

original

MINUTES

AUCE PROVINCIAL EXECUTIVE MEETING

April 10, 1981
Friday 7:30 pm
901-207 W. Hastings St.
Vancouver, BC

Local Reports - notes from verbal reports; written reports not submitted for all locals as should be done monthly.

Local 1 - Suzan Zagar, Local Rep to the Provincial reporting

#1 Suzan Zagar, Vice President of Local #1 also local representative until end June/81. Unable to find a representative replacement, however, Suzan's resignation has been accepted.

Grievances:

Presented 4 grievances at Step 3 at a labour committee meeting 3 weeks ago still waiting response. One was reclass. One was employee files. One was probationary employee who was doing mail room duties was a clerk 2 in commerce who was fired. Carol Cameron presented the complexities of the duties. Hoping for a positive response.

Have a re-classification arbitration coming up on April 23 & 24/81.

One other grievance going to labour committee next week. Hiring grievance by a 7 year old employee who lost the position to a 15 month employee.

Position was for secretary of school of nursing. Apparent favouritism to woman who got the job. The hired employee after 9 months was receiving Step 5 payment of our table 2 intermediate. Hopeful of arbitration success.

Carol Cameron's position coming up for re-election this month. Nominations open this month and will close in May/81.

Benefits committee have had first meeting with University. Extended the deadline for recommendations to the end of December/81. Possibly any new benefits package will be part of 1982 negotiations.

Delegates to convention - nominations opened last month, closing this month. Probably will have all ten members up for nomination. Will probably have to have an election because of so many members interested in running.

Local #2 Report - Star Rosenthal

Executive elections just held and executive should be in place by next week.

Most of positions were uncontested. Daniel Say - President;

New Trustee Bob Anderman; Roger Perkins & Star Rosenthal re-elected as Provincial Representatives; All Locals Table Officers are almost entirely male; Mark Langford secretary. Most of executive are male..

Union and University have finally come to an agreement and drew up a new arbitrators list. Job splits arbitration was to have been held on Thursday & Friday of this week, Chief Steward and lawyer Stu Rush had meeting with Assistant Director of Personal for University two days before meeting and then he cancelled the meeting., because University council out of town.

Chief Steward phoning arbitrator to try and arrange meeting herself instead of going through the University. Could take some time, to find another date.

Might have to go to next arbitrator on list who is Alan Hope.

Job Split - When 2 or more employees request to split their job. Details to be worked out.

Local Reports - con'tLocal 2 - con't (Star Rosenthal reporting)

Brief discussion on the jurisdictional dispute with International Brotherhood of Electrical Workers over work that the AUCE Local 2 Audio Visual Technicians have been doing for several years. The dispute has been ongoing for several months and is now being dealt with by meetings with AUCE #2 and IBEW reps. Talks seem to be going well and should be resolved shortly.

The Local Executive has established the Joan Wood Memorial Fund and \$250 per year will be placed in a specific fund for union education.

Local finances no longer seem to be in the 'red' as the per capita tax is paid up-to-date .

Local 4 Report - haven't had a written report submitted, no local rep elected at the annual elections (haven't managed to submit a written report for some months now) Sheila Perret mentioned that a new Executive was elected, and that it seems that the Media Centre Grievance on the 'shuffle' of jobs is going to arbitration but don't know when.

Local 5 Report - Tom Hedekar and Geri Beaugie are the Local Reps attending, and their report was supplemented by Lauma Avens the Local 5 member who is the AUCE Provincial Co-ordinator.

During strike great support from Faculty & Students. Some faculty members on probation or short term appointments & will not be re-hired.
Faculty executive & prominent supporters & strongly anti-union told by management to work the student services.
Students occupied the office of the Chairman of the Board.
Faculty harassment.
College told students that #5 strike none of their business.
CNC refused media access to the college.

Picket line problems:

President of faculty association has arm in a cast, because forestry student ran picket line. , & president landed on hood of car sustaining a broken elbow. Student was going to sue Jan Cioe but lawyer Leo McGrady, told the/what he could be charged with and case dropped. ^{student}

Regions picketed - flying picket at Vanderhoof; Burns Lake shut down;
Mackenzie closed - One member resigned.
Jail - programs terminated and AUCE staff (2) laid off.

Because of faculty harassment from the college they grieved this and applied under section 99 of the labour code to the Ministry for an Industrial Relations Officer and a Special Investigating Officer was appointed.
Special Investigating Officer suggested that the faculty and students go back and a hearing be held.

No ruling after appealing as to whether strike was legal or not. (Local 5 appealed the Labour Board's decision that their initial strike was illegal because the Mediation Services contends that the Mediator was appointed before the Local voted to go out on strike - the Local argues that the Mediator was applied for by the College prior to the Local's strike vote, but was appointed after (3 days after) the union voted to go on strike. No idea when they'll get a decision on the appeal.

Local Reports - continuedLocal 5 report - con't

The local went out on strike again and the second all-out lasted about 3 weeks after some rotating and selective job action.

The settlement was 14.5% in the first year and 13% in the second year of the contract; contract expires November 1st, 1982.

More on the Local 5 situation to be reported in the next issue of the Provincial Newsletter. LOCAL 5 VOTED ON MARCH 30th TO JOIN THE CONFEDERATION OF CANADIAN UNIONS and since this item is on the agenda for Saturday the discussion on the item will be tomorrow. Reps asked to submit Local reports in writing to Lauma Avens by Sunday for the newsletter.

Attendance:

Lauma Avens - Provincial Co-ordinator
Tom Hedekar - Local 5 Rep.
Roger Perkins - Local 2 rep
Geri Beaugie - Local 5 Rep (alternate)
Sheila Perret - Provincial Secretary-Treasurer
Suzan Zagar - Local 1 Rep
Star Rosenthal - Local 2 Rep
Jack Gegenberg - Local 6 Rep
Lid Strand - Provincial President

The meeting ADJOURNED at 10:15 p.m. to resume at 10:00 a.m. on Saturday, April 11, 1981

M I N U T E S Saturday, April 11, 1981

meeting started at 10:25 p.m.

Lid Strand in the Chair
Sheila Perret Minutes

Regular Monthly meetingAttendance:

Lid Strand - President
Sheila Perret - Secretary-Treasurer
Katarina Halm - Trustee
Lauma Avens - Provincial Co-ordinator
Suzan Zagar - Local 1 Rep
Star Rosenthal - Local 2 Rep
Geri Beaugie - Local 5 Rep
Jack Gegenberg - Local 6 (TSSU)
Bill Goodacre - Local 6 (TSSU) Treasurer - visiting
Tom Hedekar - Local 5 Rep

Not attending -

The following Locals have a vacancy in the position(s) of Local Rep:

Local 1 (1)
Local 4 (2) and no alternate at this time
Local 5 (1) alternate GB filling in pro-tem
Local 6 (1)

The following position(s) on the Provincial Executive (Table Officers) are vacant:

Vice-President
Union Organiser
Trustee (1)

Meeting started with a Local report from Teaching Support Staff Union (TSSU) - AUCE #6:

They have elected a new executive and Bob Wiseman is the Co-ordinator, Treasurer is Bill Goodacre. Trustees and Provincial Rep yet to be elected. As yet have no President and no Secretary, Acting President is Alan Mabin. Mabin elected alternate Provincial Rep for this month only. Six delegates have been elected for the Provincial Convention and they are: Alan Mabin, Mary Mabin, Bob Wiseman, Peter Lane, Laura Golamare, Dave Erickson, and Michele Valiquette is an alternate delegate.

Local 6 Grievances: Everything is still in process, nothing really happening. The archaeology dept grievance is going to arbitration in June and it will be a panel arbitration. the unions rep is Anne Frost and the Chairman is Joe Weiler. Two other grievance which the local says are discrimination complaints are being refuted by SFU as grievances. Local is taking the question of arbitrability to the Labour Relations Board for a ruling.

There is probably going to be a mass grievance over dues deductions again; for the May 1st pay cheques. University not following contract provisions vis a vis deductions.

For most of the current semester Anne Burger and Susan Knutson have been signing up members and attempting to organise the steward systems. They have done a really good job and have signed up about 14 people and the membership is higher now than when the Local was certified!

Big issue no on hand is the possible strike, on campus, by CUPE Local 2396. Also Poly Party contract is up and their next negotiations are April 28, 1981 so the Local is safe till then vis a vis picket lines.

Local 6's contract is up in May of 1982.

The meeting carried on with regular business after reps were again reminded to get local reports in to the Sec-Treas or the Co-ord for inclusion in the newsletter.

1. Adoption of the Agenda

MOTION

Moved by Jack Gegenberg

Seconded by Star Rosenthal

That the agenda be adopted.

Add under New Business, item (j) Canadian Farmworkers Union strike.

AMENDMENT

Moved by Sheila Perret

Seconded by Jack Gegenberg

That item (j) of New Business be added to the agenda and it will be heard after lunch.

CARRIED

AMENDMENT

Suzan Zagar Moved

Agreed by meeting to include the item on the agenda for discussion, that an addition, item (n) Convention Tapes Preservation be added to the agenda, and further that under new business, item (c) be moved to item (j) and item (h) shall be moved to item (c), so that:

(c) University of Victoria - Teaching Assistants, is now (j)

(h) USA Health Hazards info, is now (c)

AGREED TO INCORPORATE THE AMENDMENTS WITHOUT VOTING ON THEM AS AMENDMENTS

Sheila Perret asked that a point be added to discuss 'Officer Duplicity' so that it can be explained how members of some locals are holding two positions. so the item was suggested to be item 1.(a) by Suzan Zagar and the meeting agreed.

QUESTION WAS CALLED ON THE MAIN MOTION - to adopt the agenda

CARRIED

1. a) "Officer Duplicity" - specifically as an item of interest to see how one member of Local 1 can hold two positions on the Local Executive. Suzan Zagar explained that she has won the election for Vice-President and decided to maintain her position as Local 1 Rep until the end of June because she didn't think there would be anyone else interested in running for Provincial Rep and if there was another rep or an alternate she would not maintain office as a Rep. Also, she reasoned that it seemed logical to her to continue being the Rep until after the Convention in June because she had participated in the Provincial for the past year nearly and a new rep would not be familiar enough with the issues to be the only rep going to convention. The Local Executive has accepted her resignation effective the end of June and the regular election to elect a Prov Rep will be delayed until then, and will be a by-election probably. It was briefly mentioned that it was unfortunate that such a large local could not find anyone else to run for the position and Sheila Perret expressed some concern about how someone holding two executive positions was forfeiting a vote because one cannot vote twice. No conclusion was drawn and it appears that the Local Exec has decided that this is the best solution for the time being considering the lack of nominees to date.

2. Adoption of the Minutes

- a) MOTION

Jack Gegenberg Moved

Suzan Zagar Seconded

That the minutes of February 14th, 1981 be adopted.

CARRIED

- b) MOTION

Jack Gegenberg Moved

Suzan Zagar Seconded

That the Minutes of the February 25, 1981 Special Executive meeting be adopted.

CARRIED

- c) MOTION

Jack Gegenberg Moved

Suzan Zagar Seconded

That the Minutes of the March 14th, 1981 meeting be adopted.

CARRIED

3. Deferred MOTIONS from the minutes ('business arising')

Motion from March 14, 1981, re special Assessment referendum of \$5.00 for the benefit of AUCE Local 5. (Local 5 received a \$5000 interest-free loan from the faculty). The motion read:

Moved by Sheila Perret Seconded by Sheila Blace

That the Provincial shall conduct a one-time Special Assessment of Locals 1, 2, 4, and 6 in order to have the membership each donate \$5.00 to AUCE Local 5's Strike Fund.

DEFEATED

*Jack Gegenberg asked that it be noted in the minutes that Local 5 thanked the Provincial for considering the assessment for the benefit of the Local (Lauma had stated this) but that they were conducting a local special assessment and probably would not need the money right now; they appreciated the support. It seems that the members have decided to appropriate their retroactive pay towards paying off the \$5000 Faculty Assn loan. It was asked of the Secretary-Treasurer how much a \$5 assessment for Local 5 would bring in revenue and it was estimated to be approximately 2500 members X \$5 = \$12,500.

6/... con't ...

4. President's Report - Lid Strand

- a) BCSF Press Conference on Cutbacks in Education, March 15/81 (Lid attended)
Lid briefly reported that he went to the Press Conference but unfortunately it was badly attended by the press because across the street at City Hall there was a demonstration of garbage-dumping going on by some citizens who chose this rather unique way of showing support for the striking city workers. Lid reported that the BCSF is really please with the support AUCE has been actively demonstrating for the BCSF.
- b) Vancouver and Municipal Regional Employees' Union Strike Rally held on March 30/81
Lid reported that he attended the rally on behalf of AUCE Provincial and gave a short speech about AUCE's support for the fight for equal pay for work of equal value.

5. Secretary-Treasurer's Report

- a) Correspondence lists proved for January 1981 - all correspondence, incoming and outgoing, listed through to date.

re letter rec'd from the Cap Labour Studies Pgm inviting AUCE to have a representative on the advisory cttee.

MOTION

Suzan Zagar Moved

Katarina Halm Seconded

That we have AUCE represented on the LSP Advisory Committee.

AMENDMENT

Sheila Perret Moved

Jack Gegenberg Seconded

And further that the form of this representation shall be submitted as a proposal to the convention, and that the Labour Studies Programme should be informed of our decision today.

CARRIED

Main motion

CARRIED

re letter from AUCE Local 2 seeking Provincial approval of a local By-Law amendment:

MOTION

Sheila Perret Moved

Star Rosenthal Seconded

That the Provincial Executive shall approve the Local 2 By-Law amendment to change the last sentence of by-law G-4 such that it shall now read:

'This report shall be read at the JUNE membership meeting.', (previo usly January) and the entire section now reads: " The Treasurer shall maintain accurately and properly such book-keeping systems as shall be set up under the instruction of the Local Association Executive. She/he shall present financial statements to each membership meeting, and shall circulate an audited financial report to the Local Association and Provincial Association Executives by May 31st each year. This report shall be read at the June membership meeting."

CARRIED

- * The amendment was carried out in two parts: the first section passed at a meeting of the General Membership on February 12, 1981 and the last sentence passed at a mtg of the G/M on July 10, 1980. (of Local 2)

** It was mentioned that a teacher visiting from El Salvador is in Vancouver this week and a member of BC Teachers' Federation asked that the Provincial meet with her. It was agreed that she be asked to come to lunch on Sunday.

5.b) Financial Statements

Sheila Perret reported that the month-end statements had not arrived from the Van City Savings Credit Union and so it was impossible to prepare a statement without reconciling the accounts, and balances of our funds were reported verbally with the assurance that barring any difficulty with closing off the books for the audit every effort would be made to have statements at the next meeting. Approximately the figures are:

Term Deposits - \$5000

Shares accounts (2) \$65'

Plan 24 Strike Fund \$11,000

Current account cannot be verified without the month-end statements to reckon

Local 1 owes one month per capita

Local 2 is up-to-date

Local 4 is in excess of 2 months in arrears

Local 5 is one month behind and this was approved for delay because of their strik

Local 6 is one month behind

c) activities of Sec-Treas for past month

-staffing office

- asked by College of New Caledonia Women's Programmes to conduct two workshops at the 'All Women Work Conference' on the March 21st week-end; the college is paying the airfare; workshops were on 'Survival in the Workplace' and included how to deal with Environmental Hazards at Work, Sexual Harassment, Re-entry into workforce; went well except SP ill on the Sunday; billeted by Geri Beaugie and Anne Sniderman, Local 5 members.

- invited by Secretary of State Women's Programmes to attend a workshop in Ottawa on Impact of Micro-technology in Office, implications for women workers, on Saturday March 28; Sec-State paid airfare & hotel; SP attended with Carole Cameron of AUCE Local 1 - info on micro=tech & VDT's, good contacts

- invited by Labour Canada Women's Division to attend National Conference on Impact of Micro-Technology on the Industrial Work Environment, March 29, 30, 31 and April 1 morning; since Sec-State paid airfare for March 28 conference and Sec-State to pay hotel as well SP stayed on in Ottawa with Carole. Much info on VDT's, micro-tech, met good contacts for union resources

- invited to attend Ottawa Federal Pensions Conference on April 1 (pm), April 2 & 3, National Health & Welfare Canada, travel arrangements similar to above, except hotel space offered by SPARC Social Planning and Review Council Executive - lots of info on pensions for the union

= Sheila P plans to write reports on the above for the newsletter

- office reported to have been very busy with events surrounding Local 5 strike; Sheila Blace working part-time, avg. 10 hrs per week which is great

d) Budget for Convention in June

MOTION

Sheila Perret Moved

Suzan Zagar Seconded

That a sub-committee of the Secretary-Treasurer, the Trustees and the President get together and consider budget proposals for the Executive to take to Convention.

CARRIED

((((((((8/ ... con't

5. Secretary-Treasurer's Report - con't

- e) Accountant - Sheila Perret reported that our accountant of the past two years, Carcle Dinsmore, is no longer with Ellis Foster & Company and so will not be available to assist with our accounts and do the audit.

MOTION

Jack Gegenberg Moved

Lauma Avens Seconded

That AUCE Provincial continue to use Ellis Foster and Co. until Sheila Perret can come up with an alternate accountant for the union.

MOTION (Procedural)

Sheila Perret Moved

Katarina Halm Seconded

That we defer the previous motion until we deal with a suggestion to be made by Katarina about an alternative arrangement for getting another accountant.

CARRIED

MOTION

Katarina Halm Moved

Sheila Perret Seconded

That the budget sub-committee (as detailed in the first motion concerning this item on the agenda) has the authority, with consent by a phone poll of the Provincial Executive Table Officers, to engage another accountant, until this is reviewed by the 1981 Convention.

DEFEATED

MOTION previously stated as above: M/Jack 2nd/Lauma A,
That AUCE Provincial continue to use Ellis Foster & Co, until Sheila Perret can come up with an alternate accountant for the union.

AMENDMENT

Star Rosenthal Moved

Sheila Perret Seconded

That we strike the words "... " until Sheila Perret can come up with an alternate accountant for the union" and replace that section with "... "and that the Budget Sub-Committee shall actively search for an auditor to be recommended to the 1981 Convention.

CARRIED

MAIN MOTION

CARRIED and now reads:

That the AUCE Provincial continue to use Ellis Foster and Co, and that the Budget Sub-committee shall actively search for an auditor to be recommended to the 1981 Convention.

f) MOTION

Katarnia Halm Moved

Jack Gegenberg Seconded

That we accept the Secretary-Treasurer's Report

CARRIED

MOTION re LUNCH BREAK

Sheila Perret Moved

Jack Gegenberg Seconded

That we adjourn for 50 minutes for lunch until 1:45 p.m.

CARRIED

6. (was 5.e)) Office help between now and Convention and following Convention.

MOTION

Sheila Perret Moved

Suzan Zagar Seconded

That AUCE Provincial shall hire additional office assistance of up to 25 hours per week (to add to the present 10 hours being done by Sheila Blace) between now and Convention.

CARRIED

It is now established that office assistance between now and Convention shall be financed for up to 35 hours per week.

MOTION

Sheila Perret Moved

Jack Gegenberg Seconded

That up to 25 hours of additional work per week (office assistance) be provided for the month following Convention in order to assist with post-Convention business including execution of the annual ballots.

CARRIED

7. Canadian Farmworkers' Union - the Chair agreed to allow this item on the agenda now.

MOTION

Sheila Perret Moved

Jack Gegenberg Seconded

That AUCE Provincial supports of the Canadian Farmworkers' Union strike in Richmond

CARRIED

It was reported that the Canadian Farmworkers' Union (CFU) decided to not join the Canadian Labour Congress at the recent CFU Convention.

MOTION

Jack Gegenberg Moved

Sheila Perret Seconded

That AUCE Provincial and Locals be encouraged to assist the Canadian Farmworkers' Union with their Richmond picketing.

CARRIED

MOTION

Lauma Avens Moved

Tom Hedekar Seconded

That because of their decision to not join the Canadian Labour Congress at this time and because of the Canadian Farmworkers' Union Richmond strike, Provincial shall donate \$250.00 to the current CFU Strike Fund.

AMENDMENT

Sheila Perret Moved

Suzan Zagar Seconded

That the \$250 be amended to a \$150 donation

There was a TIE VOTE - 4 'for', 4 'against' so the CHAIRPERSON VOTED TO BREAK THE TIE. Lid Strand voted against the amendment, so the
AMENDMENT FAILED

QUESTION called on the MAIN MOTION

CARRIED

7. Canadian Farmworkers' Union (CFU) - con't

MOTION

Jack Gegenberg Moved

Star Rosenthal Seconded

That Bill Goodacre* be empowered to raise the three motions at the CFU Banquet this evening.

CARRIED

* Bill Goodacre is a member of Local 6 attending the AUCE mtg & CFU Banquet.

MOTION

Sheila Perret Moved

Lauma Avens Seconded

That we invite a representative from the CFU to address the AUCE Convention in June.

CARRIED

*** A note was made about the previous motions concerning extra staffing of the AUCE Office between now and the Convention and post-Convention and it was agreed that the Hiring Committee of Lid Strand, Roger Perkins, and Sheila Perret shall have the responsibility of filling those positions.

8. (was item 6a) Old Business) OLD BUSINESS - - -

a) Local 1 per capita tax

MOTION

Jack Gegenberg Moved

Sheila Perret Seconded

That the Provincial Executive shall send an open letter to the AUCE Local 1 Membership urging them to reconsider their decision to not pay the per capita tax arrears owing to the Provincial for the months of August 1980 through to December 1980.

CARRIED

Lauma Avens, Provincial Co-ordinator, stated that the letter should be strongly worded considering that the Local has violated the Provincial Constitution.

9. (was item 6.c) Provincial Newsletter) Lauma Avens reported

- a meeting/work-party is scheduled for Sunday from 11:00 am to 2:00 p.m. (Sheila Lid and Lauma indicated that they would attend Sunday)

Lauma indicated that now that the Local 5 strike had ended and the contract is soon to be signed she wants to resume a regular newsletter. Concerning local reports we had a brief discussion on censorship of Local reports. The main point was made that some Local Executives had directed their Provincial reps, either formally by motion, as in the case of Local 2 and an instance last year involving a Local 5 report, to not submit Local reports to the Provincial Executive if they were not approved by the Local Executive. It was reported that some Local Executives did not feel it necessary for Local Reps on the Provincial to report on some internal business, such as grievance progress reports. Some reps stated that they felt it invaluable to be able to exchange all kinds of information at the Provincial meetings and that the meetings provided a place for support and also a means of finding out how another local might have handled similar issues.

In any case, this was an informal discussion and Lauma finished off by stating that all reps submit their written monthly reports for the Provincial Newsletter.

10. Convention Planning (was item 6.d))

We decided to consider the dates and times of the next meeting of the Provincial Executive, which would be the last time we would have to consider Convention proposals for Resolutions and Constitutional Amendments. ...

MOTION

Lauma Avens Moved

Sheila Perret Seconded

That the next meeting of the Provincial Executive be on the week-end of May 16th and 17th, 1981.

CARRIED

MOTION

Lauma Avens Moved

Sheila Perret Seconded

That the Provincial Executive meet on Friday, May 15th 1981, from 6:00 pm to discuss our proposals for Resolutions and Constitutional Amendments for the Convention, and that it be a supper meeting.

CARRIED

MOTION

Sheila Perret Moved

Lauma Avens Seconded

That we pre-empt the Newsletter Committee on Sunday May 17th 1981 in order to meet from 10:00 am to 2:00 pm for finish Convention proposals and items concerning Convention business preparation.

CARRIED

MOTION

Katarina Halm Moved

Suzan Zagar Seconded

That we strike a sub-committee of the Provincial Executive to go over the proposals for Resolutions and Constitutional Amendments for the Convention and the committee would report to the Friday night meeting on May 15th.

DEFEATED

11. Cross-Local Committees (was item 6.f))

- Discovery Parks: Bill Goodacre reported that we would like to have former Local 6 member, Suzanne Marria, who is at law school in California, check on resources and contacts and leads that will help us research the silicon chip industry; several research parks have been set up in California and SM might be able to get us materials that would assist us with tech change research and the potential impact the industry will have on clerical workers in AUCE. At the Committee's last meeting it was discussed that we suggest to the Provincial Executive that the Convention allow for various work-shops and one of the possibilities would be a wk-shp on Technocloical change.

- Salaried Officers' Working Conditions: has met a couple of times and will meet again soon, don't know of suggestions, if any, for Convention.

- Superannuation Pension Plan Committee: has met once and will meet once or twice before the Convention

- Occupational Safety and Health Committee: meetings have twice been scheduled and reps have not shown up. Will try to schedule before Convention.

11. Cross-Local Committees - con't

Education Committee: Has not met and educationals have been arranged by Sec-Treas.
Newsletter Committee: a group, not a formal committee, has met in order to write, edit, publish the newsletters that have been put out since last July. Meets as required.

12. AUCE Provincial Grievance & Arbitration Seminar - April 25 & 26, 1981.
Schedule for the seminar tentatively set and will include, grievance procedure, how to research a grievance for arbitration. To be held at UBC Law Building. Basically for lower mainland and we will offer a seminar for Prince George in the fall.

MOTION

Geri Beaugie Moved

Sheila Perret Seconded

That Provincial pay for two people to come from Local 5 in Prince George to the April 25/26, 1981 Grievance & Arbitration Seminar.

CARRIED

MOTION

Sheila Perret Moved

Geri Beaugie Seconded

That the Grievance and Arbitration Seminar is of course open to any other members of AUCE Local 5 and if the local wishes to send more people they can.

CARRIED

13. Parliamentary Procedures Seminar - LSP (was item 6.h))

We passed a motion at a previous meeting that stated that the Provincial Executive should attend the Parl. Proc. work-shop and that the Provincial would pay the registration fees.

Suzan, Katarina, and Lid asked to be registered. S.Perret will do.

14. (agenda items 6.i) & j) on the agenda - combined)

MOTION

Jack Gegenberg Moved

Sheila Perret Seconded

The Hiring Committee should meet to deal with the Press Clippings job and office help. *(in accordance with motions passed re these 2 issues)

CARRIED

15. April 25/26 Coalition Rally (was agenda item 6.k)) (AUCE attended last year)

MOTION

Sheila Perret Moved

Katarina Halm Seconded

That Jack Gegenberg and Bill Goodacre shall have the honour of carrying the AUCE banner in the April 25/26 Anti-Nuclear March in Vancouver.

CARRIED

16. Labour Canada Report for use of previous funding - Sheila Perret reported that a use of funds report was submitted to the government and we have been notified of a further allocation of \$392 to cover some more educational expenditures, and the money should arrive this week from Labour Canada. Kaye Stannard at Labour Canada encouraged us to submit a proposal for funding this year. Total previous funding is approximately \$1580.

BAN THE KLAN DEMONSTRATION

750 people marched through downtown Vancouver on Saturday, April 4th, to demand that the Klu Klux Klan be banned in B.C.. The B.C. Organization to Fight Racism organized the march to put an end to KKK organizing and recent racist attacks on minorities in B.C.. The march expressed the concern and anger of large sections of the community--12 thousand people have signed a BCOFR petition demanding that the B.C. government outlaw the KKK.

AUCE is part of a broad group of organizations which endorsed the march. Concerned citizens from the Council of the Confederation of Canadian Unions, The Union of B.C. Indian Chiefs, the Chinese Benevolent Association, Black Solidarity Association, Canada Palestine Association, Sikh Temples in the area, Canadian Farmworkers Union and other groups marched in a strong showing of unity.

Speeches at a rally following the march pointed out that the KKK exists to deny rights to all ethnic, national and cultural minorities, claiming to be arming itself for the "inevitable race war". The Klan has always been opposed to trade union rights, womens' rights, and social welfare rights, hard won by working people. "We will not allow racism to grow. We cannot allow the KKK to publish and distribute their propoganda, to open an office and recruit people in B.C.", stated Charan Gill, President, BCOFR.

Since Attorney-general Williams did not appear at the rally to accept the Ban the Klan petitions, the BCOFR will be taking the petitions to Victoria in the near future. A second demonstration may be held at this time.

CONSTANT PRESSURE AND ORGANIZATION IS NEEDED TO MAKE IT IMPOSSIBLE FOR THE KKK TO SPREAD ITS RACIST AND ANTI-WORKER HATRED. LET'S MAKE SURE THAT EVERY TIME THE KLAN RAISES ITS VOICE, A THOUSAND PEOPLES' PROTEST AND INDIGNATION DROWNS IT OUT!!!!!!!!!!!!!!!!!!!!!!

B.C. ORGANIZATION TO FIGHT RACISM, P.O. BOX 2151, NEW WESTMINSTER, B.C.
576-2307

submitted by Sheila Rowswill, AUCE local 1

17. BC Organisation to Fight Racism (BCOFR) - Sheila Rowsell a member of Local 1 attended the April 4th Rally of the BCOFR and supporters to demand that the Ku Klux Klan be banned from B.C. Sheila R. submitted a report via Katarina Halm and the report is appendaged on page 13 (a). The report will go in the newsletter.

MOTION

Katarnia Halm Moved

Sheila Perret Seconded

That Provincial shall send a letter to BCOFR telling them we are still interested in their functions.

CSRRIED

18. Convention Tapes Preservation - Suzan Zagar

MOTION

Suzan Zagar Moved

No Seconder

That Convention tapes be kept as part of AUCE's history and they shall not be re-used or erased in any way.

FAILED for lack of a seconder

19. NEW BUSINESS (was item 7 on the agenda)

- a) Local 5 decision to affiliate to the Confederation of Canadian Unions

On March 30th the membership of AUCE Local 5 passed the following motion:

WHEREAS AUCE Local 5 is currently engaged in strike action against the College of New Caledonia, and

WHEREAS It is clear to the Executive that support from within the trade union movement has come from the Confederation of Canadian Unions, and

WHEREAS it is just as cleat that the leadership of the Prince George and District Labour Council did not express support for the battle that our union is involved in, particularly due to the fact that our union is not an affiliated union, and

WHEREAS, AUCE Local 5 supports the other princicples must be democtracticallys controlled by the Canadian workers

THEREFORE BE IT RESOLVED THAT AUCE Local 5 affiliate to the Confederation of Canadian Unions.

Judy Attewell, President)
 Lynne Loerke, Secretary (Rec))
 Lauma Avens, Trustee of #5)

all went to the CCU BC Council
 Conference to report on what was
 happening at Local 5 in terms of
 Negotiations and the strike.

The Provincial had a general discussion on this news about Local 5's affiliation to the CCU and the following are excerpts from that discussion; motions following:

Lauma Avens explained that reps of the Local 5 Executive went to the Prince George and District Labour Council meeting in the middle of the week, asking for support for the strike. In a nutshell, Local 5 was told that the Labour Council could not help them, "and even if they could, the local was not an affiliate." The PG & D.LC did decide to send a letter to the College management but the local wanted much stronger support.

19. New Business - con't

a) Local 5 & CCU - con't:

Lauma stated that on the Saturday and Sunday following the Labour Council meeting, she, Judy and Lynne went to the conference of the BC Council of the CCU: on the Saturday they told about Local 5's situation and the conference passed an immediate motion of support for AUCE #5. On the Sunday the conference passed a resolution inviting AUCE Local 5 to join the CCU.

At this point in the discussion, Suzan Zagar stated that the action by Local 5 was, in her opinion, a direct violation of the Provincial decision; she cannot endorse the CCU decision, it should go to the convention. SZ Also stated very strongly that the Local should pull out of the Provincial.

Lauma stated that they saw no reason to withdraw from AUCE, and that to affiliate to the CCU was not a direct violation and that nothing in the CCU Constitution dictates any form of affiliation to a local, and that the Provincial Constitution does not conflict. Star wanted to know if this meant that the local wanted to succeed from the AUCE Provincial.

Lauma stated that the affiliation would not have happened had they not been in a strike situation.

Suzan felt that it was definitely a contradiction and against provincial policy.

Geri Beaugie stated that their local did what was the best for them, it was a unanimous decision of the local to go CCU by voting at a membership meeting.

MOTION

Jack Gegenberg Moved

Star Rosenthal Seconded

That the Provincial Executive will send a letter to AUCE Local 5 and the CCU asking them to reconsider affiliation until after AUCE's convention in June.

CARRIED

When asked, Lauma answered that a letter of application was sent to the CCU and they have been granted a charter.

b) El Salvador - a woman from El Salvador was to visit AUCE tomorrow, but in the meantime, we had a new motion:

MOTION

Lid Strand Moved

Sheila Perret seconded

That AUCE Provincial condemns the US Government intervention in El Salvador and that we support the (FDR) Revolutionary Democratic Front.

CARRIED

** MOTION Procedural

Sheila Perret Moved

Lauma Avens Seconded

That we extend the meeting time to 5:15 p.m.

CARRIED

19. New Business - con't

c) (was item 7.d) on the agenda) 1981 Labour Canada Grant Application for funds

MOTION

Sheila Perret Moved

Star Rosenthal Seconded

That Sheila Perret, on behalf of the Provincial, submit a budget to Labour Canada, for running educations and seminars next year, and the application can be similar to last years.

MOTION

d) (formerly 7.e)) Maxwell Evans Cancer Control Clinic - picket line - Katarina reported on this job-action near the VGH section that AUCE members work at.

e) (was 7.f)) 901 new keys // Involved Hospital Employees' Union, CUPE & VMREU.

It was a consensus of the executive to get another lock put on the door, that the keys are for members of the Provincial Executive and that none are for outside, take-away. It was agreed that SORWUC be told of the extra lock so that they can make arrangements in advance for copier use.

f) (was 7.g))

MOTION

Sheila Perret Moved

Jack Gegenberg Seconder

That AUCE Provincial buy a second phone for the office.

CARRIED

MEETING ADJOURNED AT 5:20 p.m.

The Provincial will re-convene at 11:00 am on Sunday to hear the visitor from El Salvador who is here through the El Salvador Teachers' Federation to speak to the BC Teachers' Federation. Meeting goes to 2:00 pm.

Sheila N.L. Perret