

September 21, 1977

Dear Ms Rudd,

The delegates who will be attending will be Ken Beattie, Julia Scully and myself.

By what date do you wish the delegate fees?

Yours truly,

E.M. Kowalchuk

E.M. Kowalchuk



September 21, 1977

Melody Rudd
Coordinator
Public Sector Employee's Council
1114 - 207 W. Hastings
Vancouver, B.C.

RE: Conference on Colleges and Educational Institutions

Dear Ms Rudd,

In response to your letter of August 24th, 1977 I am pleased to provide the following information on Local 951, Canadian Union of Public Employees.

We were certified in 1965 as bargaining agents for the Office and Technical Employees of the University of Victoria, and we have had six contracts to date. The last one accepted September 7th, 1977 (retroactive to April 1st, 1977).

Our membership totals 465. Dues are \$8.00 per month. Day to day business of the Local is conducted by an Executive committee consisting of President, 1st Vice-President, 2nd Vice-President (Library Affairs), 3rd Vice-President (Chief Steward), Secretary, Recording Secretary, Treasurer, two members at large, and ten Shop Stewards who are assigned to major classification components. Our membership is active in Local affairs and our regular monthly meetings provide a good forum for an interested dialogue.

Negotiations with the University are carried out between our own committee, which is elected, and an University committee appointed by the Board of Governors on advice from the President of the University from senior administrative officers.

Our contract settlements have never been rolled-back or altered by the A.I.B. Whereas it may be true that our wage levels are slightly below others locally, we feel that the difference is offset by our working conditions and relationship with the University. For example, we are allowed 1½ hours without loss of pay to attend regular meetings during a working day and reasonable additional paid time to attend special meetings. Grievances are almost without exception satisfactorily resolved without resorting to formal procedures.

The mutual respect between the University and Local 951 can best be demonstrated by our "No Strike, No Lockout" clause agreed to in 1976.

Yours truly,

E.M. Kowalchuk
President
Local 951