

MINUTES

PRESENT: Mary McKenna-Forkin, Fairleigh Wettig, Patricia House, Suzan Zagar, Adrienne Kiernan, Wendy Osborne, Ted Byrne, Shirley Irvine, Karen Shaw, Nancy Wiggs (as an interested party)

Chair: Adrien Kiernan

Secretary: Patricia House

1. Moved by Wendy Osborne Seconded by Shirley Irvine
THAT THE UNIVERSITY'S LIST OF PROPOSED EXCLUSIONS FROM THE PROTEST
BE DENIED.

The motion was CARRIED.

Letters from Libby Nason and President Pedersen were shown to the Executive. A draft of our letter to the membership was given to Libby. There was some discussion.

2. Moved by Patricia House Seconded by Suzan Zagar
THAT THE ONLY PERSON DESIGNATED TO SPEAK TO THE PRESS BE TED BYRNE
WITH SHIRLEY IRVINE DESIGNATED IF TED IS UNAVAILABLE.
The motion was CARRIED.

3. Moving the office....Mary will try and arrange for someone she knows of to contact the office. Ted will try also. Patricia has arranged for any equipment that is removed from the office to be covered by insurance. She will also take some of the equipment home for safe keeping (eg. postage meter).

4. Organizing the headquarters at the Luthern Centre
Fairleigh feels there should be an Executive member there at all times.
Nancy said she will be there during the days. We hope there will be one person from the strike committee there at all times as well but it doesn't look hopeful.
Ted, Fairleigh & Patricia will work out between them covering the phones through Monday night.
Nancy will be organizing the picketting along with George McLaughlin (CUPE 116) and she outlined the plans made so far in detail.
If we are served with call to the LRB for hearing we can continue picketing until the LRB brings a ruling down. If we are ordered to cease and desist and a court order is produced, it is a serious offense not to obey.

5. Executive meetings
Decided there would be an Executive meeting every day at 4:00 p.m. in the
Luthern Centre.

6. Strike Fund
Discussion of whether the Executive should propose use of the strike fund to the membership.
The B.C.Fed. has told us that they will consider helping small unions. Patricia felt that there was not enough money in the strike fund to be of much help unless we set up some emergency loan money. However, this opens up another set of problems.....who would decide which members would get help, etc. Patricia's recommendation is that the strike fund not be used at the present time and that the Executive review this later when it is clearer how long this strike might go on.

The meeting was adjourned.

ESSENTIAL SERVICES

AUCF

Department	Contact	Name	Position
Housing	Mary Flores (5778)	Lynn Anderson	Maintenance Schedule
Family Practice	Dr Grantham or Barbara Collier (4423)	Mary Anderson	Clinical Secretary Fairmont
		Carol Anderson	" Mother
		Edith Czerwinski	" Sports Medicine
		Lilly Durksen	" Shagbressy
		Janet Douglas	" Mother
		Asha Fraser	" Fairmont
		Katie Grunau	" Shaye
		Wendy Koban	" Mother
		Mawen Mann-Lubin	" Fairmont
		Jeannie Patchell	" Sports Medicine
		Donna Powell	" Sports Medicine
		Karla Rond	" Sports Medicine
		Marilyn Taylor	" Sports Medicine
		Gill Watkins	" Sports Medicine

Request from
University
Protest re: Nov/83



association of university and college employees

Executive Meeting
November 22, 1983

AGENDA

1. Adoption of Agenda
2. Table Minutes as Patricia is ill
3. Overtime Report from Office Staff
4. Discussion on Secession Ballot results and recommendations to next membership meeting. We need a subcommittee to investigate our options for affiliation.
5. Discipline Motion - how do we proceed?
6. B.C. Fed Convention - we should send a delegate
7. Discussion of motions which are going to the next Membership Meeting
8. Grievance Report
9. Contract Cttee. Report
10. Kitti's response to concerns raised by executive
11. Other Business

OVERTIME REPORT TO THE EXECUTIVE

NAME	DATE	NUMBER OF HOURS	REASON
Fairleigh Wettig	October 26/83	2.5 hours	Preparing Report for Membership meeting of the 31st.
	November 3/83	2.5 hours	Labeling & Mailing out Letter to membership & working on grievance stuff
	November 7/83	5.5 hours	Setting up our office equipment at Lutheran Centre in preparation for strike
		10.5 hours	
Pat House	October 30/83 (Sun.)	5.5 hours	Working on the books
	November 7/83	7.0 hours	Setting up schedules and doing inventory on Equipment taken to Lutheran Centre
	November 15/83	2.0 hours	Arranging for and delivering certified cheque to Desh Bhegat Hall
	November 21/83	2.0 hours	Paste-up & Delivery of Newsletter to Printer
		16.5 hours	
d Byrne	November 7/83	5.0 hours	Covering the phones at the Lutheran Centre and running off Leaflets & picketing instructions.
		5.0 hours	

Minutes of A.U.C.E. Local 1 Executive Meeting
November 22, 1983

PRESENT: Fairleigh, Ted, Shirley, Suzan, Wendy, Marcel, Karen, Mary.

ADOPTION OF THE AGENDA: The agenda was adopted with the addition of the topic "Update Since The Strike".

MINUTES TAKEN BY: Mary Forkin

BUSINESS ARISING: Fairleigh & Ted reported on the overtime report submitted to the executive. They had worked more overtime than shown in the report but said that they did not want to include this time. A motion to accept the overtime report passed. Fairleigh and Ted proposed that they contribute 21 hours' pay to the Campus Alliance Fund from time they had worked during the strike. A motion to give the Campus Alliance Fund the sum of 21 hours' pay each for time worked by Fairleigh, Ted and Pat passed.

Fairleigh reported that the injunction declared the strike illegal because it considered AUCE was trying to influence the BCGEU negotiations by striking while they were on strike. At this point in time, AUCE has not heard further from Katy regarding an appeal of the Labour Board's decision.

After some discussion on the Kelowna settlement, Ted proposed that AUCE write a letter to Operation Solidarity concerning our displeasure with certain aspects of the settlement, i.e., removal of rent controls, human rights and education funding. The motion to write to Operation Solidarity passed. Ted then mentioned that AUCE members should be informed through the union of what was achieved or not achieved from the strike and that he could prepare this.

Results of the secession ballot were tabulated by the trustees as being:

- Option #1: 160 - to leave AUCE Provincial
- Option #2: 130 - to remain an independent union
- Option #3: 208 - to affiliate with another labour group

The number of spoiled ballots was 67 (increased to 74 after a count of late ballots). A motion to open ballots received after the deadline just for our information passed. After opening these, results tabulated as:

Option #1 -175, Option #2 -139, Option #3 -220.

Although the 3rd option to affiliate received the highest number of votes, there was some discussion about running a second ballot containing the 2nd and 3rd option to ascertain whether or not the majority wants to affiliate with another labour group. It was not clear by the ballot wording that the majority of members wanted to do both #1 and #3. A motion passed to run a 2nd ballot which contains Option #2 vs. Option #3. A motion passed that a report be given to the members at the next membership meeting by the trustees.

A motion to write to AUCE Provincial notifying them of the ballot results and that we are no longer in the Provincial Association passed.

A motion to write to AUCE Provincial notifying them of the ballot results and that we are no longer in the Provincial Association passed. The need to change the references in our constitution of AUCE Provincial was raised and consequently, a motion passed that the trustees prepare a report outlining mention of the Provincial Association in our bylaws and constitution.

Next, the issue of disciplining members who crossed picket lines during the strike was discussed and at that time we were informed by Marcel that we are waiting for information on the legality of collecting an assessment fee from those people who crossed. As yet, no charges have been brought against members.

Ted is looking into sending a delegate to the B.C. Fed. Convention on Nov. 28. He said that in view of the fact that we paid a per capita fee to them but not an assessment fee, he would like to request that someone from AUCE attend.

Motions to be addressed at the next membership meeting were briefly discussed. Included was the establishment of an Ombudsman Committee.

Reports on various grievances were given by Fairleigh. There wasn't much new to report on concerning individual grievances. It was mentioned that the university has been putting an involuntary transfer exemption list together.

The Contract Committee reports that it is busy trying to negotiate an exemption from Bill 3.

Kitti Cheema was not at the meeting to reply to "concerns raised by the executive", so this item was skipped.

OTHER BUSINESS

Ted proposed that AUCE form a Good & Welfare Committee. The committee would send cards and flowers to members who have been in hospital, lost a spouse, were retiring, etc. No starting date for a committee of this kind was proposed, however, the idea was well received.

The next executive meeting was scheduled for Dec. 6, 1983 and the subsequent meeting for Jan. 10, 1984.