

AUCE PROVINCIAL EXECUTIVE MEETING

July 23, 1977

10:00 - 2:30 Provincial Office

#1113 - 207 West Hastings

Present: Melody Rudd, Susanne Lester, Lid Strand, Jean Peters, Linda Cowan, Dorothy Thompson, Frank Dwyer, Betty Slade, Tom McGauley, Michele Pujol, Suzanne Marria, Cathy Pike

Absent: Danny Palmer, Stan Strutin, Doris Anderson, Sheila Perret, John Renforth

- 1) Cathy Pike chaired the meeting.
- 2) Agenda was adopted as amended. Added to the agenda was attendance at the SORWUC Convention for the discussion on structure.
- 3) Hearing re: Tom McGauley running for the position of Provincial Secretary/Treasurer.

Motion - That we accept Tom McGauley's candidacy for the position of Secretary/Treasurer and add his name to the ballot.

Linda moves Dorothy seconds carried 7 yes 4 no

4) Secretary/Treasurer Report

Motion - That the minutes of the last provincial executive meeting be adopted as circulated.

Melody moves Susanne seconds carried

Correspondence - Letter from B.C. Festival Steering Committee inviting us to a mtg.

Copy of letter from SORWUC to theatre group in Toronto requesting the play - Operation Finger Pinky

Copy of letter from Local 3 to LRB re: status of union under Selkirk College

Letter from Laurell Ritchie asking info. about AIB roll-back at Local 1

Letter from Cliff Andstein asking for info. re: maternity leave

Letter to Cliff Andstein sending info.

Letter from SORWUC inviting AUCE members to the convention

Letter from Cliff Andstein PSEC to Allan Williams minister of Labour outlining policy statement on Youth Employment Program

Letter to AUCE Locals from the Provincial outlining PSEC's policy on Youth Employment Program and asking for joint mtg.

Letter from Local #5 stating their criteria for Youth Employment Programs

Copy of letter from CNIB lawyer to LRB re: appeal of CNIB non-certification at SFU

Letter to LRB asking for reasons that CNIB certification was denied.

Copy of memo to Mary Lee Munroe from Ross Jewell re: CNIB

Letter from Tom McGauley re: mistaken nomination at convention

Letter from Judy Wright re: nomination at convention

Letter from Tom McGauley re: nomination at convention

Press Release re: convention

Letter to Western Press Clipping Bureau cancelling account

Letter to AUCE locals re: upcoming referendum

Letter to Fraser Valley Staff Association sending information

Letter from Fraser Valley Staff Association thanking us for info. and stating they will hold a meeting in the fall of possible unions they may join including us

Correspondence - Letter to Cariboo College staff acknowledging interest in our Convention and sending more info.
 Letter to Fraser Valley Staff sending more info. re: our Convention
 Letter from John Fryer informing us that Patrice Pratt will attend our convention
 Letter from Local 2 of the list of delegates
 Letter from Local 3 re: letters of understanding concerning severance benefits
 Letter from Local 5 re: list of delegates
 Letter from Local 1 re: list of delegates
 Letter from VMREU confirming interest in Colleges Conference
 Letter from CUPE confirming interest in Colleges Conference
 Letter from BCGEU confirming interest in Colleges Conference
 Letter to VMREU, CUPE and BCGEU re: Colleges Conference
 Letter to AUCE Locals re: rep. on AUCE/SORWUC Committee
 Letter from Local #3 re: rep. on AUCE/SORWUC Committee
 Letter from Cliff Andstein thanking us for material on Maternity
 Letter from Women's Labour Project inviting us to attend convention
 Brief re: Tom McGauley and Provincial Secretary/Treasurer
 Letter from Gail Larmour re: Melody's return to SFU
 Letter to GAA asking for info. re: certification of T.A.'s

Motion - That suitable materials be sent to the Women's Labour Project and that 2 representatives be authorized to attend the National Lawyers Guild Convention.

Lid moves Linda seconds carried

Motion - That financial report be adopted.

Melody moves Frank seconds carried

Motion - That \$25 be sent to each out-of-town delegate to cover meal expenses from the last convention.

Melody moves Susanne seconds carried

5) Local Reports

Local 1 - Nancy Wiggs and Susanne Lester are nominated for the A/S Committee
 Grievance Committee is now organizing times to handle the outstanding arbitrations

negotiations have been going on for almost 1 year

Union has withdrawn nearly all items from the table

they are getting ready for a strike vote

the most important item is job security

the mediator - Waterston - has been no help at all -he is constantly telling us what we should take off the table

we should keep what we have but will probably make no gains

there was a referendum ballot in June and the membership voted to go for an across-the-board wage increase so the University immediately offered a percentage increase

Local 2 - also in mediation with Waterston

negotiations have adjourned for a special membership meeting this Thursday

they have offered a bonus of \$540 immediately (about 3.98%) for Nov. 76 to

Nov. 77 and \$45 across the board per month for Dec. 77 to March 78

eight articles that have been initialed they no longer agree with

the University's offer has been rejected by the membership

the President, a Trustee and a Provincial Rep. have all resigned

Local 3 and 4 were not present.

Local 5 - have just signed their first contract!

they have had marathon negotiation sessions, a strike vote, a mediator (Phil Phillips), and have come right to the wire with a strike before they settled the main issue in dispute was contracting out and they won 3 months notice of contracting out and compensation for people laid-off through contracting out
75% voted to accept the contract

2 year contract - 8% first year and 6% second year

mediator got things going very quickly

he helped convince the College that we were serious

the last bit of negotiations happened over the phone and this was a mistake -
always have the agreements in writing

Local 6 - third organizing drive

the administration has made renovations on the policy for T.A.'s and sessional lecturers

they have declared a 6% increase in wages but it actually means an increase for some and a decrease for others

consciousness about the union is very low

6) Old Business

PSEC policy on government job programs

This policy has been circulated and basically it states that if work in the bargaining unit is being done then this work must be paid the union rate.

Motion - That a Cross-Local Committee be formed consisting of all locals and a Provincial rep. to form policy on the government job programs and report to the Provincial executive.

Lid moves Suzanne seconds carried

On Thursday July 21 Melody Rudd, Averil McCreedy, Jean Priest and Falko Tilgner met with Dean Clark co-ordinator of the Work Study Program from the Dept. of Education. This program will allow students in need to work for money as well as receive a loan. Mr. Clark is looking at a flat rate of about \$4.50 per hour. These jobs could easily be bargaining unit work and what Mr. Clark would like is to work out some kind of a deal whereby certain jobs are reserved for these students.

Maternity Leave

At UBC the University is not paying the benefit in the contract and does not want to sign the same clause. They are also refusing the Union's proposal of 4 months off with full pay which the faculty has.

At SFU the University is paying the benefit and will re-initial the same clause. There have been no letters from the UIC.

Colleges and Universities Conference

October 29 and 30

3 delegates from each institution

agenda Saturday - local reports, Sunday - special reports

Melody met with Patrice Pratt from BCGEU, Diane Bell from VMREU and Mike Kramer from CUPE to plan this far and will met again on August 22 to firm up the agenda
Melody has sent letters to all the institutions involved.

Motion - That AUCE delegates to the Colleges and Universities Conference meet before August 22 to discuss special reports.

Melody moves Linda seconds carried

Motion - Melody request observer status for Local 6 and other interested groups at the Conference on the Meeting of August 22.
Tom moves Frank seconds carried

Provincial Newsletter

the last newsletter carried reports from the Convention
the next newsletter will be a special on the Public Sector Employees Council and will carry minutes of the Provincial Executive meeting.

Cross Local Package

Local 5 and the Provincial had material to exchange

7) New Business

Referendum

the Tabulating Committee has met and the referendum is almost ready to go.

AUCE/SORWUC Committee

There was a meeting a few weeks ago and letters were sent out to the locals asking that reps. be elected as soon as possible. It was discussed that the 3 main areas of concern are to organize the unorganized, investigate merger, etc. and educational activities.

The new Secretary/Treasurer will start August 29/77.

Affiliation Committee - have not yet met

Committee for unemployment - Melody has been attending these meetings and Cathy will go to the next one. So far nothing concrete has come from these meetings. Basically it is a group organized by the students and they wish to make an issue of unemployment.

Provincial Clipping Service

Motion - That Suzanne do clipping for the Provincial and that the Provincial will subscribe to 2 copies of the Sun and Province for 3 months.
Suzanne moves Melody seconds carried

Secretary/Treasurer Holidays

Melody has 11½ days vacation to use before August 31.

Motion - That if Provincial responsibilities make it impossible for Melody to take her vacations then the Provincial will pay Melody for those days.
Cathy moves Frank seconds carried

Constitution and Policies & Procedures

Changes made to these statements at Convention will be run off and added to the existing booklets.

Next meeting - September 17/77

8) Adjournment