

SERVICE, OFFICE AND RETAIL WORKERS' UNION OF CANADA
(SORWUC)

An inventory of their records

in

The Library of the University of British Columbia
Special Collections Division

Prepared by:
Joan Lighthall
August, 1989

INTRODUCTION

The Service, Office, and Retail Workers Union of Canada (SORWUC) was established in 1972 in order to organize workers in banks, restaurants, and offices-- areas where many of the workers are women. It certified some financial institutions, most of which applied later for de-certification. SORWUC gained public attention in 1978 and the union became involved in the Muckamuck Restaurant dispute that developed into a long dispute between workers and management that was never resolved.

SORWUC was noted as a strong advocate for women's rights. It disbanded in 1986. The records the union donated in 1987 were those from the Local 1 Office located at #305-402 West Pender St., Vancouver, B.C. In addition to correspondence, legal records, minutes, and printed material, the records contain material relating to agreements with Distacom Ltd. and Bobolink Daycare-- two bargaining units which were certified with SORWUC. The records of Local 4, Bank and Finance Workers, were donated separately and have their own inventory.

TABLE OF CONTENTS

| | |
|--|----|
| Introduction | i |
| Table of Contents | ii |
| HISTORICAL INFORMATION Constitution and by-laws | 1 |
| LETTERS: INCOMING | 1 |
| LETTERS: OUTGOING | 2 |
| LEGAL PAPERS | 3 |
| MINUTES | 3 |
| PRINTED MATERIAL | 3 |
| CLIPPINGS | 3 |
| PRESS RELEASES | 3 |
| NEWSLETTERS | 3 |
| SCRAPBOOKS | 4 |
| PHOTOGRAPHY | 4 |
| MISCELLANY | 4 |
| | |
| subgroups | |
| DISTACOM LTD. | 4 |
| BOBOLINK DAYCARE | 4 |

| | |
|------------------|---|
| addition #1 | 5 |
| PRINTED MATERIAL | 6 |
| OFFICE FILES | 6 |
| LOG BOOK | 7 |
| MINUTES | 7 |
| PHOTOGRAPHS | 7 |

1-1 HISTORICAL INFORMATION

Constitutions and by-laws

Assorted by-laws and constitutional amendments of S.O.R.W.U.C.
1975-19821- LETTERS: INCOMING
(2-5)

| | | | |
|-----|--|-----------|---|
| 1-2 | Alliance For The Safety of Prostitutes | 1983 | 1 |
| | Bastien, Marie-Andree | 1983 | 1 |
| | B.C. Federation of Labour | 1978-1983 | 3 |
| | B.C. Task Force On Immigrant Women | 1982 | 1 |
| | Butler, Ishbel | 1984 | 2 |
| | Canadian Advisory Council On The Status of Women | 1980-81 | 6 |
| | Canadian Committee Of Learning Opportunities For Women | 1979 | 1 |
| | Canadian Radio-Television & Telecommunica- tions Commission | 1983 | 2 |
| | Canadian Women's Studies | 1979-80 | 2 |
| | CKVU Televsion | 1983 | 1 |
| | CKVU Boycott Co-ordinating Committee | 1983 | 1 |
| | Clayton, Aleta | 1980 | 1 |
| | Concerned Citizens For Choice On Abortion | 1979-81 | 9 |
| | Curtis, Hugh A. | 1979 | 1 |
| 1-3 | Dell, Lisa | 1980 | 1 |
| | Donald, R. Bruce | 1980 | 1 |
| | Fatima Fallahi Tour Committee | 1981 | 1 |
| | Feminist Party of Canada | 1980 | 1 |
| | Full Circle Coffee House | 1979 | 1 |
| | Gay Interest Group | 1982 | 1 |
| | Infact Canada | 1981-85 | 7 |
| | International Women's Day Organizing Committee | 1979-81 | 6 |
| | Jeanne & Katherine | 1981 | |
| | Kwantlen College Student Association | 1984 | 8 |
| | Labour Relations Board of B.C. | 1984 | 5 |
| | Lesbian & Feminist Mothers Political Action Group | 1980 | |
| | Lesbian Information Line | 1980 | 1 |
| | Lesbian Resistance, The | 1982 | 1 |
| | Lesbian Show, The | 1981 | 2 |
| 1-4 | Makara | 1979 | 1 |
| | Media Watch | 1983 | 1 |
| | Munro, John C. | 1983 | 1 |
| | National Action Committee | 1979 | 1 |
| | North Shore Women's Centre | 1980 | 1 |
| | Office & Technical Employees' Union | 1984 | 1 |
| | Operation Solidarity | 1981-85 | 7 |

| | | | |
|--------|--|---------|---|
| 1-4 | Organization of Unemployed Workers | 1984-85 | 3 |
| (cont) | Parliamentary Task Force On Pension Reform | ND | 1 |
| | Pensions-Focus On Women | 1982 | 1 |
| | Planned Parenthood | 1980 | 2 |
| | Port Coquitlam Area Women's Centre | 1981-82 | 2 |
| | Pratt 3 Defense Committee | 1981 | 1 |
| | Programmes For Women | 1980 | 1 |
| | Project Taking Action | 1980 | 1 |
| 1-5 | The Radical Reviewer | 1981 | 1 |
| | The Rally Story | 1980 | 1 |
| | Rape Relief | 1979-82 | 4 |
| | Rape Relief House | 1981 | 1 |
| | Richmond Pro-Choice Movement | 1980 | 1 |
| | Royal Trust | 1978 | 2 |
| | Saskatoon Women's Calendar Collective | 1979 | 1 |
| | Supporters Of Concerned Aboriginal Women | 1981 | 1 |
| | Surrey Delta Association For The Right To Choose | 1980-81 | 2 |
| | UBC Women's Centre | 1979 | 1 |
| | Van. Committee To Hear The Quebecoises | 1980 | 1 |
| | Vancouver Lesbian Connection | 1984 | 1 |
| | Vancouver Status OF Women | 1980-82 | 5 |
| | Vander Zalm, William | 1976 | 2 |
| | White Rock Women's Place | 1980 | 2 |
| | Women Against Nuclear Technology | 1981-82 | 2 |
| | Women Against Violence Against Women | 1979-80 | 4 |
| | Women's Building Society Of Vancouver | 1979-82 | 4 |
| | Women Emerging | 1979 | 1 |
| | Women For The Survival Of Agriculture | 1981 | 1 |
| | Women's Programme Committee | 1979 | 1 |
| | Women On The Quebec Worker's Movement | 1980 | 1 |
| | Women Working For Women In Prison | 1981 | 1 |
| | Working Women Unite Conference | 1980 | 1 |
| | Workshop Manual Collective | 1979 | 1 |
| 1-6 | LETTERS: OUTGOING | | |
| | Levi, Norman | 1975 | 1 |
| | Vancouver & District Labour Council | 1975 | 1 |
| | Vander Zalm, William | 1976 | 2 |
| | Union Locals | 1976 | 1 |
| | Cat's Meow Child Care Society | 1976 | 1 |
| | B.C. Federation Of Labour | 1976 | 1 |
| | Clerical Workers | 1978 | 1 |
| | Women In Focus Society | 1979 | 1 |
| | Press Gang Publishers | 1979 | 1 |
| | Workshop Manual Collective | 1979 | 1 |
| | Women's Studies At Laurentian U. | 1979 | 1 |
| | Women's Building Trust Fund | 1979 | 1 |

| | | | |
|------------|--|------|----|
| 1-6 (cont) | Mair, Rafe | 1980 | 1 |
| | Lesbian & Feminist Mothers Political Action Group | 1980 | 1 |
| | de Merlis, Guy | 1980 | 1 |
| | Richmond Pro-Choice Movement | 1980 | 1 |
| | Lesbian Information Line | 1980 | 1 |
| | McCarthy, Grace | 1981 | 1 |
| | C.B.C. | 1981 | 1 |
| | Membership | 1983 | 1 |
| | CKVU Sponsorship | 1983 | 1 |
| | Kwantlen College Student Association | 1984 | 11 |
| | Labour Relations Board | 1984 | 1 |
| | Action Alert | 1985 | 2 |

1-(7-16) **LEGAL PAPERS**

Consisting of union negotiations and agreements, all relating to S.O.R.W.U.C. arranged chronologically dated 1975-1985

4-11 **MINUTES**

Taken from SORWUC

1980-86 10 approx

4-12 - **PRINTED MATERIAL**
5-5

Assorted pamphlets & booklets on feminism & the labour movement

50 approx

3-1 - **CLIPPINGS**
4-10

Taken from various newspapers, assorted clippings pertaining to SORWUC, Feminism and The Labour Movement

1974-1986 425 approx

5-6 **PRESS RELEASES**

Pertaining to SORWUC & The Labour Movement 1976-84

7 items

5-7 - **NEWSLETTERS**
6-7

Assorted newsletters & union propaganda of SORWUC Associates arranged alphabetically

-
1-7 SORWUC newsletters & memos, arranged randomly; ranging from 1974-1986

6- **SCRAPBOOKS**
 (10-11)

- (2) Journal of notes taken from Muckamuck 1978-80
 Labour dispute
- (7) Scrapbooks of newspaper clippings, 1983-85
 arranged chronologically

6-8 **PHOTOGRAPHS**

Photographs are taken from , long Muckamuck Labour Dispute

6-9 **MISCELLANY**

- 8
- | | | |
|--|---------|---|
| Finaincial documents | 1982-83 | 4 |
| "When will we see the light?" | 1981 | 1 |
| 'Take back the night' poster | 1982 | 1 |
| Registration form, Canadian Women's Studies | n.d. | 1 |
| Invitation to opening of Club 326 | 1981 | 1 |
| Flyer - Stocton's Wing | n.d. | 1 |
| Labour studies program poster | 1982 | 1 |
| Free Law Classes Leaflet | 1979 | 1 |
| Employee Benefits - Royal Trust | n.d. | 1 |

Box 8 Plastic Fire Hats - Souvenirs of W.A.V.A.W. Rally
 Strike Placards from SORWUC Strikes
 Posters of SORWUC Propaganda

(Oversie) Poster - Advertisement for farmworkers; rights

Subgroup: **DISTACOM LTD**

- | | | | |
|-----------|----------------|--|---------|
| 2-(1-3) | Incoming | arranged chronologically | 1980-86 |
| 2-(4-7) | Outgoing | arranged chronologically | 1982-86 |
| 2-(8-9) | Legal | contracts between SORWUC & Distacom | 1978-86 |
| 2-(10-11) | Minutes | minutes of arbitrations between Distacom & SORWUC arranged chronologically | 1980-83 |
| 2-12 | Printed Matter | assorted leaflets pertaining to Distacom | |

BOBOLINK DAYCARE

- | | | | |
|------|--------------|--------------------------|---------|
| 2-13 | Incoming (1) | arranged chronologically | 1979-86 |
| 2-14 | Outgoing (1) | arranged chronologically | 1979-86 |

ADDITION #1

Service, Office, and Retail Workers' Union of Canada (SORWUC)

An Inventory of their fonds

in

the Library of the University of British Columbia

Special Collections & University Archives Division

Prepared by:

Terri Thompson

December, 1994

9-(1-4) PRINTED MATERIAL: NEWSLETTERS
Assorted SORWUC newsletters

9-1 1978-1979
 9-2 1980-1981
 9-3 1982-1983
 9-4 Miscellaneous newsletters and agendas

9-(5-7) PRINTED MATERIAL: GENERAL

9-5 Miscellaneous pamphlets
 9-6 Miscellaneous newspaper clipping
 9-7 Muckamuck: "Our Side of the Line"

OFFICE FILES

9-(8-16) Bank & Finance Workers Union (BFW)

9-8 Correspondence up to 1982
 9-9 Correspondence 1983
 9-10 Correspondence - Local 1
 9-11 Correspondence with SORWUC Locals & National
 9-12 Dues authorizations
 9-13 Epic and union sisters
 9-14 History
 9-15 Organizing National Bank
 9-16 Press releases

10-1 Bank of Nova Scotia-Data Centre
 10-2 Canadian Union Bank Employees (CUBE)
 10-3 Cats Meow Daycare-Negotiations
 10-4 First Nations

(10-5 to 11-3) Kwantlen College Student Association

10-5 Agreed Clauses
 10-6 Correspondence
 10-7 Correspondence with Labour Relations Board (LRB)
 10-8 Financial Information
 10-9 Labour Relations Board Decision
 10-10 Labour Relations Board Hearing
 10-11 Leaflets
 10-12 Letters of Discipline

10-13 Mediation
 10-14 Negotiation
 10-15 Strike Vote
 11-1 Summation of LRB Complaint
 11-(2-3) Transcript of hearing

11-(4-5) Labour Relations Board (LRB)

11-4 Incoming correspondence
 11-5 letters to the Board from scabs
 11-6 Lease Agreement

(11-7 to 12-5) Muckamuck Restaurant

11-7 Ace Gallery L.A.
 11-8 Benefits
 11-9 Correspondence to LRB
 11-(10-11) General
 11-12 Miscellaneous
 12-(1-2) Picketing Injunction
 12-3 Picketing Policy
 12-4 Raffle
 12-5 Scab leaflets
 12-6 Requests for Money
 12-7 SORWUC Bargaining Manual
 12-8 Tudor Inn: Dept. of Labour
 12-9 Unfair Labour Practice

LOG BOOK

12-10 Local 4 log book, July 1981-August 1982

MINUTES

12-11 Minutes: SORWUC National Union Executive Meeting

PHOTOGRAPHS

Unidentified (2) added to other oversize prints