

Minutes of Executive Meeting, February 1, 1978

Present: Jean Priest, Lid Strand, Valeria Siegel, Cobie Wennes, Jean Lawrence, Ann Hutchison, Mary Tainsh, Jeff Hoskins.

1. Agenda adopted as amended.
2. Minutes adopted as corrected, see p. 2, 3. Elections
3. Business Arising from Minutes

Jeff inquired as to whether non-members have been deducted for the August Strike Fund assessment.

It was reported that the Union Office has been painted and paid for.

4. Correspondence - Incoming

Correspondence for the period January 12 to January 27, 1978 was read and the following noted:

Clarence Saba, Dakralda Properties Ltd. (landlord) January 23, 1978 raising rent 20% from \$250 to \$300

Cobie will examine our lease to see if there is anything governing increases and take appropriate action in paying the rent, and report to next exec. meeting.

Correspondence - Outgoing  
to be noted:

- a) to R.A. Grant January 31, 1978  
notifying him that there are 18 people still not paying dues and assessments

Jeff Hoskins	that the Executive recommend to the next membership
Ann Hutchison	meeting that action be taken against employees in the
	bargaining unit refusing to pay dues and assessments
	as of March 1, 1978
	CARRIED

The motion was carried unanimously.

- b) SORWUC  
Jeff and Ann to send letter accompanying the cheque for our \$1,000 donation to SORWUC.
- c) Jeff and Jean Priest to send letter of explanation with the cheque to the estate of arbitrator Morley Fox.

5. SORWUC motion

No deadline for submission of articles was set at the membership meeting. Call for statements will go out Tuesday, Feb. 7, allowing until Friday, Feb. 17 for responses. Referendum ballot to follow.



6. Certification

Barbara Findley can now proceed on Hospital-Maude Race case. Pat Gibson was not present to report on progress.

There was a discussion of the limitations of our certification in terms of our geographic situation.

The question of off-campus employees is to be referred to Certification Subcommittee.

7. Grievance Committee

Ann reported that we had filed 96.1 applications on Notification by the University, Testing, Job Postings and Reclassification (from the old contract). The University has been refusing to hear the latter grievance and has been instructed by the L.R.B. to do so.

All of the above are Policy grievances by the Union.

There was mention of the diminishing size of the committee and a report on the Employee Files and Discharge grievances.

The Placement Section of Student Services is to be discontinued and taken over by the Canada Employment Service (formerly Manpower), resulting in a loss of 3 jobs from the bargaining unit.

Ann mentioned that the University seems to pick on the most vulnerable employees, e.g., non-native Canadians, non-native English speakers, people with physical disabilities. She cited the case of an employee whom they claim is "retarded".

8. Strike Committee

Mary reported that the committee has met three times, reviewing strike reports of 1975 and 1976-7, and trying to determine the best way to organize an all-out strike should it be necessary.

9. Contract Committee

Jeff and Ray will put out a special Newsletter based on the responses to our recent mailing of proposal suggestions, and a meeting will be announced to discuss the published proposals and submit last minute proposals.

A referendum ballot to establish our proposals for negotiations will probably have to be conducted by polling station in order to be completed by February 28 deadline.

Notice of negotiations will be given to the University within the time limit set by the contract.



The Contract Committee this year is not assuming responsibility for proposing changes to the contract. The committee feels it is up to the membership to take the initiative in establishing what we will propose in negotiations. The committee will coordinate distribution of proposals for discussion and work to ensure that the widest possible coverage is allowed for these to be discussed in print and at a special meeting.

10. Union Organizer's Report

- a) Membership files have been put onto cards so that they can be readily updated and nonmembers can be kept track of.
- b) It was requested that people using the office after hours use the 2309 telephone line and leave the message tape free.

11. Division Organizer's Report

- a) Jean Priest has been turned down by the University for a tuition waiver, and has paid her own fees for a continuing education course.

Jeff reiterated that policy is to apply the same benefits to employees of the Union as are granted to University employees under our contract.

Ann Hutchison      that the provisions of Article 21.01 be applied in the  
Jeff Hoskins      case of Jean's tuition application and therefore, that  
                         she be reimbursed for the amount of her fees.      CARRIED

- b) Local Steward Seminar  
There will be a local 1 steward seminar on the contract sometime in mid-March.

12. Next Executive meeting

Special Exec. meeting to set the agenda for the Feb. 16 membership mtg.

13. Vera Kowalyk

Ann reported on this employee in the Library who is quitting mid-Feb. due to severe physical disabilities, and who has no financial resources.

Ann Hutchison      that the Union donate \$250 to Vera Kowalyk.  
Jeff Hoskins      CARRIED

14. Labour Studies Program - Capilano College

Lid suggested that, in line with Provincial policy, we reimburse members (of committees, etc.) for tuition fees if there are courses which can be valuable to the Union as a resource.

This was treated as information.

15. Adjournment