

# Association of University and College Employees

LOCAL No. 1 (U.B.C.)

O N S T R I K E !! - - - B U T W H Y ?

## MONEY

Yes, it's true! Money is a serious consideration.

In the last three years, members of AUCE have lost \$125 per month (net) to inflation due to poor settlements and the AIB.

The gap between male and female-type jobs has been widening. Surprised? Well, it's true. The rise of feminism has been curiously ineffective in alleviating the problem of low clerical wages.

A 15% increase would only begin to address these issues; but a beginning is better than nothing.

## RESPECT

We are after recognition of the value of clerical work. Manual labour and professional services have long been adequately compensated financially, yet clerical wages amount to only a fraction of the salaries of these other groups.

## HUMANITARIAN ISSUES

Many of the union's requests were not-monetary, not costing the University a cent; even so, they have consistently refused to address them. If UBC wished to uphold their claim that they are an enlightened institution, the least that might have been done was to offer these non-cost benefits. Instead, they chose to ignore our arguments and insult our motives.

## WHAT DOES IT MEAN TO YOU?

To students, it means that we are fighting for wages and conditions which will directly benefit them when they enter the work force.

## SUPPORT

If you can see our point of view and support us, you can contact the administration and express your support; it is greatly appreciated.