lacking in specifics. No indication was given on how many employees were to be in each pay grade and what the remuneration would be. Nor was a cost estimate provided. Since June 21, the Union has on several occasions requested this information. Each request has been met by a refusal. In the absence of the specific information requested by the Union it is not possible for the Union's bargaining committee to respond to the University's reclassification plan. It is the Union's view that the University's failure to provide a wage offer is a tactic to delay an agreement until more stringent wage controls are in place.

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