Association of University and College Employees

Executive Meeting of the Provincial July 19,1975 2:00 p.m. U.B.C. Union Office

Elected Dreena McCormack as Chairperson for this meeting

2. Elected Deborah Udy as Secretary for this meeting.

Heather McNeill movedMinutes of May 31,1975 meeting be adoptedRita Campese secondedCarried

Agenda of this meeting approved with the addition of 4A Reports from the Locals

CORRESPONDANCE

- Letter from B.C. Federation of Labour re 72 hour strike notice. Copies of the letter were handed to each local rep to take back to their executives.
- 2) Labour Program at Capilano College, their letter requesting our ideas and encouragement for this program Fred Hoeflok explained that due to budget problems, the program may not start this fall as planned Fred is going to send each local rep a copy of the program outline to study so that we can reply to their letter.
- 3) BCEGU letter proposing a working conference of representatives for the locals of various unions representing employees in post secondary institutions in B.C. A letter is to be sent to Cliff Andstein saying the Provincial is interested and will consult with our local executives. The letter is also to ask him to keep us informed of their plans and also to ask if we may have a representative in on the plenning. Copies of his letter and our responce are to be sent to all locals Each local rep. is to be responsible to discuss it with their local exec. and bring concrete ideas back to the next meeting. Fred Hoeflock will contact Cliff for more information
- 4) Letter from Committee for an Independent Canada inviting us to their Annual Convention At the Devenshire Hotel, Vancouver Aug. 1-3,1975. It was decided not to send an official delegate from AUCE Provincial Exec.
- 5) Letter from Winspear Higgins re tax has been referred to our treasurer.

LOCAL REPORTS

UBC given by Heather McNeill

Negotiations oneUBC's second contract ate to start in a month.

The University management has submitted "guidelines" for this years negotiations. They basically are trying to take away things that were won in the last contract. i.e. 2 hour lunches, vacation schedule etc. They have advised that the Univ. does not have a very big budget and to demand small wage increases. Contract discussions are happening on division levels as well as special membership meetings.

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SFU Heather Raven

The SFU situation has quietened down since the signing of their contract. The grievance sommittee is now meeting with the administration. They are trying to decide on a list of arbitrators. There are already some important grievances i.e. the step system grievance in the library(as a result of the reclassifaction last November, people were put back to step one) The SFU Victory Dance was reported to have been a big suscess.

NDU Stan Strutin

NDU have already started negotiations for their second contract. They started in the last two weeks of May. They stopped in July because they decided not to continue until their reclassification was finished. This is now finished (see attached)

A mediator R.J. Phillips has been appointed fo start on Aug. 4,1975. NDU wants him to start a bit later because there will be a new Bresident of the University on Aug. 5,1975 and they are hoping he will be more reasonable than the last! The base rate at NDU is now \$540.00 and they are going for a \$200 across the board increase

<u>Cap College</u> Fred Hoeflock Fred Hoeflock was filling in for the two Cap College Reps who could not attend. He is the president of Local 4. Negotiations for Cap Colleges first contract have been happening since Feb. 1975 On the last Thursday in June they got their last money offer which follows: a 23 month contract

\$75 retroactive to Jan.1

- \$80 across the board retro to April 1
- \$90 or 10% in Oct

\$75 next April/76
Cap College wants a 20 month contract and \$120 next April/76
They probably will have to go into mediation, but they hope to sign in the fall

Heather McNeill moved Stan Strutin seconded Carried The adoption of the Local Reports

FULL-TIME PERSON FOR THE PROVINCIAL

There was much discussion about this topic. Heather Raven and Heather McNeill are the ones who seem most likely to be able to do it. They are to think about it for a week and let the executive know what their decisions are and if neither one can do it then an alternative plan of different people at one month at a time will have to be looked at seriously.

Heather McNeill moved Dreena McCormack seconded Carried That the Provincial pay for the accomodation, food and transportation of the NDU delegates and that the signing officers be authorized to reimburse the NDU delegates.

Dreena McCormack was elected as Treasured

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Heather McNeilll moved Rita Campese seconded Carried

Heather McNeill moved Heather Raven semonded Carried That the Provincial Executive will pay for the transportation, food and accomodation of the full time organizer to go to Nelson whenever nessessary

That the Provincial Executive authorize the signing officers to pay any regular bills i.e. rent telephone bills etc. and be further authorized to spend up to \$100.00 for petty cash expenditures until the next meeting.

Heather Raven and Dreena McCormick were elected as signing officers

COMMITTEES

Newsletter - Dreena McCormick

Women in the Work Force- Heather McNeill

Investigation of Prov. Structure- Dreena McCormick

Education Seminars- Debozah Udy

There are to be reports from each of the committees at the next Prov. meeting.

Heather McNeill moved Dreena McCormick seconded Carried The Provincial Executive approve the basic expenditures for anyone from NDU to attend any of the Provincial Sub-Committees meetings.

The next meeting is Aug 16,1975 at U.B.C. Union office at 2:00

A tentative date is set for Sept 16,1975 to be held at Nelson, B.C.

The meeting adjourned at 4:30 p.m.

Deborah Udy Local 1 Rep. Acting Secretary for this meeting.