

Executive Meeting - November 12, 1981 - 2:45 - 5:00 p.m. - Union Office

Present: Murray Adams, Carole Cameron, Suzan Zagar, Marcel Dionne, Sheila Rowsell, Sharon Newman

1. The agenda was adopted as set out.

2. Moved Carole Cameron THAT the Minutes of the October 7, 1981
Seconded Sharon Newman Executive Meeting be adopted.

The motion was CARRIED.

3. There was no business arising from the minutes.

4. Business arising from the correspondence:

- a question was raised about the contents of the October 9, 1981 letter from Sheila Perret about the status of Local 5 discipline charges laid by Local 1
- a question was raised about the October 20, 1981 letter from Mary Mabin, Provincial Office, to Local One Trustee re ballot labels

5. The Secretary-Treasurer was absent so there was no report.

6. Union Organiser's report:

- Carole Cameron reported on meetings she and Wendy Bice are having with Shop Stewards. So far meetings during coffee breaks haven't been long enough and further meetings during lunch hours are planned. Also, meetings between groups of Shop Stewards are planned so people can get to know each other.
- the meeting with the SFU Kinesiology Department people to give a seminar on VDT, CRT's and health has been set for December 10, 1981.
- Irene McIntyre has advised that HEU has been signing up AUCE members as part of their raid of the Health Sciences Centre Hospital complex. The HEU person in charge of this effort is Clark Mark. The Union will write a letter to him advising that we have members in the HSCH, we will phone Katy Young for advice and will contact Irene McIntyre to ascertain who of our members has signed HEU cards.
- the CLC will be holding a rally in Ottawa on November 21 to protest high interest rates; the B.C. Federation of Labour will be holding a similar meeting at the PNE on November 29, 1981.

7. The Union Co-ordinator was absent so there was no report.

8. Communication Committee - the deadline for the December Newsletter is November 30, 1981.

9. Contract Committee report:

- Murray Adams on behalf of the Contract Cmtte sent a letter to Robert Grant on November 6, 1981, outlining the motion passed at our membership meeting of November 5, 1981. To date no response has been received. A Press Release outlining the decision of the membership meeting and an explanation of what lead to this decision was released on Monday, November 9, 1981.

9. Contract Committee report continued:

- Murray Adams stated that the contract committee questionnaire to go out to the membership had been put together and would be send out by the end of the week of November 16th.
- the Contract Committee has discussed the issue of commencement of negotiations and feels the Union does not have to commence negotiations by January 31, 1981.
- the Contract Committee will be having an afternoon meeting, Wednesday, November 25, 1981 from 12 noon to 5:00 p.m. to work on contract priorities.

10. Grievance Committee report:

- Carole Cameron reported that we had a decision in the Linda Cairns reclassification arbitration and that the Union was not successful. Carole will advise Linda Cairns.
- Carole also reported that the Grievance Committee had tentatively discussed the idea of through negotiations changing the reclassification part of the grievance procedure to allow for twice yearly arbitrations where all reclassifications would be dealt with at once. One reclassification is currently not going ahead pending a decision on the Chisholm arbitration.
- there was also an extensive discussion of how the Union Office staff and the Union Executive should deal with bargaining unit members having emotional, drug, alcohol, etc. related problems. A number of suggestions were made including having a professional person of our choice that could be called in, investigating whether the hospital facilities on campus have a crisis line or centre, having someone in the Psychiatry Department that could be a resource person. No decisions were made but this item will be discussed at the next Executive meeting when Wendy Bice will be present.

11. There was no Provincial Report.

12. Executive Report:

Suzan Zagar will prepare and give the Executive report at the November 26th union meeting. She will read it to everyone prior to the meeting for their approval. The main item of the report will be the Executive's decision to recommend withdrawal from the Provincial Association of AUCE.

There was considerable discussion on the cutbacks and layoffs at the University. Sheila Rowsell offered to be the Union's representative to the student/faculty committee already established and dealing with cutbacks. It was suggested that a Know Your Contract article be put in the December Newsletter to explain employee's rights under layoff. Further, a letter will be drafted by Marcel to President Kenny asking for a meeting to discuss what areas the University has in mind for cutbacks. Also, a letter will be sent to Employee Relations regarding the layoff procedure since they apparently are not advising employees about bumping. If Employee Relations will not agree to advise employees and Departments of the proper procedure for layoffs the Union will undertake to do this.

13. The next meeting of the Executive will be December 3, 1981, 2:30, Union Office

14. The next membership meeting, because of the special VDT meeting in December, will be January 14, 1981, a 2-hour meeting.

The meeting adjourned at 5:00 p.m.