



CANADIAN UNION OF PUBLIC EMPLOYEES  
SYNDICAT CANADIEN DE LA FONCTION PUBLIQUE

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Ottawa, Ontario  
K2P 0W6

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Telex: 053-4878

February 8, 1985

The Members of the Association  
of University and College Employees  
Local 1 (UBC)  
c/o Ms. Fairleigh Wettig  
#202  
6383 Memorial Road  
University of British Columbia  
VANCOUVER, B.C.  
V6T 1W5

Dear Brothers and Sisters:

I was very pleased and proud to learn that you have decided to join the Canadian Union of Public Employees.

By joining CUPE, you will be part of Canada's largest union. More than that, you will be part of a union that has a strong democratic tradition.

In addition to working hard to raise the living standards of 300,000 members across Canada, and to provide workers with union protection against unfair treatment, CUPE has taken the lead in representing office and clerical employees. We now represent almost 100,000 such workers from coast to coast.

It is my sincere hope that, during your two-year trial arrangement with us, you will take the opportunity to benefit from our expertise in research, law, public relations, job evaluation, education and health and safety. I am certain that you will receive very capable and professional representation from Brother Joe Denofreo.

I wish to clarify, for everyone's understanding, one point raised on page 2 of the service contract. Voting rights at different union levels are granted, according to the CUPE Constitution, to chartered local unions. Groups under service contract have, by established practice, enjoyed voting rights since it is viewed by our membership that this measure is but a temporary one until a charter is issued.

Jeff Rose  
National President  
Président national

Kealey Cummings  
National Secretary-Treasurer  
Secrétaire-trésorier national

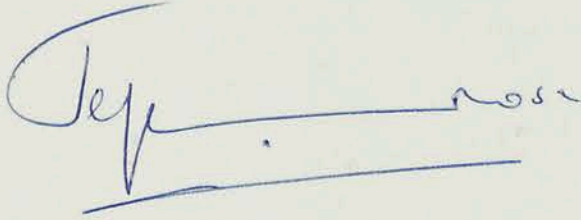
Owen Dykstra  
Jean-Claude Laniel  
Lucie Nicholson  
Tom O'Leary  
Jack Rodie  
General Vice-Presidents  
Vice-présidents généraux

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I very much enjoyed meeting you all in December,  
and look forward to visiting you again.

Welcome to CUPE. May this be the beginning of a  
long and fruitful relationship.

Yours fraternally,

A handwritten signature in blue ink, appearing to read "Jeff Rose", with a horizontal line underneath.

JEFF ROSE  
National President

:mb/opeiu 491

c.c. K. Cummings  
P. Ingenito  
B. Davis  
L. Stair  
J. Denofreo  
O. Dykstra  
B. Kirk