

SPECIAL MEMBERSHIP MEETING, THURSDAY MAY 15, 1975.

Pat Gibson was in the Chair.

Dick Martin)
Robert Gayton) That Article 1 - General Purpose, be changed
) to read as follows: In order to establish
) and maintain efficient operations and a har-
) monious relationship between the Univer-
sity and the employees, the University and the Union agree that
the general purpose of this collective agreement is to establish
a fair working relationship between the employees and the Univer-
sity. No employee shall be required or permitted to make a
written or verbal agreement with the University or its represen-
tatives which may conflict with the terms of this agreement.
CARRIED.

Dick Martin)
Judy Wright) That Article 2 remain as at present.
CARRIED.

Diane Green)
Mary Woodsworth) That Article 3 Section 1 be retained as
at present. CARRIED.

Diane Green)
Jackie Ainsworth) That Article 3 Section 2 be retained as
at present. CARRIED.

Diane Green)
Judy Wright) That Article 3 Section 3 be retained as
at present. CARRIED.

Diane Green)
Doris MacKenzie) That Article 3 Section 4 be retained as
at present. CARRIED.

Diane Green)
Mary Woodsworth) That Article 3 Section 5 be retained as
at present. CARRIED.

Jackie Ainsworth)
Dick Martin) That Article 3 Section 5 be ammended to
change the probationary period to one
month. DEFEATED.

Motion to retain Article 3 Section 5 as at present CARRIED.

Diane Green)
Dale MacAslan) That Article 3 Section 6 be withdrawn.

Ray Galbraith)
Diane Green) That the term "student assistant" shall
mean any full time student who is en-
rolled at the University and works no
more than 10 scheduled hours in any one
week. Such student assistants may work more than 10 hours in
any one week if they replace other student assistants who are
unable to report for their scheduled hours. The term "replace-
ment" shall not apply to terminations or severances. Such stu-
dent assistants are outside the certification. A student who is
hired to regularly work more than 10 scheduled hours a week shall

be considered an employee as defined in section 1 above. Student assistants performing duties normally done by employees bound by this agreement shall be paid at the base hourly rate as outlined in this agreement. CARRIED.

Jackie Ainsworth) That Article 3 Section 7 be referred back
Ella Marsden) to the Contract Committee for further
discussion. CARRIED.

Jackie Ainsworth suggested that one person on the Contract Committee take up the matter of Temporary Employees because of their special problems.

Diane Green) That Article 4 Section 1 be retained as
Jackie Ainsworth) at present. CARRIED.

Diane Green) That Article 4 Section 2 be ammended to
Mary Woodsworth) read: When promoted or transferred, an
employee will be on a training period for
one (1) month. If the employee finds the
job unsatisfactory or is unable to meet the job requirements, she/
he shall be returned to her/his former position or to one of equal
salary range. CARRIED.

Diane Green) That article 4 Section 3 be retained as
Robert Gaytan) at present. CARRIED.

Dale MacAslan) That Article 5 Section 1 be ammended to
Diane Green) read: All employees covered by the cer-
tification who were members of the Union
as of October 1, 1974 will continue as
members of the Union. CARRIED.

Dale MacAslan) That Article 5 Section 2 be ammended to
Ella Marsden) read: All employees covered by the cer-
tification and employed by the University
prior to October 1, 1974 but who were not
members of the Union at that time, will not be required to join
the Union nor will they be required to pay fees or assessment to
the Union. CARRIED.

Dale MacAslan) That Article 5 Section 3 be ammended to
Judy Wright) read: As a condition of employment, new
employees shall become Union members with-
in thirty (30) calendar days of their
date of hire. CARRIED.

Dale MacAslan) That Article 5 Section 4 be retained as
Diane Green) at present. CARRIED.

Jackie Ainsworth) that Article 5 Section 4 be ammended to
Margie Walley) include the intention that the University
notify the Union in writing within 24
hours of the name of any employee termin-
ated or suspended.

Mary Raphael) That the ammendment be ammended to read
Ella Marsden) "discharged" instead of "terminated".
CARRIED.

The ammendment as ammended was CARRIED.

The motion as ammended was CARRIED.

The meeting adjourned at 6:25 p.m. for lack of a quorum.